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WEEKLY

NOVEMBER 15, 1941

Nursing times

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UNDER wartime conditions the majority of patients admitted to the hospitals—civil as well as military—are seriously ill. Most are probably in a state of high nervous tension, and as a result the digestion and powers of assimilation are seriously affected. The need for a restorative and easily assimilated form of nourishment becomes urgent.

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The proprietors of 'Ovaltine' provide, free of cost, the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer", A. Wander, Ltd., 184, Queen's Gate, London, S.W.7.

Registered as a Newspaper
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Journal of the Royal College of Nursing

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Why the BOTTLE-FED BABY *needs* DIGESTIVE AID

1/5 and 2/10 (treble size) per bottle (including purchase tax). Of all Chemists and Stores.

A baby bottle-fed from birth is deprived of the laxative properties of the colostrum, and until the system can adapt itself to artificial food the digestive organs will be upset and acidity — the cause of curdling and wind — will result.

Unless this condition is corrected with "Milk of Magnesia", constipation will add to baby's distress. A teaspoonful given with the first feed in the morning will keep the stomach sweet and free from discomfort and pain, and assist the bowels to function normally.

'MILK OF MAGNESIA'

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

10/- per inch ; minimum charge, 8/-

CENTRAL MIDWIVES BOARD

REVISED ANNOUNCEMENT

Part II of the Midwife-Teachers Certificate Examination will be held on 17th and 18th December, 1941, instead of on the dates previously announced.

L. FARRER BROWN,
Secretary.
(1265)

THE GENERAL NURSING COUNCIL FOR SCOTLAND

FEBRUARY, 1942. EXAMINATIONS

The Written part of the Preliminary Examination will be held on **Monday, 2nd February, 1942,** and the Written part of the Final Examination for General, Fever and Sick Children's Nurses, will be held on **Tuesday, 3rd February, 1942.**

All applications to sit these Examinations must be sent by 9th December, 1941, to the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3. **No applications will be accepted after that date.**

There will be no Final Examination in Mental or Mental Defective Nursing.
(1203)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.
(10)

NATIONAL HEALTH SOCIETY

Health Visitors

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (8)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

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Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (29/12)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in March and September. For full particulars apply to the Matron, General Infirmary, Leeds. (53)

POST CERTIFICATE COURSE FOR NURSERY NURSES

The Ministry of Health are offering a three months course to specially selected trained Nursery Nurses, preferably holding a certificate of a College affiliated to the A.N.T.C. or the N.S.D.N. to fit them for Senior Staff posts in Residential and Day Nurseries. Candidates must be under 35 years of age and have had experience since training.

The course will include one month at the Hospital for Sick Children, Great Ormond Street, one month at their branch hospital, Tadworth, and one month at the Mothercraft Training Society's training school in N. Bucks.

Applications for the next course which will begin in January should be sent to the Matron, Hospital for Sick Children, Great Ormond Street, W.C.1, by November 25th, 1941. (1315)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (a) already be an "approved" Health Visitor or (b) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The present grading scheme of the Corporation provides for a commencing salary of £230 per annum, with yearly increments of £10, subject to satisfactory service, to the maximum of £290 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect on 1st April following completion of 12 months' service. A cost of living bonus is at present payable under a scheme adopted by the Council.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, November 24th, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1306)

BOROUGH OF WANSTEAD AND WOODFORD

HEALTH VISITOR

Applications are invited for the appointment of a whole-time **Health Visitor** at a commencing salary of £225 per annum, rising by an increment of £15 at the end of the first year's service and £10 at the end of the second year, to a maximum of £250 per annum, plus uniform allowance of £10 per annum.

The person appointed will be required to provide a small motor car, for which the Council will make an allowance of £30 per annum and will pay road fund tax and yearly Comprehensive Insurance.

Applicants must be qualified according to the Regulations of the Ministry of Health, and possess either the new Health Visitor's Certificate of the Royal Sanitary Institute or an equivalent qualification. The possession of the Certificate of the Central Midwives Board will be an additional qualification.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the selected applicant will be required to pass a medical examination as to her physical fitness.

The person appointed will be required to act under the supervision of the Medical Officer of Health.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials, should reach the undersigned by the 29th November, 1941.

R. TREND BINKS,
Town Clerk.

Municipal Offices,
Woodford, E.18.
November, 1941. (1233)

COUNTY BOROUGH OF READING

HEALTH VISITOR

The Council of the County Borough of Reading invite applications for the appointment of female **Health Visitor.**

Candidates must have the Health Visitor's certificate and a certificate of three years' training in a general hospital and possess the certificate of the Central Midwives Board.

The salary will be £222, rising by annual increments of £13 to £248 a year, together with £10 per annum uniform allowance. War bonus at the rate of 10 per cent. will be payable in addition.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials must be delivered to me endorsed "Health Visitor" not later than Saturday, 22nd instant.

Canvassing in any form will be a disqualification.

C. S. JOHNSON,
Town Clerk.

Town Hall, Reading.
7th October, 1941. (1137)

"NURSING TIMES"

Official Journal of the Royal College of Nursing

Applications are invited for a vacancy on the **Editorial Staff** of the *Nursing Times* from nurses interested in journalism. Salary according to experience and qualifications. Applications should be accompanied by a testimonial and addressed to the Editor, *Nursing Times,* Macmillan & Co., Ltd., St. Martin's Street, W.C.2. Envelopes should be endorsed "Staff." (1334)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

APPOINTMENT OF WHOLE-TIME MIDWIVES

Applications are invited for the appointment of whole-time **Midwives.** Salary (a) State-certified Midwives and State-registered Nurses, £200 per annum, rising by increments of £10 to £240 plus war bonus at present £25 per annum; (b) State-certified Midwives only, £170 per annum rising by increments of £10 to £200 plus war bonus at present £21 5s. rising to £25 per annum according to salary.

Uniform, dressings, laundry, travelling expenses and equipment provided by the County Council.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three testimonials, must be received not later than the 28th November, 1941.

CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
November, 1941. (1246)

BOROUGH OF WIMBLEDON

Applications are invited for the post of **Municipal Midwife** for the Borough of Wimbledon.

The successful applicants will be required to reside in the Home provided. State-certified Midwife with S.R.N., salary £120–£150 p.a. plus board, lodging, laundry, uniform and superannuation (value £130 p.a.). State-certified Midwives only, salary £90–£130 p.a. plus emoluments as above.

Commencing salaries according to experience.

Applications should be made to Supervisor of Midwives, 28, King's Road, Wimbledon, S.W.19, enclosing copies of two recent testimonials and particulars of training and experience. (1250)

BOROUGH OF OLDBURY

APPOINTMENT OF MIDWIFE

Applications are invited for the appointment of a **Municipal Midwife,** at a salary as follows:—

State-certified Midwife only, £180 per annum; State-certified Midwife and State-registered Nurse, £200 per annum. War bonus at present 10 per cent. of salary in addition. With uniform and midwifery bag provided and travelling expenses at the rate of £5 per annum.

Candidates must be Certified Midwives but preference will be given to applicants who are also State-registered Nurses.

Further particulars are contained in the application forms to be obtained from the undersigned, which must be returned not later than 5th December, 1941.

ARTHUR CULWICK,
Town Clerk.

Municipal Buildings,
Oldbury.
4th November, 1941. (1204)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes.

The salary offered is at the rate of £200 per annum rising to £250 per annum, cost of living bonus and travelling and telephone allowance are also payable.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, 24th November, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1225)

GLOUCESTERSHIRE

ORTHOPAEDIC AFTER-CARE SISTER

Gloucestershire County Council invite applications for appointment of **Orthopaedic After Care Sister** at a salary varying between £200 and £250 p.a. according to experience, plus allowances of £20 for subsistence, £10 for uniform, and travelling expenses in accordance with scale. A War Bonus of 10 per cent. or 6⅔ per cent. will also be paid according to circumstances. The C.S.M.M.G. is an essential qualification. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination. Forms of application and particulars of duties obtainable from County Medical Officer of Health, 18, Berkeley Street, Gloucester, to whom applications, with copies of three recent testimonials, should be forwarded by 24th November.

RICHARD L. MOON,
Clerk of the County Council.
(1170)

COUNTY BOROUGH OF WOLVERHAMPTON

HEALTH VISITOR

Applications are invited for the above post at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, together with a temporary bonus, at present amounting to 6s. per week, less deductions in accordance with the provisions of the Local Government Superannuation Act, 1937.

An allowance of £10 per annum will be made for uniform.

Applicants must:—

1. Be general trained State-registered Nurses,
2. Hold certificate of the Central Midwives Board, and
3. Possess the Health Visitor's qualification recognised by the Ministry of Health

Their age should not exceed 35 years.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. The appointment will be subject to one month's notice on either side.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, must be received by me not later than 22nd November and should be endorsed "Health Visitor."

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
October, 1941. (1071)

STAFFORDSHIRE COUNTY COUNCIL VACANCIES FOR WHOLE-TIME

HEALTH VISITORS

Applications are invited for the abovementioned appointments. Candidates must hold the following qualifications:

1. (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital; (b) the certificate of the Central Midwives Board; (c) hold the new Health Visitors' Certificate of the Royal Sanitary Institute.

Or must either—

2. Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or

3. Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance. In cycling areas £5 per annum is allowed for a bicycle but where a car is required the Health Visitor provides it and is paid motor mileage on an appropriate scale. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 27th November, 1941. Candidates receiving no reply by the 18th December may assume the vacancies filled.

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings,
Stafford.
7th November, 1941. (1231)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge, 8/-

THE URBAN DISTRICT OF HARROW
PUBLIC HEALTH DEPARTMENT
WARTIME NURSERIES
APPOINTMENT OF MATRON
SUPERINTENDENT

Applications are invited for the appointment of a **Matron Superintendent** to supervise the Wartime Nurseries to be established in the District. Applicants should be State-registered Nurses or State-registered Children's Nurses, and experience in a Day Nursery or Nursery School will be an advantage.

The salary will be at the rate of £240 per annum rising by annual increments of £10 to £280 per annum. A temporary adjustment of salary by way of a war bonus equivalent to 6 per cent. on the first £300 of salary is also payable. In addition, a travelling allowance will be paid.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and particulars of conditions of service may be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Monday, 24th November, 1941.

Canvassing either directly or indirectly will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Harrow Weald Lodge, Harrow.
3rd November, 1941. (1113)

A **Matron** with S.R.N and S.C.M. qualifications, required at once for Surgeon's Private Nursing Home (6 beds).

Applications from Sisters with theatre and obstetric experience should state age, details of present appointment, training and qualifications, together with two recent testimonials.

The Secretary, Southbridge House Nursing Home, Potterne Road, Devizes, Wilts. (1016)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
TEMPORARY NURSING STAFF
APPOINTMENTS

1. At various Evacuation Nurseries in Somerset and Gloucestershire vacancies exist for the following residential appointments:—

(a) **Matron.** Applications are invited for post of Matron, Residential Nursery, for approximately 30 children under 2 years of age. Applicants should be S.R.N. and have experience with children under two years of age and have had some administrative experience. Salary £125 per annum, plus full residential emoluments.

(b) **Assistant Matron.** Hospital trained and children's experience (i.e. not necessarily S.R.N.). Salary £105 per annum, plus full residential emoluments.

(c) **Certificated Nursery Nurses.** Salary £65—£5—£85 per annum, plus war bonus and full residential emoluments.

2. Non-resident appointments at Day Nurseries in Bristol. Applications are invited for posts as:—

(a) **Sisters-in-Charge** of Day Nurseries to be established in various suburbs of the city. Applicants must be S.R.N. and experienced with children. Salary £170—£190 per annum, plus war bonus.

(b) **Certificated Nursery Nurses** for various Day Nurseries which are to be established in various suburbs of the City. Salary £125—£5—£145 plus war bonus of £20 for persons over 21 years of age and £12 10s. for persons under 21 years of age.

Applications should be forwarded to the undersigned, stating for which post they wish to be considered, giving details of age, training and experience.

R. H. PARRY,
Medical Officer of Health.

Dept. of Public Health,
Kenwith Lodge,
Westbury Park,
Bristol, 6. (1192)

BOROUGH OF BRENTFORD AND CHISWICK
WAR-TIME DAY NURSERY

Applications are invited for the following appointments of non-resident staff:

Matron, £180 to £220 p.a.

Deputy Matron, £160 to £180 p.a.

Three Staff Nurses, £135 to £150 p.a.

The Matron and Deputy Matron must be either State-registered or State-registered Children's Nurses. For each appointment the commencing salary will be according to experience and qualifications.

Written applications stating age, experience and qualifications, with copies of two recent testimonials, must reach the undersigned not later than the 22nd November, 1941. Canvassing will disqualify.

JOHN SKINNER,
Town Clerk.

Town Hall,
Chiswick, W.4.
10th November,1 941. (1266)

BOROUGH OF WIMBLEDON
WAR-TIME NURSERY

Applications are invited for the post of **Matron** of a War-time Nursery, to be provided in modern Day Nursery premises for 55 children under 5 years of age. The commencing salary will be £200 per annum, from which £80 will be deducted for living quarters and board at the Nursery, and uniform. Candidates must be State-registered general or State-registered children's nurses.

The appointment will be for the war period only, and will be subject to one month's notice on either side.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must be received by the Medical Officer of Health, Town Hall, Wimbledon, not later than 26th November, 1941.

EDWIN M. NEAVE,
Town Clerk.
(1248)

CITY OF NOTTINGHAM
SANATORIUM MATRON

A **Matron** is required for the Sanatorium for the treatment of pulmonary tuberculosis, now being built at Newstead, about 12 miles from the city (182 beds).

The Matron will be required, before completion, to assist in staffing, furnishing, and other preliminaries.

Applicants must be S.R.N. (General) with special experience of work in a tuberculosis institution, and also administrative experience.

Salary £200 per annum, rising by annual increments of £10 to £240 (with war bonus, at present 10 per cent.), together with board and lodging valued at £104 per annum.

Pending provision of living accommodation at the hospital, the matron must make her own arrangements for board and lodging, and will be paid at the rate of £300 per annum, plus war bonus.

The post will be subject to one month's notice and to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will have to pass a medical examination.

Applications, to be made upon a form obtainable from the undersigned, should be returned not later than the 2nd December, 1941.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
November, 1941. (1191)

METROPOLITAN BOROUGH OF HAMMERSMITH

The Council invite applications for the position of **Matron** required in connection with a Residential Nursery to be opened in Bucks. It will accommodate about 40 children and is situated approximately 15 miles from London.

Applicants should be State-registered Nurses preferably with Housekeeping Certificate. The Matron will be responsible for running the Nursery (under the direction of the Medical Officer of Health) and for the training of Probationers, and the salary will be £130 per annum.

The person appointed will be required to live in, and board, lodging and uniform will be provided in addition to salary.

The successful candidate will be required to pass a medical examination.

Forms of application (obtainable on receipt of a stamped addressed foolscap envelope), accompanied by copies of not more than three recent testimonials, should reach the undersigned not later than the 29th November, 1941.

Canvassing members or officers of the Council is strictly prohibited and will disqualify. The Council do not bind themselves to appoint any of the candidates.

HUGH ROYLE,
Town Clerk.

Town Hall,
Hammersmith, W.6.
6th November, 1941. (1241)

COUNTY BOROUGH OF CROYDON
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERY

Applications are invited from State-registered Nurses who have had practical experience in the direction and administration of Day Nurseries. The possession of a State-registered Fever Nurses Certificate would be an additional qualification. Applicants should not be over 45 years of age and must be prepared to reside on the premises. The Nursery is for approximately 30 babies under 18 months and 20 toddlers up to 5 years of age. The salary will be £130 per annum with board, lodging, laundry, etc. The post is not superannuable.

Application forms, together with further details of the duties, may be obtained by sending a stamped foolscap envelope to the Medical Officer of Health, Town Hall, Croydon, to whom completed application should be sent on or before Monday, November 24th.

E. TABERNER,
Town Clerk.
(1307)

WEST OF ENGLAND INSTITUTION FOR THE BLIND, EXETER

Applications are invited for the residential post of **Matron.** Approximately 80 resident children. Salary £156 p.a., together with free board, lodgings and ordinary medical attendance. Duties to commence 1st January, 1942, and applications stating age, qualifications and experience, and supported by copies of three recent testimonials, to be received by the Secretary, St. David's Hill, Exeter, by Monday, 24th November, 1941. (1206)

BOROUGH OF EALING
WAR TIME NURSERY
MATRON AND DEPUTY MATRON

Applications are invited for the positions of **Matron and Deputy Matron** of a war time nursery for children under five years of age, which is shortly to be established.

Applicants must either be a State-registered Nurse, or a State-registered Children's Nurse. Salaries: Matron, £220; Deputy Matron, £180.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 26th November, 1941.

R. H. WANKLYN,
Town Clerk.

Town Hall,
Ealing, W.5. (1308)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL ISOLATION HOSPITAL
AND SANATORIUM
STATE-REGISTERED TRAINING
SCHOOL
APPOINTMENT OF MATRON

Applicants must be State-registered Nurses, General, Fever and Tuberculosis trained, with first-class administrative and housekeeping experience.

Salary £180 per annum rising by annual increments of £10 to a maximum of £200 per annum, plus cost of living bonus, which at the moment is 10 per cent. of half salary plus value of emoluments, namely £100. Full uniform and holiday allowance provided. The appointment is subject to the provisions of the Local Government Superannuation Acts, and to three months' notice on either side.

Applications, stating age,, qualifications and experience, with copies of two recent testimonials, should be sent to the Medical Officer of Health, 2, Church Street, Southport, so as to arrive not later than first post on Saturday, 29th November. Envelopes should be endorsed "Matron, New Hall Hospital." (1349)

CITY OF BIRMINGHAM EDUCATION COMMITTEE

SHENLEY FIELDS COTTAGE HOMES,
NORTHFIELD, BIRMINGHAM

Applications are invited from State-registered Nurses for the post of **Assistant Matron** at the above Children's Homes. The successful applicant will be expected to act as Nurse in charge of the Hospital block, and to help with general administrative duties as required.

Salary £115—£175 per annum, according to experience in addition to the usual residential emoluments.

The appointment will be subject to the passing of a medical examination and to the conditions of the Local Government Superannuation Act.

Forms of application may be obtained from the undersigned and should be returned not later than 24th November, 1941.

P. D. INNES,
Chief Education Officer.

Council House,
Margaret Street, Birmingham 3. (1344)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
ASSISTANT MATRON

Applications are invited for the abovementioned post at the Municipal Hospital.

Applicants should be State-registered Nurses, hold the Certificate of the Central Midwives Board, and a Certificate of Housekeeping.

Salary at the rate of £175 per annum together with residential allowances and use of indoor uniform. The emoluments of the office are valued for the purposes of superannuation at £75 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Wednesday, 3rd December, 1941.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Brighton, 7.
November, 1941. (1313)

ST. JOHN'S SCHOOL, TIFFIELD, TOWCESTER, NORTHANTS
(INTERMEDIATE APPROVED SCHOOL FOR 112 BOYS)

Assistant Matron required, resident, nursing and domestic qualifications and experience. Scale salary £80 minimum plus war bonus, two furnished rooms, rations, etc.

Form of application and conditions of service on receipt of stamped addressed foolscap envelope, from the School. (1361)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Senior Sister Tutor required to take up duties on January 1st, 1942.

Salary according to qualifications and experience. Federated Superannuation Scheme in force.

Apply Matron, giving full particulars. (1317)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor** for the general section of the above Hospital (500 beds).

The Hospital is a recognised training school for nurses.

Candidates must be Registered Trained Nurses holding the Sister-Tutor's Diploma.

Salary £165 per annum, rising by annual increments of £5 to £175 per annum, plus, at the present time, a cost of living bonus on the commencing salary of £11 15s. with board, residence, uniform and laundry, and an allowance in lieu of rations whilst on holidays.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications for this appointment must be made on forms obtainable from Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (1345)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the position of **Junior Administrative Sister** at Botleys Park War Hospital, Chertsey. Applicants must be S.R.N. and have had administrative experience.

Salary scale, £110 per annum rising by annual increments of £10 to £160 per annum plus full residential emoluments. The commencing salary may be fixed at a point on this scale up to the maximum according to the qualifications and experience of the successful candidate.

The post is temporary for approximately the duration of the war. Applications, stating age, qualifications and experience, should be sent to the Medical Superintendent of the Hospital so as to reach him not later than Friday, 21st November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1124)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL

Required experienced **Sister** for combined post of Sister Tutor, Out-Patients Sister with charge and supervision of Maid's Home, also to relieve administrative staff.

Salary (under revision). Uniform supplied as required, dresses, apron material and caps. F.S.S.N. & H.O. contributions paid if desired.

Apply giving full particulars and subsequent experience to Matron. (1129)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
COMPLETE TRAINING SCHOOL

Applications, which should be sent to the Matron, giving age, training and experience, with matron's name for reference, are invited for the post of **Tutor and Home Sister.** Salary at the rate of £140 per annum with uniform.

Superanuation Scheme in force. (1268)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

Ward Sister required. Salary £105 per annum. Material for uniform provided. Federated Superannuation Scheme in force. Applications, with copies of two recent testimonials, to be addressed to Matron. (1336)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments.

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.

Assistant Night Sister. Must have C.M.B. Salary £125—£5—£150 per annum plus war bonus and usual residential emoluments and uniform.

Maternity Staff Nurses. Must have C.M.B. Salary £105—£5—£120 per annum and emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, WAKEFIELD.

***Theatre and Ward Sister.** Combined post. Salary £125—£5—£150 per annum and emoluments.

Staff Nurse.—Must be S.R.N. Salary £105—£5—£120 per annum. Uniform and usual residential emoluments.

(3) COUNTY HOSPITAL, OTLEY.

***Night Sister.** Salary £130—£10—£160 per annum, plus war bonus and emoluments. Must be S.R.N. and Certified Midwife.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.

***Ward Sisters.** Must be S.R.N. Salary £125—£5—£150 per annum and emoluments plus £5 if in possession of Tuberculosis Association certificate.

***Ward Sisters.**—For Orthopaedic Wards. Must be S.R.N. Salary £125—£5—£150 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate.

***Assistant Night Sister.** Must be S.R.N. Salary £125—£5—£150 per annum and emoluments, plus £5 if in possssion of Tuberculosis Association Certificate

Staff Nurses. Must be S.R.N. Salary £105—£5—£120 per annum, plus £5 if in possession of Tuberculosis Association certificate. Uniform and usual residential emoluments.

Staff Nurses. Must have Tuberculosis Association certificate or Fever or Children's or Orthopaedic certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

Temporary Assistant Nurses. Salary £70—£5—£80 per annum, plus usual residential emoluments. (Urgently required.)

Probationer Nurses. Salary £40—£5—£50 per annum and emoluments. (Urgently required.)

(5) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.

***Theatre Sister.** Must be S.R.N. Salary £120—£10—£150 per annum and emoluments, plus war bonus.

***Housekeeping Sister.**—Must be S.R.N. Salary £130—£10—£160 plus cost of living bonus. Uniform and emoluments.

Staff Nurses.—Must be S.R.N. Salary £105—£120. Uniform and usual emoluments.

Assistant Nurses.—Salary £70—£5—£80 per annum and emoluments.

Staff Nurses.—Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum and emoluments.

(6) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Assistant Nurses.—Salary £70—£5—£80 per annum and emoluments.

(7) CARDIGAN SANATORIUM, CARRGATE, Near WAKEFIELD.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall,
Wakefield.

CHARLES McGRATH,
Clerk of the County Council.

7th November, 1941. (1254)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Home Sister and Sister Tutor required. Commencing salary £130 per annum, rising by annual increments of £5 to £150. If holding Sister Tutor's Certificate, salary £150 per annum, rising by annual increments of £5 to £170. Full residential emoluments and uniform material provided. Federated Superannuation Scheme in force.

Apply stating age and giving full particulars to Matron. (1318)

THE ROYAL COMMERCIAL TRAVELLERS' SCHOOL, HATCH END, MIDDLESEX

Housekeeping Sister required. Certificate essential. Uniform provided. Salary £105. Federated Superannuation Scheme in force.

Apply, with full particulars to the Matron. (1267)

ROYAL INFIRMARY, WIGAN

Housekeeping Sister required. Salary £120 rising by increments of £10 to £140 per annum and uniform. Federated Superannuation Scheme in force. Apply to the Matron with full particulars. (1264)

ROYAL INFIRMARY, PRESTON
(445 BEDS)

Experienced **Housekeeping Sister** required, S.R.N., to commence duties in January, 1942.

Commencing salary £130 per annum and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1330)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(Recognised Training School)

Applications are invited for the following positions:—

Night Sister. Salary £110 by £5 to £120 p.a. Candidates must be S.R.N., General and Fever-trained Nurses.

Ward Sister. Salary £95 by £5 to £105 p.a. Candidates must be S.R.N. and preference will be given to those holding C.M.B. Certificate.

Staff Nurses. Salary £75 by £5 to £85 p.a. Candidates must be S.R.N.

For all the above positions a War bonus of £15 per annum is payable in addition.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances. Appointments are pensionable. Medical examination necessary.

Applications, accompanied by two recent testimonials, to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (1171)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON, BEDS.
(Children's Orthopaedic.)

Night Sister required, S.R.N. Salary £110 p.a., with uniform and laundry. F.S.S. in force. Apply with full particulars and Matrons' names for references to Matron. (1163)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Night Sister required. Salary commencing £120 per annum and uniform. Superannuation Scheme in force. Apply stating age, with particulars to the Matron. (1013)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(152 BEDS)

Junior Night Sister required, S.R.N. and S.C.M. essential. Salary commencing £110 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply to Matron. (1070)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL,
PARK LEE ROAD

Applications are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered Nurses, general and fever, with experience in the nursing of tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £105 rising to £115 per annum, plus a war bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 12th December, 1941.

Applications are invited for the post of **Ward Sister** at the above Hospital. Candidates must be State-registered Nurses, general and fever, with experience in the nursing of tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £95 rising by a £5 increment to £110 per annum, plus a war bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 12th December, 1941.

Assistant Nurses required. Must be well trained in the nursing of Infectious Diseases. Salary £65 to £70 per annum, plus 3 per cent. war bonus. Uniform provided. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (1219)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(84 BEDS)

Junior Night Sister, S.R.N., S.C.M., required December for the Maternity Department. 12 beds. Commencing salary £100 with uniform. Pension scheme in force. Apply stating age, and particulars of training, with matron's name for reference to Matron. (1037)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

135 BEDS (INCLUDING E.M.S.)

Required: **Night Sister,** S.R.N., S.C.M. Experience as Ward and Theatre Sister essential. Salary £130 rising to £150 p.a.

Theatre Sister, S.R.N.

Ward Sister, S.R.N. for Male Ward

Ward Sister, S.R.N., S.C.M., for Female Ward and Childrens' Ward.

Salary in each case £120 rising to £135 p.a.

Staff Nurses, S.R.N. for General Wards. Salary £95 p.a. uniform provided. F.S.S. in force.

Apply, giving full particulars of training and experience to Matron. (1029)

THE CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications invited for post of **Night Sister** in busy small Hospital doing mostly surgical work. S.R.N. and possessing C.M.B. certificate an advantage. Salary according to qualifications. Federated Superannuation Scheme in force. Apply Matron. (1157)

WILMAR LODGE NURSING HOME, EPSOM

Night Sister required in December. Must be S.R.N. and S.C.M. Salary £100 per annum, rising by £5 increments to £110 per annum. Uniform material provided.

Apply with particulars of training (Voluntary Hospital preferred) and any subsequent experience to the Matron. (1158)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

Junior Night Sister required, S.R.N. Salary £100. Material for uniform. F.S.S. in force. Apply with particulars to Matron. (1218)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired,** Canvassing direct, or indirect disqualifies.

SISTER-IN-CHARGE for V.D. CLINIC.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. S.R.N. with experience in V.D. work. Salary £120 by annual increments to £160 p.a.; for additional non-resident allowance, *see below*.

ASSISTANT NIGHT SISTER.
Chase Farm Hospital, Enfield, Middlesex.
Unestablished staff, *see note below*
Clare Hall County Sanatorium and Hospital, South Mimms, Mx.
Non-resident. S.R.N. and S.C.M. Experience as ward sister and in theatre essential. Salary: £105 by £7 10s. to £150 p.a.; for additional non-resident allowance see below.

WARD SISTER
Staines County Hospital, Ashford, Middlesex.—Non-resident.
For small *Midwifery Unit* attached to Chronic Ward. Salary: £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.R.N. & S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary: £95 by £5 to £110 p.a. resident; for additional non-resident allowance, *see below*.

STAFF MENTAL NURSES
1. S.R.N. (general and mental)
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Salary: £95 by £5 to £110 p.a. resident; for additional non-resident allowance see below.
2. S.R.N. (mental) or R.M.P.A. certificate.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Salary: £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance see below.

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital South Mimms, Middlesex., Resident or Non-resident for *general and sanatorium theatres* (theatre experience essential); also for general and sanatorium wards.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.
For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see note below*), with possibility of establishment after war).
Salary: £90 by £5 to £105 p.a. resident; for additional non-resident allowance *see below*. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.,
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre and maternity work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate for which additional £5 p.a. is paid)
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; theatre experience an advantage; also required for *Ambulance Work* (S.C.M. or part I of C.M.B. certificate essential). Unestablished staff, *see note below*.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary: £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate for additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential); excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods; unestablished staff (*see note below*), with possibility of establishment after war).
Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a. resident: £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. One or more years' training required.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex. Non-resident
Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.—Resident. One or more year's training required.
Salary.—With one or more years' training in recognised training school, £65 p.a. by £2 10s. to £70 p.a. resident; £2 5s. by 2s. 6d. to £2 10s. per week non-resident. Without training (non-resident only) salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be over 17 years, strong, healthy single girls or widows.

TRAINING IN GENERAL NURSING at:
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N18.
Redhill County Hospital, Edgware Middlesex.
Staines County Hospital, Ashford, Middlesex.—15 miles from London-term begins 5th January. 1942 and 5th April, 1942.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November 1941 and February, 1942
Four year course of training (including three months' preliminary trial period)—Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at:—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex
Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.
North Middlesex County Hospital, Edmonton, N.18. Non-resident.
Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week. with uniform.
Unestablished staff *see note below*.

For **V.D. CLINICS,** shortly to be opened.—V.D. experience required.
(1) **SENIOR MALE ORDERLY.**
West Middlesex County Hospital, Isleworth, Middlesex. Must be S.R.N. or hold R.A.M.C. certificate as fully trained nurse. Salary £180 by £5 to £240 p.a.
(2) **MALE ORDERLIES.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Salary £2 17s. 6d. by 2s. 6d. to £3 10s. per week.

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts, an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association. 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* paid (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowance*: Sisters £80 p.a.; below rank of sister £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1309)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER, RESIDENT STAFF MIDWIFE AND RESIDENT ASSISTANT NURSES, ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned resident appointments at St. Peter's Hospital, Bedford:—

Resident Relief Night Sister, S.R.N. and S.C.M. Salary £115 per annum, rising subject to satisfactory service by four increments of £10 to £155 per annum together with the usual residential emoluments valued at £70 per annum.

Resident Staff Midwife, S.R.N. and S.C.M. Salary £95 per annum, rising subject to satisfactory service, by one increment of £10 to £105 per annum, together with the usual residential emoluments valued at £65 per annum.

Resident Assistant Nurses. Salary £65 per annum, rising subject to satisfactory service, by two increments of £5, to £75 per annum, together with the usual residential emoluments valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

A cost of living bonus of 5 per cent. is paid on salary and emoluments in respect of these appointments which are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM.
Clerk of the County Council.
Public Assistance Office.
St. High Street, Bedford.
11th November, 1941. (1311)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING AND DOMESTIC STAFF

The County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Night Sister. Salary at the rate of £110—£7 10s.—£140 a year.
Assistant Nurses. Salary at the rate of £60—£5—£65 a year.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 a year.
Night Theatre Sister. Salary at the rate of £110—£7 10s.—£140 a year.
Staff Nurses. Salary at the rate of £95 a year. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.
Assistant Nurses. Salary at the rate of £60—£5—£65 a year. For appointment at branch Institution at Hainault Lodge, Dagenham.
Probationer Nurses. Salary at the rate of £40—£5—£50 a year. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Night Sister. Salary at the rate of £120—£7 10s.—£150 a year.
Staff Nurses. Salary at the rate of £95 a year. Applications are invited from persons with theatre experience.

Essex County Council—*contd.*

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 a year. Candidates must possess Tuberculosis Certificate. Candidates (male and female) are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 a year. Upon completion of training and Tuberculosis Certificate being obtained salary will be increased by annual increments to £75 a year.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
4th November, 1941. (1156)

Please mention "Nursing Times" when answering its advertisements.

NOTTINGHAMSHIRE COUNTY COUNCIL
NIGHT SISTER

Applications are invited for appointment as **Night Sister** at the Newark County Emergency Hospital, Bowbridge Road, Newark. Applicants must be State-registered Nurses and State-certified Midwives.

Salary £120 per annum, increasing by £5 annually to a maximum of £135 per annum, with the usual residential emoluments and use of indoor uniform. A cost of living bonus is also payable.

The appointment will be made on a temporary basis to conform to the County Council's decision in relation to appointments made in war-time.

Applications by letter, stating age, present position, qualifications and experience, to be forwarded to me at once.

W. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham.
November, 1941. (1322)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Night Assistant required. Must be S.R.N. with Theatre experience. Salary £90 p.a. with uniform. F.S.S. in force. Apply giving particulars of training, etc., with names for reference to the Matron. (1312)

GORSEINON GENERAL AND MATERNITY HOSPITAL
(60 BEDS & 30 E.M.S. BEDS)

Night Sister required. S.R.N., S.C.M., for General Wards. Commencing salary £100, plus residential emoluments. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars of training giving matron's name for reference to Matron. (1226)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

WHISTON INSTITUTION, PRESCOT, NEAR LIVERPOOL

Ward Sister (Non-resident). Salary £125 by £5 to £150 per annum, together with a lodging allowance of 25s. per week, meals will be provided when on duty.

Full particulars and forms of application from Mr. R. B. Boak, Area Public Assistance Officer, Warrington Road, Whiston, Prescot.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.

7th November, 1941. (1247)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £6 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year.
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals :—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.1
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
•QUEEN MARY'S	Sidcup, Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
•DOWNS	Sutton, Surrey
•HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

•ST. CLEMENT'S	2a, Bow Road, E.3
•ST. JOHN'S	St. John's Hill, S.W.11
•ST. ALFEGE'S II	Woolwich Road, S.E.10

• Deputy Sisters only. No Probationer Nurses employed.

Full Residential Emoluments and Uniform provided Free.

(29/3)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at Saffron Walden Institution, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford, New Hall, Boreham, near Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse at Lodge Hospital, Orsett (non-resident). Salary £153 10s.—£5—£183 10s. p.a. plus uniform and war bonus.

Unregistered Male Nurses at Lodge Hospital, Orsett. (Non-resident.) Salary £133 10s.—£5—£153 10s. p.a. plus uniform and war bonus.

Night Sister at St. Andrew's Hospital, Billericay. Salary £100—£7 10s.—£130 p.a. plus £10 p.a. for night duty, and full residential emoluments.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, St. John's Hospital, Chelmsford, New Hall, Boreham, near Chelmsford. Salary £60—£5—£65 p.a. plus uniform and residential emoluments.

Junior Assistant Nurses at Saffron Walden Institution. Salary £30—£2 10s.

Essex County Council—*contd.*

—£40 p.a. plus residential emoluments and uniform.

Apartments, rations, laundry, and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some Nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience. Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (1296)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

The County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

Orpington Emergency Hospital, Bridge and Lyminge Institutions

Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

NIGHT SISTERS (Resident or Non-resident)

Coxheath Institution

Salary £115 a year rising by £10 a year to £145 a year, resident. Salary £190 a year rising by £10 a year to £220 a year, non-resident.

STAFF NURSES (Resident)

County Hospital, Dartford, and Bridge and Blean Institution

Salary £95 a year rising by £5 a year to £110 a year.

County Hospital, Dartford

(Non-resident)

Salary £170 a year rising by £5 a year to £185 a year.

FEMALE MENTAL NURSES (Resident)

Blean and Sundridge Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Blean, Eastry and Sundridge Institutions

(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)

Lyminge, Coxheath and Cranbrook Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution (Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

TEMPORARY MALE NURSES

(Non-resident)

Orpington Emergency Hospital

Salary £170 a year rising by £5 a year to £185 a year. Applicants must possess some Nursing Qualification.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone.** To be returned to him by not later than the 28th November, 1941.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk to the County Council.

10th November, 1941. (1295)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY (E.M.S. HOSPITAL)

Night Sister (S.R.N. and S.C.M.). Annual salary £115.

Assistant Nurses.

LOUGHBOROUGH INSTITUTION

Assistant Nurses.

Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION

Assistant Nurse.

MARKET HARBOROUGH INSTITUTION

Sister with C.M.B. Annual salary £115.

Night Sister with C.M.B. Annual salary £115.

Assistant Nurse.

MELTON MOWBRAY INSTITUTION (E.M.S. HOSPITAL)

Assistant Nurses.

The basic salaries payable in respect of Assistant Nurses, are: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each Assistant Nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc.,

continued overleaf

Leicestershire County Council—*contd.*

together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices, Leicester.
5th November, 1941. (1197)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited for the following appointments:—

Theatre Sister. Salary £125 per annum, rising by one annual increment of £5 to £130.

Theatre Staff Nurse. Salary £105 per annum, rising by one annual increment of £5 to £110.

Staff Midwives (at both the Hospital in Portsmouth and the Maternity Annexe at Chiltley Place, Liphook, Hants). Salary £105 per annum, rising by one annual increment of £5 to £110. Applicants must be State-certified Midwives and State-registered Nurses and have had some obstetrical experience.

Residential emoluments, laundry and uniform valued at £80 per annum, and war bonus of 4s. per week applicable in all cases.

Male and Female Mental Attendants (non-resident). Previous experience essential and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. Wages: Male, £3 7s. 6d. for certificated applicants and £3 2s. 6d. per week for non-certificated, with war bonus of 8s. per week. Female: £2 5s. 3d. for certificated applicants and £2 0s. 3d. per week for non-certificated, with war bonus of 6s. per week. Uniform valued at £5 4s. per annum.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Medical Officer of Health, Northern Secondary School, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
3rd November, 1941. (1051)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Required: **Sister** to take charge of Medical Wards, 44 beds. Must have held a Ward Sisters or a Trained Staff Nurses post. Salary £95—£120 per annum. Uniform allowance £8 8s. per annum.

Apply Matron. (1184)

DEVIZES AND DISTRICT HOSPITAL, WILTS

100 BEDS. E.M.S. CLASS IB HOSPITAL

Junior Sister required for Medical Block. Salary £95. F.S.S. in force.

Apply with two recent testimonials to Matron. (1172)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Theatre Sister required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames. Candidates must have had previous theatre experience.

The salary scale is £95 per annum rising by annual increments of £5 to £115 p.a. plus full residential emoluments valued at £77 16s. and cost of living bonus (at present 3s. per week), and the commencing salary may be fixed at a point on this scale up to the maximum according to the age and experience of the successful candidate. The post is subject to the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and enclosing copies of testimonials, should be sent to the Matron of the Hospital so as to be received not later than Thursday, 20th November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th November, 1941. (1302)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITAL. (Complete Training Schools.)

Non-Resident Male Nurses.—State-registered. General trained. Wages £4 15s. 3d. to £5 0s. 7d. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester 8, and Withington Hospital, West Didsbury, Manchester, 20.

Assistant Nurses for Tuberculosis Wards. £65 6s. by £5 to £75 6s.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses), CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered, general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses, aged 18 years and over. Salary first year £40, second year £45, third year £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Ward Sister.—£123 15s. 11d. to £144 8s.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired)

Night Sister (temporary) for children's section—190 beds, £165 9s. 1d. to £186 1s. 2d.

Student Nurses.—Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Assistant Sisters.—General trained £108 6s. 11d. to £113 9s. 11d. if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses.—Two years' General trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

Assistant Nurses.—Two years' nursing experience £65 6s. by £5 to £75 6s.

Student Nurses.—Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses. £65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, 196, PARTINGTON LANE, SWINTON, MANCHESTER

Two Nurses (non-resident). Must hold the R.M.P.A. Certificate. Wages £3 10s. 4d. to £3 15s. 8d. per week.

7th November, 1941. (29/10)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
THE GENERAL HOSPITAL, BIRMINGHAM

Theatre Sister required, end of December. Experience of Gynaecological and Ear and Throat Surgery an advantage. Commencing salary £110.

Apply, with names for references, to Matron, General Hospital. (1352)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE
(100 BEDS)

Theatre Sister required. Salary £105 per annum. Federated Superannuation Scheme in force.

Apply, giving full particulars to the Matron. (1263)

HULL ROYAL INFIRMARY

Theatre Sister required immediately. Salary £100 per annum, rising £5 yearly to £125. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (1327)

SELLY OAK HOSPITAL, BIRMINGHAM, 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A

Junior Sister required for the Maternity Department. Candidates must be State-registered and a State-certified Midwife. Salary to commence £105 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (1176)

NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET
(106 BEDS)

Sister, S.R.N. and S.C.M. required for Maternity Ward of 15 beds. Commencing salary £110 p.a. with the usual emoluments. F.S.S. in force.

Apply with particulars to Matron. (1229)

THE WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, NEAR WORCESTER
(86 BEDS)
JUNIOR SISTER

Applications are invited for this post from State-registered Nurses who must be under 45 years of age and have had previous Sanatorium experience.

Commencing salary £100 per annum, together with apartments, board, attendance, etc. Holiday, three weeks annually as well as regular off duty.

Applications to be addressed to the Matron of the Sanatorium as above.

J. P. HOLDER,
Secretary.
(1222)

NEWARK TOWN AND DISTRICT HOSPITAL

Sister required for Male Accident Ward (10 beds), (Theatre experience an advantage), and to assist with Administrative duties. The post will become vacant the middle of December. Salary £100 per annum, rising by increments of £5 to a maximum of £120 ,plus £5 for S.C.M. Federated Superannuation Scheme in force.

Apply immediately with full particulars to Matron. (1220)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

Applications are invited from State-registered Nurses for the post of **Ward Sister** for Male and Female Wards containing 30 beds in all (25 male and 5 female). The work consists of Orthopaedic, Fracture and Surgical cases.

Salary commences at the rate of £115 per annum. Federated Superannuation Scheme is in force. Candidate has the use of uniform. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to Lady Superintendent of Nurses. (1234)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION

Sister, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (1269)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
(310 BEDS)

Ward Sister required, one with experience of Ear, Nose and Throat and Orthopaedic work preferred. Salary £120 per annum; material for indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron.
7th November, 1941. (1239)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

Sister required for Ophthalmic Department (Ward, Theatre and Out-Patients.) Commencing salary £95—£105 p.a. according to experience. Rising by annual increments of £5 to £120. Superannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (1242)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE LISTERDALE MATERNITY HOME

Applications are invited from State-registered Nurses who have held senior midwifery posts for the appointment of **Sister** at the Listerdale Maternity Home, Wickersley, near Rotherham.

Salary £135 per annum inclusive of bonus and uniform allowance, plus board and residence. Further particulars and forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
November, 1941. (1245)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

A **Sister** is required for the Male Ward, must be fully trained and State-registered, commencing salary is £105 per annum, rising by £5 to £120. Federated Scheme for Nurses is in force. Board lodging and material for uniform is supplied. Apply with matrons' names for references to Matron. (1277)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Sister required for Male Medical Ward. Salary according to experience. Federated Superannuation Scheme in force.

Apply with full particulars, to the Matron. (1287)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Ward Sister** at the Meadowslea Tuberculosis Hospital, Penyffordd, near Chester.

Salary £115 by £5 to £130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of recent testimonials, to be addressed to the Matron. (1292)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(COMPLETE TRAINING SCHOOL FOR NURSES
(112 BEDS)

Junior Ward Sister required immediately, S.R.N. Commencing salary £90 p.a. (increased rate of salary under discussion). Uniform provided. Superannuation Scheme in force.

Apply with full particulars to Matron. (1288)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

Assistant Sister required for Ear, Nose and Throat Department (work mainly Theatre and Out-patient Clinics). Commencing salary from £95 p.a. to £105 p.a. according to experience, rising by annual increments of £5 to £120 p.a. Superannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (1243)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Ward Sister,** salary £115 per annum, rising by annual increments of £5 to £125 per annum, plus war bonus together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board.

Preference will be given to those with previous Ward Sister's experience.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than the 22nd November, 1941.

T. ALKER,
Town Clerk.

AMB/GE. (1106)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

Sister required, S.C.M., S.R.N. for Surgical Landing. Commencing salary £105 and uniform. Superannuation Scheme in force.

Apply Matron. (1099)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Two **Ward Sisters** required, S.R.N. and S.R.F.N. Salary £110 rising by £5 to £130; plus war bonus. For further particulars apply Matron. (1035)

THE CHILDREN'S HOSPITAL (ORTHOPAEDIC), SEVENOAKS

Sister, S.R.N. with Orthopaedic experience. £105. Uniform material. F.S.S. in force. Apply with references to Matron. (1252)

COUNTY BOROUGH OF BLACKPOOL

Wanted: **Ward Sister,** S.R.N., R.F.N. with good Fever experience, and with Part I of C.M.B. Salary £105 rising to £115. Plus bonus and sustenance allowance, and with the usual emoluments.

Apply stating experience and training to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(925)

COUNTY BOROUGH OF BARROW-IN-FURNESS
ROOSE INSTITUTION INFIRMARY

Applications are invited for the post of **Ward Sister** at the Roose Institution Infirmary, at a salary at the rate of £105 per annum, rising, subject to satisfactory service, to £115 per annum (plus war bonus), together with the usual residential allowances, valued for superannuation purposes at the rate of £70 per annum, and a uniform allowance of £5 per annum.

Applicants must be general trained and State-registered nurses, and will be allowed four weeks annual holiday. A 48-hour working week is in operation.

The appointment will be subject to the Corporation's general service conditions and the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, stating age and experience, and accompanied by copies of two recent testimonials, must be forwarded to the Matron, Roose Institution Infirmary, Barrow-in-Furness, not later than Saturday, the 29th November, 1941.

Canvassing, directly or indirectly, will disqualify.

W. LAWRENCE ALLEN,
Town Clerk and Public
Assistance Officer.
(1305)

CITY OF NOTTINGHAM
THE FIRS MATERNITY HOSPITAL

The Health Committee of the Nottingham City Council require the services of a **Junior Sister** at the Firs Maternity Hospital, Mansfield Road, Nottingham.

Salary at the rate of £95 with full residential emoluments and use of uniform.

Applicants must be State-registered Nurses and Midwives. The post is designated and the successful candidate will be required to pass a medical examination and contribute to the Local Government and Other Officers Superannuation Act, 1937.

Forms of application may be obtained, upon receipt of a stamped addressed envelope, from the Matron, Firs Maternity Hospital, Mansfield Road, Nottingham. (1045)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

Applications are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. Certificate an additional qualification. Salary £105—£5—£115.

C.M.B. Nurse, primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Junior Assistant Nurses. Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of a stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. (910)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister (Temporary) required at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses.

Salary scale £95 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform).

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th November, 1941. (1298)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Sister required for Reception Room and X-ray Department. Salary £135 rising to £145 per annum plus war bonus together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board, and must have previous experience in X-ray work and have worked in an Out-Patients' Department.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her immediately.

T. ALKER,
Town Clerk.

AMB/MB. 16.10.41. (1105)

IPSWICH BOROUGH GENERAL HOSPITAL

Maternity Ward Sister required. Must be S.R.N. and S.C.M. Salary £90 per annum, plus War Allowance of £15. Superannuated post.

Night Staff Midwife required. Must be S.R.N. and S.C.M. Salary £80 per annum plus War Allowance of £15 per annum. Superannuated post.

Apply giving full particulars of training and experience with copies of testimonials and one Matron's name for reference to the Matron, Borough General Hospital, Hea Road Ipswich. (991)

THE ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX, YORKS

Requires a **Junior Sister** for Scarlet Fever Ward and Relief night duty. Salary £90 to £100 and war bonus and uniform. Applicant must have General and Fever State Certificates. Apply at once to Matron. (1066)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(410 BEDS)

Junior Sister required for Maternity Ward. Must be S.R.N. and S.C.M.

Salary at the rate of £105 per annum. Part uniform provided. Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (1076)

TUNBRIDGE WELLS AND DISTRICT MATERNITY HOME

Sister required, S.R.N., S.C.M. Alternate day and night duty, or night duty. Salary £90—£5—£100, war bonus £10. Uniform provided. F.S.S. in force.

Apply with names for reference to Matron. (1259)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 BEDS)

Sister required for Male Surgical Ward. Salary £100—£5—£120. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars and matron's name for reference to Matron. (1249)

COUNTY BOROUGH OF SOUTHPORT

Ward Sister required for New Hall Hospital, Scarisbrick. General and Fever trained. Salary £105 rising by increments of £5 to £115 per annum. Plus cost of living bonus, £8 15s. per annum on commencing salary. Applications stating age, particulars of training and enclosing copies of two recent testimonials should be addressed to the Matron. (1348)

RUGBY JOINT HOSPITAL BOARD
HARBOROUGH MAGNA ISOLATION HOSPITAL—68 BEDS

Wanted: **Ward Sister,** General and Fever trained (able to take charge in absence of Matron). Salary £110 p.a. Uniform and holiday allowance and war bonus.

The post is designated under the Local Government Superannuation Act, 1937.

Applications giving age, dates and particulars of training and subsequent experience with copies of testimonials should be sent to the undersigned not later than 26th November, 1941, and the envelope marked "Ward Sister."

M. E. T. WRATISLAW,
Clerk of the Board.

16, Church Street,
Rugby. (1357)

NATIONAL SANATORIUM, BENENDEN, KENT

Sister and **Temporary Sister** required. Salary £120 per annum, rising by annual increments of £10 to £150 per annum, together with emoluments consisting of full board, residence laundry and uniform.

Applications with copies of three recent testimonials to be sent to the Matron. (1342)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL FOR CHILDREN (NAWTON TOWER ANNEXE)

Sisters required for alternate day and night duty. Salary £105 per annum with board, residence and laundry.

Apply to Matron, Orthopaedic Hospital, Kirbymoorside, York. (1329)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL, FEVER AND TUBERCULOSIS
(220 BEDS)

Sister required with Fever Certificate. Salary £130 to £150 plus war bonus. Uniform and holiday allowance. Apply giving full particulars to the Matron. (1514)

COUNTY BOROUGH OF SWANSEA
HILL HOUSE ISOLATION HOSPITAL

Applications are invited for the appointment of **Ward Sister.** Candidates must be State-registered Nurses (General and Fever), preference given to candidates holding C.M.B. Certificate. Salary £90 per annum, rising by annual increments of £5 to £110 plus cost of living bonus, together with accommodation, board, uniform and laundry. The appointment is subject to provision of tthe Local Government Superannuation Act. Application forms may be obtained from the Matron, Hill House Isolation Hospital, Sketty, Swansea. (1321)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL
MATERNITY SISTER

Applications are invited for the post of **Maternity Sister** at a salary of £125 rising by annual increments of £5 to a maximum of £160 (with emoluments valued at £95 per annum).

Candidates must be State-registered Nurses and also hold the certificate of tthe Central Midwives Board. The Hospital is a training school for Midwives (Part A).

Applications, on forms obtainable from the Medical Officer of Health, Town Hall, Croydon, by sending a stamped addressed foolscap envelope, should be returned to him accompanied by copies of not more than three recent testimonials, not later than 11 a.m. on Monday, 24th November, 1941.

E. TABERNER,
Town Clerk.

Town Hall,
Croydon.
10th November, 1941. (1310)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. Nurses required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1332)

CITY OF ROCHESTER
WATT'S NURSING SERVICE

A General trained **S.R.N.** required for District work (no Midwifery) in the City of Rochester, Kent. Salary £130 per annum plus 15 per cent. S.R. uniform. Furnished quarters with firing and light and part-time attendance provided. Four weeks' leave per annum. Liberal off-duty. Federated Superannuation Scheme in force. Applicants should not be more than 35 years of age.

Applications, together with copies of not more than three recent testimonials, should be forwarded not later than Tuesday, the 18th day of November, 1941.

R. J. BELL,
Clerk to the Trustees.

Administrative Offices,
Watts's Almshouses,
Maidstone Road,
Rochester. (1019)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (9)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD
(155 BEDS)

Experienced **Radiographer** required. Salary £130 per annum. Board residence and uniform provided. Federated Superannuation Scheme in force.

Apply Matron. (548)

BROMPTON HOSPITAL, FULHAM ROAD, S.W.3

Junior Radiographer required, preferably with nursing training or experience. Commencing salary £100 p.a. (resident). Apply to the Matron. (625)

GENERAL INFIRMARY BURTON-ON-TRENT

Junior Radiographer, M.S.R., required. Commencing salary £150 per annum and mid-day meal. (Non-resident). The Federated Superannuation Scheme is in force.

Apply with full particulars of training, to Matron. (1356)

THE RADCLIFFE INFIRMARY, OXFORD

Applications are invited for post of **Assistant Radiographer.** Post resident. Salary £120 p.a. Apply Matron. (1221)

DAVID LEWIS NORTHERN HOSPITAL, TAGGART AVENUE, LIVERPOOL, 15

X-ray Sister required (S.R.N.), resident. Salary according to experience. Superannuation Scheme in force. Application stating age, qualifications and experience, accompanied by two recent testimonials and matron's name for reference to be sent to Matron. (1253)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1.

X-Ray Sister required, S.R.N., M.S.R., to take charge of busy X-ray department. Commencing salary £130 to £200 resident according to experience.

Apply with full particulars to Matron. (1339)

CITY OF SALFORD

Junior X-ray Sister required. Salary £115 rising to £125 per annum, plus 5 per cent. war bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided.

Apply to Matron, Hope Hospital, Salford.

H. H. TOMSON, Town Clerk. (1214)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Housekeeping Pupil. Applications are invited from Sisters wishing to gain experience in Hospital Housekeeping and Administration. Four months course. Honorarium £1 monthly. For particulars and form of application apply Matron. (1081)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

There are two vacancies for **Housekeeping Pupils,** December 1st, 1941, and February 1st, 1942, for a course of four months. Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the Matron. (1024)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL
(NEW HOSPITAL—475 BEDS)
COMPLETE TRAINING SCHOOL

Immediate vacancy for **Housekeeping Pupil.** Salary £1 per month. Insurance paid. Applicants must have held Ward Sister's post. Application forms may be obtained from the Matron. (1201)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Vacancy for **Housekeeping Pupil,** 1st January. Four months course. Certificate given. Full 15 per cent. Superannuation Fund. Premiums paid by Hospital.

Apply Matron. (1346)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1

Pupil Housekeeper, S.R.N., ward sister's experience essential. Vacancy February. Apply with names for reference to the Matron. (1338)

EMERGENCY MATERNITY HOME, FLETE, DEVON

Staff Midwives (resident) are required immediately for the above Maternity Home which, in conjunction with the Plymouth City Hospital, is a training school for Part I of the Examination of the Central Midwives Board. Candidates should be State-certified Midwives, and State-registered Nurses. The salary will be at the rate of £115 per annum, plus full board, lodging and laundry. Applications, with a matron's name for reference, should be made immediately to the Matron, Plymouth City Hospital. (941)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 BEDS)

Required, **Staff Nurse,** S.R.N., S.C.M., for Female Floor. £90 per annum. F.S.S.N. in force.

Apply with copies of testimonials to Matron. (1355)

CHARD COTTAGE HOSPITAL

Night Nurse required. Trained or good Hospital experience. Busy surgical hospital. Salary £75 p.a.

Apply Matron, Cottage Hospital, Chard, Somerset. (1351)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

Staff Midwife required. S.R.N. and S.C.M. Salary £110 per annum. S.C.M. only, £80. F.S.S. in force.

Apply to Matron. (1320)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated), REGENT ROAD, LEICESTER

Wanted **Two State-registered Nurses.** Salary £90 to £130, according to experience. £10 a year extra for Ophthalmic or S.C.M. Certificate.

Apply the Matron, The Fielding Johnson Private Hospital, Leicester. (1316)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
14th November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.
(1304)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL

Staff Nurses required immediately. R.S.N. Salary £90. Gynaecological certificates issued after 12 months experience.

Assistant Nurses required, salary £50—£5—£60, according to experience.

Probationer Nurses urgently required, salary £30—£5—£35. Good general education standard necessary, suitable applicants accepted at 17½ years of age.

Apply with full particulars of training and experience to Matron. (1331)

SCARBOROUGH HOSPITAL, YORKSHIRE

Staff Nurse required for Theatre and also for Medical Wards. Must be S.R.N. Salary £90—£100 with uniform.

Applications giving full particulars of qualifications and experience together with matron's name for reference should be addressed to the Matron. (1328)

FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER

Staff Nurses, S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (1325)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STAFF MIDWIVES (NON-RESIDENT)

Vacancies occur in a recently opened Maternity Unit at the County Hospital, Farnborough, for:—

Staff Midwives (non-resident), S.C.M. or S.C.M. and S.R.N., Salary £170 to £185 a year by £5 increments. Uniform provided. Superannuation. Medical examination necessary.

Application forms and particulars from Matron to whom applications should be sent by 1st December, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
11th November, 1941. (1326)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A

State-registered **Nurses** required for one year, i.e. Staff Nurse on the General Ward for 6 months, salary at the rate of £85 per annum and Pupil Midwife, Part A Training, for 6 months, salary at the rate of £65 per annum. Full board and uniform.

For application forms apply to the Matron, enclosing a stamped addressed foolscap envelope. (1178)

NATIONAL SANATORIUM, BENENDEN, KENT

Staff Nurses required. Salary £100 per annum, rising by annual increments of £10 to £120 per annum, together with emoluments consisting of full board, residence, laundry and uniform.

Candidates must be State-registered Nurses with Sanatorium experience.

Applications, with copies of three recent testimonials should be sent to the Matron. (1341)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1.

Midwives required, S.R.N. and S.C.M. both for Hospital and District midwifery.

Salary £110 per annum or according to experience.

Apply with full particulars to Matron. (1340)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

Trained Nurse required for night duty and to relieve Night Sister, salary £95—£105, War Bonus £6 10s. plus £5 per annum for T.A. Certificate.

Staff Nurses required, salary, General Trained, £95—£105, Fever Trained £75 rising £85, plus £6 10s. War Bonus and £5 per annum for T.A. Certificate.

Probationer Nurses required, salary £50 rising £60 plus £6 10s. per annum War Bonus.

Apply with full particulars to the Matron. (1335)

GLOUCESTERSHIRE COUNTY COUNCIL

Invite applications for the following Public Assistance Appointments:—

CIRENCESTER, TEWKESBURY, SODBURY, THORNBURY, STOW-ON-THE-WOLD and WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £70 p.a. with rations, apartments, laundry and uniform. Applicants must have had two years' previous experience.

CHELTENHAM EMERGENCY HOSPITAL and CIRENCESTER and THORNBURY INSTITUTIONS

Junior Nurses. Salary £40 p.a., rising by £5 p.a. to £50 p.a. with rations, apartments, laundry and uniform.

CIRENCESTER INSTITUTION

Charge Nurse. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State Certified Midwives and also State-registered Nurses.

THORNBURY INSTITUTION

Staff Nurse. Salary £100 p.a. with rations, apartments, laundry and uniform. Applicants must be State Certified Midwives and also State-registered Nurses.

A cost of living bonus will be paid on the above salaries in accordance with the County Scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful candidates will be required to pass a medical examination Forms of application obtainable from the Public Assistance Officer, 2, College Street, Gloucester to be returned to him by 22nd November, 1941. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the Council.
(1350)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

Staff Nurses, State-registered fully trained required for work in Casualty and Outpatient Departments, day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1274)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Maternity Staff Nurses urgently required at Warren Road Hospital, Guildford. Candidates must be S.C.M. Salary scale £85 per annum rising by annual increments of £5 to £95 per annum plus full residential emoluments valued at £77 16s. per annum and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th November, 1941. (1299)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—

Redhill County Hospital, Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom.
Surrey County Sanatorium, Milford, near Godalming.
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham.

Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th November, 1941. (1303)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(93 BEDS)

Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (1279)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
(AFFILIATED TRAINING SCHOOL)

Required, **State-registered Nurse.** Commencing salary £90 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year.

Assistant Nurses with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.

Student Nurses to commence training in Base Hospital in the country from 17 to 30 years of age. Salary £30 per annum first year, £35 second year with uniform material.

Apply to the Matron. (1284)

EAST RIDING OF YORKSHIRE

Applications are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

A **State-Certified Midwife** who is also a State-registered Nurse at a salary rising to £100 per annum, a **State-certified Midwife** at a salary rising to £95 per annum, and **Assistant Nurses** at a salary rising to £65 per annum together with a temporary war bonus which at present is at the rate of 10 per cent.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall, Beverley.
7th November, 1941. (1280)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL

Applications are invited for the post of **Staff Nurse,** Fever trained.

Salary £65 per annum, rising by annual increments of £5 to £80 per annum, subject to 5 per cent. deduction for superannuation purposes. Present war bonus 4s. per week. Uniform, board residence and laundry are provided with a holiday allowance at the rate of £80 per annum.

Hospital situated in splendid position in attractive grounds, with a modern cubicle block.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 26th November, 1941.

Canvassing, either directly or indirectly, will disqualify.

R. W. J. HILL,
Clerk of the Council.

Town Hall,
Bognor Regis. (1278)

LANCHESTER JOINT HOSPITAL BOARD

The above Board requires the services of a fully trained **Nurse** for their Tanfield Infectious Diseases Hospital, Tantobie, Co. Durham. Applicants must possess certificates from recognised Training Schools for Medical, Surgical and Fever training, and should be capable of taking charge during the Matron's absence.

The salary will be at the rate of £80 per annum rising by annual increments of £10 to £100 together with the Board's scale of war allpwance, rations and apartments, and an allowance of £8 per annum in lieu of uniform. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate is required to pass a satisfactory medical examination.

Applications stating age, qualifications, etc., together with copies of not more than three recent testimonials to be received by the undersigned not later than 9 a.m. Monday, 24th November, 1941.

J. J. S. BARKER,
Clerk to the Board.

Lanchester, Co. Durham. (1275)

OLDHAM ROYAL INFIRMARY OLDHAM
(186 BEDS)

State-registered **Staff Nurse** with Theatre experience wanted for night duty. Salary £90 per annum. Uniform provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and experience with matron's name for reference to the Lady Superintendent of Nurses. (1227)

BOROUGH OF BEXLEY
APPOINTMENT OF STAFF MIDWIFE
MATERNITY HOME (26 BEDS),
LAVERNOCK ROAD, BEXLEYHEATH, KENT

Applications are invited for the above-mentioned appointment. Candidates must hold the certificate of a State-certified Midwife. Salary £80 per annum rising by annual increments of £5 to £90 per annum, plus a cost of living bonus which at present amounts to 4s. per week. A uniform allowance of £10 per annum will also be paid.

The post is subject to the provisions of the Local Government Superannuation Act,. 1937.

Applications stating age, training and experience, with references or copies of recent testimonials, should be enclosed in envelopes endorsed "Staff Midwife," and forwarded to the Matron at the above-mentioned address.

Candidates must state in writing whether, to their knowledge, they are related to any member of or the holder of any senior office under the Council. Canvassing in any form will disqualify.

W. WOODWARD,
Town Clerk.

Council Offices,
Bexleyheath. (1240)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

Wanted: **Staff Night Nurses** (Certificated). Commencing wage 53s. 3d. per week increasing to 70s. 9d. per week. A moderate charge is made for board, lodging and washing. For form of application apply to Matron . (1205)

THE ROYAL INFIRMARY, SUNDERLAND.

Staff Nurses required for Private Patients Department of 50 beds.

Must be State-registered.

Commencing salary £90 (£95 with C.M.B. Certificate in the Maternity Section). Uniform material provided.

New Nurses' Home.

Federated Superannuation Scheme in force.

Apply to the Matron, giving details of training and experience. (1212)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE
(175 BEDS)

The following staff are required for the above Sanatorium which is a training school for the Tuberculosis Association Examination. A war bonus of £5 4s. p.a. is given in addition to salaries stated below. Superannuation Scheme in force. Uniform provided.

Staff Nurse. Salary £90 p.a. plus the usual residential emoluments. Applications are invited from State-registered Nurses. Opportunity given, if desired, to obtain Tuberculosis Association Certificate. (One years training).

Tuberculosis Trained Nurses. Salary £80 p.a. plus the usual residential emoluments. Applications invited from nurses possessing the Tuberculosis Association Certificate.

Probationer Nurses (two years training). Salary 1st year £45 p.a., 2nd year £50 p.a., both plus the usual residential emoluments. Candidates prepared for the Tuberculosis Association Examination. Candidates should be 18-30 years of age.

Apply for the above posts with full particulars and names for reference to Matron. (1130)

NORFOLK COUNTY COUNCIL

Applications are invited for appointment of **Staff Nurse** at the Council's Orthopaedic Home, Cawston Manor near Aylesham, at a commencing salary of £80 per annum, rising by annual increments of £10 to £100 per annum plus the usual residential emoluments.

Applicants must have (1) Orthopaedic and C.S.M.M.G. Certificates, or (2) S.R.N. (General) and Orthopaedic experience.

Applications, giving age, experience, qualifications and names for reference should be forwarded as soon as possible to the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich. (1159)

CITY OF LEICESTER

CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

Staff Midwives required. State-registered Nurses holding the Certificate of the Central Midwives Board. Normal and abnormal cases. Ante-natal and Post-natal Clinics. Salary £95 rising by £5 to £115 per annum.

Also **Staff Nurses** for General Wards. Salary £90 per annum; if holding the Certificate of the C.M.B. or other special qualifications, salary £95 per annum.

Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARE,
Secretary.

Health Department,
Grey Friars,
Leicester.
November, 1941. (1127)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary to begin £90 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (1156)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM
YARDLEY GREEN ROAD
(335 BEDS)

General trained **Staff Nurses** required for one years course for T.A. Certificate. Salary £95–£105 plus bonus, also partially trained Staff Nurses. Salary £85–£95, plus bonus.

Student Nurses for two years training age 18-25. Salary £50–£53, plus bonus.

Superannuation Scheme in force, four weeks paid holiday with board allowance for all staff. Good off duty. Uniform provided.

Apply with full particulars to Matron. (1261)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.

Apply with particulars of training and matron's name for reference, to Matron. (1237)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)
200 BEDS INCLUDING E.M.S.
VOLUNTARY HOSPITAL

Staff Nurses required, must be State-registered. Salary £100 per annum and superannuation, with board, residence, laundry and uniform. Day and night duty. Interesting posts. Application with testimonials to the Matron.

Well educated **Young Ladies** are required to train as nurses at the above Hospital. Salary £30 per annum first year, £35 per annum second year, £40 per annum third year; £50 per annum fourth year; with board residence, laundry and uniform. Resident Sister Tutor. Modern Nurses Home, 96-hour fortnight being considered; liberal off-duty; congenial surroundings. Applications to the Matron. (1235)

THE GENERAL INFIRMARY, MACCLESFIELD
RECOGNISED TRAINING SCHOOL

Staff Nurse required. Salary £90 per annum. Uniform material provided. Apply with matron's name for reference to Matron. (1244)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60–£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced), £50–£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40–£50 p.a. rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer,

"Felixwell,"
St. Thomas, Exeter. (1211)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, NEAR GODALMING, SURREY

Staff Nurses required, General or Fever trained, or the T.A. Certificate.

Salary scale, General trained nurses, £80, rising by £5 p.a. to £90 p.a., plus War Bonus £7 16s. p.a. Fever or T.A. trained nurses, £70 p.a. rising by £5 p.a. to £85 p.a., plus War Bonus £7 16s. p.a. Commencing salary will be fixed according to age and experience.

Facilities to take the T.A. Certificate are given to General and Fever trained nurses.

For forms of application and particulars apply to Matron.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th November, 1941. (1300)

RUGBY JOINT HOSPITAL BOARD
HARBOROUGH MAGNA ISOLATION HOSPITAL—68 BEDS

Staff Nurses (R.F.N.) required for above hospital (near Rugby). Salary £90 p.a. and war bonus, holiday allowance and uniform. Apply with references to the Matron. (1358)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

Invaluable to Nurses

Set of 106 'Elastoplast' Dressings

'Elastoplast' Dressings are the quickest means of protecting minor injuries—it takes but a few seconds to select a suitable size, strip off the protective muslin, apply the antiseptic pad and press down the adhesive.

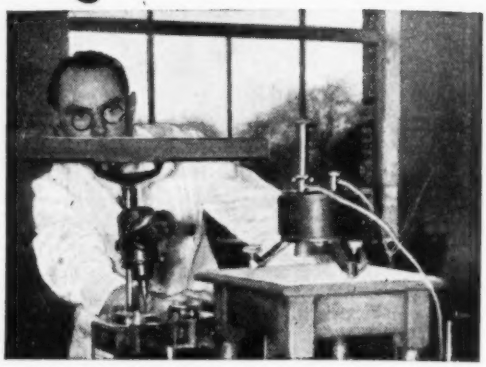
The set illustrated contains 106 flesh-coloured dressings in various sizes in a compartmented metal box. Retail price, 10/- complete, from your usual supplier.

Elastoplast
TRADE MARK BRAND

BANDAGES and DRESSINGS

Made in England by
T. J. SMITH & NEPHEW LTD., NEPTUNE STREET, HULL

WHEN IS AQUA PURA?



Scientifically a minor matter — but a matter of major importance in a factory where check and counter-check are vital. The pH must be exact for Benger tests. Precise scientific control ensures that a given quantity of Benger's Food can modify a given quantity of fresh milk and at the same time convert to soluble sugars the wheaten powder which is the base of Benger's Food.

Within two minutes of the hot milk being poured on to the wheaten powder the insoluble starch—present in the powder to the extent of 77 % — has been digested, so that the prepared Food in the cup contains only 0.5 %.

Exact control of such factors as pH is a necessary part of the daily scientific routine which regulates the enzymic activity, keeping it constant to the Benger formula. This testing and checking of every process at each stage has given Benger's Food the hallmark of reliability upon which the public and the medical and pharmaceutical professions can completely depend.

DO YOU KNOW

that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

The Nursing Profession may obtain descriptive literature and sample on application.

BENGER'S Food
Regd. Trade Mark.

BENGER'S LTD.
Holmes Chapel, Cheshire.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1907 SATURDAY, NOVEMBER 15, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Let's Do It Again

TWO years of war have come and gone. They have brought "blood, toil, tears and sweat," but they have also brought inspiration, an inspiration springing from the power of British people and British institutions to carry on in spite of abnormalities which, very literally, have rained down upon us from the skies. Well to the fore in this has been the nursing profession and its professional organization, the Royal College of Nursing.

The College has indeed carried on. It has been even more active than in the days of peace, for war makes problems for everyone, for the trained nurse even more than for the majority perhaps. And whereas it is the honorary officers, council and officials of the College who have had to decide the policy of the College and do the work (sometimes to the sound of gunfire and the swish and scream of bombs), it is the ordinary member who has made carrying on possible; for the College could not have continued but for the financial support which the members have given it.

This is a very fine thing, for modern war is an expensive luxury which eats into the pockets of every one of us, and makes us look round for possible economies by which we can relieve the unpleasantness of the situation. Yet many members have not been content only to send in their subscriptions. Within the short period of a year the 'special donations' fund has reached the sum of over £1,438.

✦ ✦ ✦

It had a very simple origin. A member stood up at the first annual meeting after the outbreak of war, when the treasurer foretold that the fall of income likely to result from lowered rates of interest and rents from College properties, and the probable reduction in subscriptions, would necessitate either a further severe curtailment of activities or the building up of a war-time debt about the neck of our organization, which would be an intolerable burden in the hard struggle of post-war reconstruction when every nerve and muscle must be strained to achieve the best for future generations that our brains can conceive. The member suggested that everyone of us should give an extra shilling—more if we could afford it—to make it possible for the College to continue without either curtailment or debt.

Actually, if every member had given the shilling the total would have reached just over £1,500. Well, it has not come far short of the figure. Some of this total has come from large donations and from friends. The New Zealand Registered Nurses' Association, the National Patriotic Fund Board of New Zealand, the Canadian Trained Nurses' Association and individual nurses in the Dominions have given generously, and the nurses of the British Isles are most grateful to them. Several branches have made large donations. The Liverpool branch has headed the list with a donation of £50; Yorkshire at Leeds, Edinburgh, Sheffield and Manchester have each given £25. Bournemouth, Swansea and Northampton have donated 10 guineas, and the Leicester branch £15. Many smaller branches have given sums which represent as great an effort and sacrifice. All these generous gifts are most encouraging for those responsible—but even more so are all the little gifts, literally from a shilling upwards, which have swelled the total week by week, and month by month, till the figure has almost reached one and a half thousand pounds.

Everyone who has contributed has the satisfaction of knowing that without their subscriptions there would have been the beginnings of the debt which we all dread.

The financial year is at an end. It is time to do it all over again. Your subscription became due on November 1. If you send it promptly, with a little bit extra if you can spare it, you will get the satisfaction of paying for the only thing which, though more valuable than in pre-war days, costs no more than it did and yields a better return. What a pleasant change from—shall we say?—your income tax!

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Below: *nursing staff from the Hull hospitals, taking part in the Lord Mayor's Hospital Sunday church parade on their way to Holy Trinity Church, Hull. The service was also attended by representatives of the three services and civil defence sections*

Left : *Miss D. S. Coode, Chairman, the Royal College of Nursing, presenting the Cates shield for public speaking to Miss Nancy Gardner, St. George's Hospital, London.* Above : *Student Nurses' Association members of the Royal College of Nursing, who competed on November 7, in the public speaking contest for the Cates shield.* From left to right : Back row : *Mrs. Rahman, the Misses Balkwill, Dougal, Pennington, Jones, Egremont, Millar and Stubberfield.* Front row : *the Misses Pearson, Gardner (the winner), Mrs Stocken (secretary), the Misses Dickson (runner up) and Roberts*

Topical Notes

Good Speaking

THE Student Nurses' Association Speech Making Contest which took place last Friday was one of the most enjoyable ever held. (See page 936). This was partly due to the special interest of the subject matter—reconstruction in the nursing world as it affects the student nurse. It was even more the result of the fact that the competitors spoke for the most part really well, making themselves heard throughout the Cowdray Hall, seldom using notes—really speaking to their audience and not either reciting, or reading a speech. Everyone was sorry that Dr. Cates, the giver of the Trophy, could not be there to enjoy the proceedings. It was interesting to find how many felt that State control to ensure uniformity of conditions, the block system of training, and a more 'homely' nurses' home, where the nurse's room was her own, were the main planks of the reconstruction platform from the student nurses' point of view.

Nursing Reconstruction Committee

LAST week we published the main part of the list of members of the College Panel of the Royal College of Nursing Reconstruction Committee (see *Nursing Times*, November 8, page 910). We now have information of the Scottish representatives and representatives of the Student Nurses' Association. Representing Scotland are Miss B. Renton, matron, Bangour Emergency Hospital, Broxburn, West Lothian; and Miss I. G. McInroy, sister tutor, Royal Infirmary, Glasgow. The Student Nurses' Association representatives are Miss E. A. Broker, West Middlesex Hospital, Isleworth; and Miss R. M. Palmer, St. Thomas's Hospital, S.E.1. College members will be interested to learn further particulars of some of the members of the Panel of Kindred Associations : Miss A. Coulton is matron of the Princess Elizabeth of York Hospital, Shadwell, E.1. Mrs. Ford is matron of Wordsley Emergency Hospital, Stourbridge, Worcester. Miss Ruddy, is matron of High Grove Sanatorium, East Grinstead. Miss I. M. Taylor, matron of Kent County Mental Hospital, Chartham Down, near Canterbury, will represent the Mental Hospitals Matrons' Association on the Committee. Miss B. M. West is matron of the Isolation Hospital, Mays Lane, Barnet.

Not Enough

The Board of Education has issued a circular (Number 1568) to supplement Circular 1471 which deals with the establishment of pre-nursing courses in the schools. We publish it in full on page 926. The circular deplores the fact that so few schools have as yet started pre-nursing courses and has widened the list of qualified teachers of the professional subjects, anatomy, physiology and hygiene, to include qualified sister tutors; teachers of physical training holding certain certificates, and masseuses who also hold the Teacher's Certificate of the Chartered Society of Massage and Medical Gymnastics; also to nurses who hold the latter certificate.

The Right Teachers ?

THE nursing profession will be glad to see that well qualified nurses are recognised as teachers of these subjects, for nurses know better than anyone else just how much knowledge of these subjects is needed for the intelligent carrying out of nursing duties. With regard to the teachers of physical training, we hope that the fact that these persons are already on the staff will not cause them to be over persuaded to undertake this teaching as a means of economy to the school, unless they are able and anxious to teach and really interested in physiology as well as anatomy. For physiology is of greater importance for the nurse and needs a good scientific approach if it is to be understood and not merely memorised.

The Nursing Auxiliary

WE have received two interesting letters from nursing auxiliaries concerning their work in hospital, taking up the points made by one of their number in a letter published in our columns on October 11. Unfortunately both were sent anonymously, so that they could not be accepted for publication. We should, however, like to refer to two points made by the writers. One does not understand why we should suggest in our editorial note that she should train as a nurse. There is only one answer. The patient would have better nursing care from the student nurse who has a very wide training. The other letter states that the writer does not wish to go on nursing for the rest of her life and she would have to do so if she trained. There is no compulsion. When the needs of war-time nursing no longer demanded her services she could turn to other branches of work, but she would have a professional training behind her which would enable her to earn a living in many different ways in the hospital and health services at any time should the need arise.

Belfast Nurse's Bravery

AN auxiliary nurse of the Belfast Civil Defence Ambulance Service, Miss Denise Forster, has been awarded the British Empire Medal. An ambulance depot was demolished by a bomb. Miss Forster managed to extricate herself with difficulty. She then set to work to release others who were trapped. Later she

volunteered to go with an ambulance on a particularly dangerous journey through a heavily attacked district and worked throughout the night in the greatest danger, refusing to be relieved. Commendations for brave conduct were earned the same terrible night by Miss E. E. Aicken, matron, Miss I. M. Dickson, radiologist, and Mr. Robert J. M'Connell, hon. surgeon, Ulster Hospital for Children. Bombs were falling and fire broke out but the staff fought the flames without a sign of fear, Miss Aicken, Miss Dickson and others manning stirrup pumps until finally the burning building had to be evacuated. Miss Aicken is a College member and was trained at the Royal Victoria Hospital, Belfast. Miss Dickson was trained as a radiographer at the Belfast Hospital for Sick Children.

Plasma Centres for Scotland

SCOTLAND is to have two centres for the processing of plasma and the Government is making a grant towards the cost. Dr. C. P. Stewart will be in charge of one centre, which will also have up-to-date plant for the preparation of dried plasma, and Professor James P. Todd will direct the other. To each centre will be attached a whole-time mobile blood withdrawal team so that blood may be taken from country donors more easily than hitherto. Scotland has already done magnificent work in connection with blood transfusion, but it has not until now had the opportunity of developing the drying of plasma; the only drying plants in existence so far are attached to centres in England.

Actions Speak Louder

"WITHOUT nursing assistance we doctors would be helpless." This remark was made by the president-elect of the Biological Society of the Royal College of Physicians and Royal College of Surgeons in Ireland, Mr. J. Lewis, at a recent meeting held in Dublin. He said, too, that "the endless hours of duty and toil during their professional training is a grave reflection on the medical profession." Fortunately, the hours of duty in a great many hospitals are now reasonably short, and nursing the sick has largely taken the place of toil for student nurses. There is, however, a point needing much improvement; the attitude of the qualified doctor to the trained nurse. The doctors should support the trained nurses with actions as well as with words, and recognize their profession by employing only State-registered nurses in the same spirit that State-registered nurses work only with qualified doctors.

Travel Facilities for Civil Defence Nurses

EXCLUSIVE of the nursing services of the armed forces, three concessions are available to nurses (whether or not they are members of the Civil Nursing Reserve) serving in the Civil Defence Service, *i.e.*, nurses in first aid posts or in medical aid posts in shelters, who are entitled to these concessions as Civil Defence personnel. (1) Nurses working whole-time in heavily raided areas (which are determined by the regional commissioner) may have the price of one third class return railway fare per year defrayed by the local authority, to enable them to take leave outside the area in which they work. (2) Nurses working whole-time in any part of the country may obtain return railway tickets valid for two days at a cost of approximately the single ordinary fare for the return journey, if they are travelling between their homes and places of work. These tickets are issued on presentation of certificates signed by the Civil Defence authorities. Forms of certificate can be obtained from the main line railway company concerned or from the London Passenger Transport Board. The concessions do not apply to road services. (3) Nurses working whole-time in any part of the country may, on the issue of a certificate by the Civil Defence authority, obtain return tickets available for a month from the main line railway companies at the rate of a single fare and a third when travelling between their homes and places of work, notwithstanding that it may be less than the minimum which normally applies to the issue of such tickets. Specimens of the certificate can be obtained from the railway company concerned. This arrangement does not apply to the London Passenger Transport Board.

THIS WEEK

SISTER TUTOR CONFERENCE

November 14, at 2.15 p.m. General meeting.
November 14, at 3.30 p.m. Lecture by Sir Farquhar Buzzard on 'Future Trends in the Hospital World.'
November 15, at 11 a.m. Conference on 'Clinical Teaching in the Nurses' Training.'

LONDON BRANCH

November 15, at 2.30 p.m. Conference on 'The Basic Training of the Nurse in Relation to Post-War Reconstruction of the Nursing Profession.'

AT THE ROYAL COLLEGE OF NURSING

Christmas Tree

CHRISTMAS presents, Christmas trees—they will have to be cut down drastically this year but there are two groups of persons to whom we must give the best Christmas possible—the children and the old, the sick and the lonely. The Royal College of Nursing will therefore have its usual Christmas tree at Headquarters in the week December 1 to December 6, to collect presents for the old, sick and lonely nurses to whom the remembrance of their fellows means so much. Please do not forget them for they need cheer more than ever.

Below: let it snow: London children in their new winter woollies—gifts of the British War Relief Society of America. Right: better than lessons! In two minutes, a classroom at the Rudgwick Council School is converted daily into a dining room. The price of the dinner is 3d

The Prevention of "Hospital Infection" of Wounds*—II

WAR MEMORANDUM NO. 6

Produced by the Medical Research War Wounds Committee and Committee of London Sector Pathologists

A nurse wearing a satisfactory type of mask to prevent droplet infection. It comes well under the chin and to the cheek to prevent droplets falling on the wound, dressings, instruments and hands

LAST week the causes of spread of infection were discussed together with the principles and technique of dressing wounds.

Toilet and Care of Hands

SCRUBBING up does not guarantee sterility of the hands; it is not good for the skin, and leaves the hands wet. Wet hands are more dangerous than dry ones; the drippings from wet hands and arms contain bacteria from the skin, and are liable to infect wounds. After washing with soap and water, the hands should be dried on a clean towel. A rinse in spirit does not disinfect, is wasteful, and is not to be recommended. Drying the hands on a rag wrung out of weak disinfectant is ineffective. For these reasons hands, however treated, should be regarded as contaminated and dressings should be performed with dry hands of social cleanliness, in such a way that hands and fingers *never touch* any of the following :—1, the wound itself; 2, the skin which surrounds the wound, and which is covered by the dressing; 3, the inner dressing; 4, jaconet, rubber tubing or other material beneath the outer dressing; 5, sterile dressings, swabs or lotions; 6, the inside of sterile utensils.

To say that hands are, of necessity, bacteriologically dirty does not excuse them from being kept scrupulously clean in the ordinary social way. Frequent washing in soap and hot water, followed by drying on a clean towel, is most desirable; especially in the case of those not yet thoroughly familiar with the technique of dressing wounds. Even if hands are only socially clean, clothing, handkerchiefs and the inside of masks, which may be heavily contaminated, must not be fingered while dressings are in progress.

Rubber Gloves. The risk of punctures and tears, the expense of gloves and the danger of a false feeling of security combine to make the routine use of gloves in surgical wards undesirable. If the hands are regarded as always dirty the wearing of gloves becomes unnecessary; except for dressings which are too complicated to be managed with forceps alone, for palpation, and for the protection of the wearer's hands when handling a dressing the outside of which is very dirty, or when giving a patient a bath.

Surgeons or nurses using *sterile* gloves in the ward should first scrub up and dry their hands on a sterile towel, and should then adopt all the precautions regarding hands which are customary in the operating theatre. Non-sterile gloves worn for the protection of the wearer's hands must be regarded as no safer than bare hands.

Palpation in the neighbourhood of a wound may be a necessary part of case examination. (Tenderness can be elicited by using a piece of wool held in dressing forceps, instead of a finger.) Usually the skin near a wound, rather than the wound itself, is palpated, but from the bacteriological point of view both procedures are dangerous. The skin within two or three inches of a wound may be infected by the discharges and must be treated as a part of the wound itself.

Palpation, as, for instance, on a teaching ward round, may introduce a risk of wound-to-wound infection. It is also likely to distribute the nose and throat bacteria of those who palpate, for fingers commonly bear the nose and throat bacteria of their owners. There is little point in protecting a wound against nose and throat bacteria by wearing a mask if the same bacteria are transferred to it on fingers. Palpation should be practised as little as possible, and sterile gloves should be worn for the purpose. If many cases are to be examined in succession special care is necessary, for then the risk of cross-infection is greatest.

Septic Hands.—When a nurse finds herself suffering from a septic finger she should report it *at once* and go off surgical duty. The smallest inflamed spot constitutes a danger. Among the likely contributory causes of septic fingers are the handling of infected dressings, the over-zealous scrubbing of the hands with a nail brush (sometimes kept in a bowl of disinfectant of dubious activity), and the washing of soiled bandages by hand to remove discolouring matter before they are boiled.

Prevention of Droplet Infection

Surgeons, nurses, porters, students, and so on, suffering from recognized upper respiratory inflammation of any kind must report *at once* and go off surgical duty until the inflammation has completely subsided. Nurses often need holidays for the cure of upper respiratory and other infections acquired in the ward. The time off duty is sometimes reckoned as part of a nurse's annual leave. This is most undesirable because the nurse is tempted to suppress evidence of mild infections for fear of jeopardising her proper holiday.

The subsidence of inflammation is to be judged on clinical grounds; many cases of upper respiratory tract inflammation will continue to carry the infecting bacteria for many weeks after recovery but, except in the case of diphtheria, it is neither practicable nor necessary to postpone the return of convalescents to duty until swabs from them are entirely free from pathogenic bacteria.

Convalescent carriers, and healthy carriers, recognized as such by swabbing but not suffering from active inflammation, should remain off duty only while swabs yield profuse cultures of the infecting organism. Apart from known convalescents, up to 20 per cent. of the ward staff may be carriers and will not be recognized as such, except on the rare occasions when a bacteriological examination happens to be made.

The danger of wound infection by droplets from both known convalescents and unknown carriers can be reduced to a minimum if all those taking part in surgical work—preparation of sterile materials, operations, wound dressing, and so on—wear properly fitting and impervious masks.

The pattern of mask is a matter for individual taste, though many types now in use are ineffective. To be effective a mask must satisfy the following requirements :—

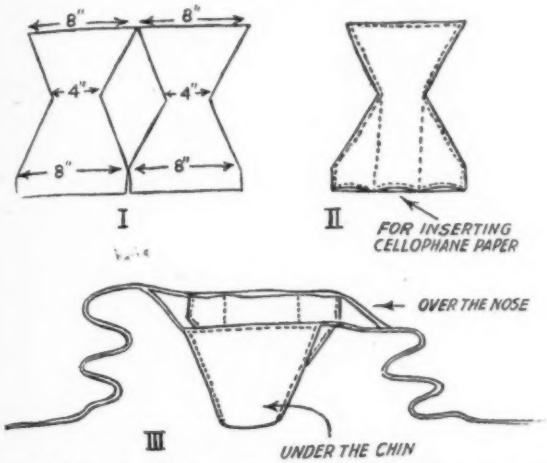
1. It must be impervious. A layer of paper or cellulose acetate between two layers of linen or gauze will make it so. Gauze masks without paper have been shown to be efficient for the

**Reproduced by kind permission of the Medical Research Council and the Controller of H.M. Stationery Office. Obtainable from York House, Kingsway, W.C.2: price 6d.*

period of an average operation only if more than ten layers of gauze are used.

2. The mask must fit well under the chin, because many infected droplets fall almost vertically. The sides of the mouth must also be guarded.

3. The mask should not be hot or uncomfortable, and should not impede breathing. For constant ward use linen, or some material like it, may be found more comfortable than gauze and will not shrink so much with repeated washing.



Pattern of the mask which is made of muslin and contains a slip of "cellophane" or stiff brown paper to make it impermeable

Masks act merely as mechanical barriers to prevent the fall of droplets from mouth and nose on to wounds. They need not be issued sterile but should be collected and boiled and ironed daily, a supply being placed in the ward each morning so that surgeons and nurses may each take their own for the day. A few extra should be provided for visitors during the dressing period.

Preparation of Dressings

Individual dressing packets wrapped in stout paper covers and autoclaved are safer than dressings packed and sterilized in bulk in drums or bags which have to pass from bed to bed and are continually reopened. Sterile dressing packets should be protected from damp (*e.g.* from the steamy atmosphere of a sterilizing room).

Ward surgical utensils include bowls (seldom provided with lids), kidney dishes (which never have lids), sometimes rectangular dishes (which may, but usually do not, have lids), douche cans (again lidless) and arm baths. Glass dishes provided with lids are suitable, but may break during sterilization. Square eight-inch enamel dishes with flat lids and handles are sometimes available, and fit on to the top of a dressing trolley without any waste of space.

Satisfactory lids should be provided for all sterile vessels. If proper lids cannot be obtained they can sometimes be improvised. No lids at all are probably safer than lids which are too small, which fall into the vessels they are supposed to cover or are otherwise inefficient. Surgical utensils without lids are comparable with bacteriological culture plates without lids.

Sterilization of Equipment

Boiling in water, or water containing two per cent. sodium carbonate, is the method of choice. The addition of two per cent. washing soda to the water makes it more lethal to bacteria and diminishes rusting of instruments. Strong (20 per cent.) washing soda can be kept in a jug near the sterilizer and diluted for use to 1 in 10 or 1 in 15.

The sterilizer must be big enough to permit full immersion of the largest vessels sterilized in the ward. It should preferably be big enough to sterilize all the ward dressing utensils in one boiling. Small sterilizers lose water quickly by evaporation and are cooled below boiling point when large cold objects are introduced. The most suitable sterilizer for a busy ward is a gas-heated laundry copper, which should be installed in the service-room. Failing this, a fish kettle at least 12 inches deep and 24 inches long will serve.

A *boiling* period of two minutes is normally required for bowls and instruments. If, however, there is reason to suspect that bowls or instruments have been contaminated with pathogenic spore-bearing bacilli, they should be sterilized in boiling two per cent. soda solution for five minutes.

Conditions in some emergency hospitals are such that bowls cannot be boiled at all. In such cases chemical disinfection is the only alternative. Chemical disinfectants must be used long enough and strong enough. Boiling is cheaper in both material and labour.

Boiling is the correct treatment for forceps, probes, rubber tubing and glassware. The experience of many surgeons indicates that scissors and knives can be satisfactorily boiled. It may be true that prolonged boiling blunts cutting edges, but if instruments are protected from bumping into one another by a wrapping of gauze or lint, or, in the case of scalpels, are held in a zinc rack, boiling in two per cent. soda for two minutes has little destructive effect on their cutting edges. The gain in safety and convenience if all instruments are boiled is considerable.

Immersion in disinfectant is not satisfactory because it does not sterilize reliably, unless the antiseptic is strong enough and used for long enough, and because instruments so sterilized need washing before use. Bowls and instruments can be kept dry and sterile for hours or days provided that they are correctly treated during and after sterilization. It is unnecessary and extravagant to keep sterile instruments in spirit. Spirit is not an additional safeguard if the instruments are properly covered and handled only with instrument forceps (Cheatle's); the provision of sterile water or saline for washing away the spirit before use involves extra material and labour, and a risk of infection from wet instruments and hands. Seventy per cent. alcohol, which is the most effective dilution, contains 30 per cent. of water and will rust instruments. Where boiling immediately before use is likely to be impracticable the sterilized instruments should, whenever possible, be kept in the dry state in a covered sterile receptacle. If this cannot be done, *liquor formaldehydi chirurgicalis* is suitable for the storage of most instruments other than needles. It consists of borax 1.5, solution of formaldehyde 2.5, phenol 0.4, distilled water to 100. The borax prevents rusting of steel instruments kept in the solution for a week or more. Instruments kept in this solution need to be rinsed before use.

Sterile towels are needed to place on the bed during a dressing, and to dry gloved hands which have been sterilized by washing. It is wasteful and not very safe to use them as tablecloths or to cover sterile materials. They may not remain sterile for long, particularly if they become wet. A sterile towel used to cover sterile materials is not easily laid aside; two hands are generally needed, and contamination of the under side of the towel is common. If all the sterile objects on a trolley are covered by one towel, they may all have to be exposed when only one is needed.

It is not desirable to trust sterile towels as temporary dressings for wounds; the towel may fall off, the patient may lift it to examine his wound, and it invites breach of the rule that inner dressings must not be fingered. The use of temporary dressings should be avoided as much as possible.

Dressing trolley and bins. There is no objection to wheeling the trolley from one bedside to another.

These rules have been framed to protect the sterile materials on the trolley from contamination from the air and from the patient. Success will depend on the efficiency of the dressing team.

In Parliament

ON VOLUNTARY HOSPITALS

"I am perfectly certain that if you take away the voluntary management and the voluntary support of these hospitals you will take away a large part of the special quality of the voluntary hospital system. I think all who work on the hospitals will agree that voluntary running of the hospitals, taking it by-and-large, results in greater freedom, greater initiative and greater elasticity."

So said Sir Francis Fremantle, M.P., who for sixteen years was county medical officer of health for Hertfordshire.

Some Vagaries of Temperature

By D. M. MACDONALD, M.D., F.R.C.P.E.

SPEAKING generally, temperature may be regarded as an index of oxidation resulting from metabolism, and comparable in most ways to the chemistry of the domestic fire. The chief manufactory or source of heat in the body is the muscles but glands play an important part, particularly the thyroid and adrenal glands. Activity on the part of the latter stimulates the sympathetic system which, in turn, increases metabolism and results in heat production. A certain amount of heat is generated from the viscera, and the venous blood of the kidneys and liver is warmer than the arterial blood supplied to these organs. The blood of the inferior vena cava is warmer than that of the superior vena cava, and even warmer than arterial blood itself. The body temperature often rises after death and continues so for some hours. This is due to the fact that heat production is no longer met by heat loss in the radiation of heat away by the blood current through the skin.

An Error Excused

The fixing of the normal temperature originally at 98.4° Fahrenheit (still considered somewhat high) is reminiscent of a story told at his expense and of a predicament from which he escaped, following the example of Adam in Eden. Before the relative expansion of mercury and glass was so well adjusted as now, Fahrenheit had stabilized body temperature at 98.5°. Later, when his attention was drawn to the error, he excused himself by stating that in investigating temperature he had performed all the experiments on his wife, adding that a woman's blood was always hotter than a man's.

While 98.4°F. is regarded as the mean axillary temperature of active healthy persons, the mean temperature of patients at rest in bed, who are not suffering from fever, may be a degree lower than this. At birth an infant's temperature is higher than that of the mother — about 100°F; soon afterwards it falls to 97.5°F, and again in a few hours rises to the normal. The times which fairly represent the daily conditions are 9 a.m., and 7 p.m. In health, temperature has a daily range of from one to two degrees, being lowest in the small hours of the morning, and gradually rising to attain its maximum somewhere about 5 or 6 p.m. Age exercises a marked influence on body temperature. In children it varies with their years, and trivial causes such as temper, temperament and constipation produce marked fluctuations. In some children a temperature of 99.2°F. may be normal and if this is not borne in mind incipient or latent maladies may be suspected without justification. Speaking generally, children's temperatures are about half a degree higher than those of adults. In the very old, it is slightly higher than in middle life, though with a weak circulation it may be much lower. The morning fall and evening rise are not invariable. In night workers, after a certain time, the temperature curve is reversed and so simulates that of the inverse type of tuberculosis.

Regarding external temperature it should be remembered that the skin surface temperature varies in different parts of the body, that of the trunk being more constant than that of the extremities. The axillary temperature may be altered by the presence of moisture or by the admission of air resulting from a scanty musculature or the presence of adipose tissue; much the same will apply to the groin. Subjective temperature may also involve a fallacy. In malaria, for example, during the shivering stage, though temperature may be high, cold is felt, since sensation is derived from the nerves of the skin. Conversely, during the sweating stage, heat may be complained of with a normal or subnormal temperature.

Some Abnormalities

Subnormal temperature which occurs in cretinism may also be a feature in the early days of convalescence from acute febrile disease and also labile, that is, readily disturbed by trifling influence as a return to solid food, mental excitement, or over exertion. Asymmetrical temperature may occur. In apoplexy (the word comes from *apoplesso*, strike with violence) the temperature on the paralysed side is usually higher than on the other, although the general temperature of the whole body falls at first, following an early transient rise. In a consultation the writer saw a patient where the difference between the right and left axilla amounted to 3°F. in a case of acute hysteria. Temperature in appendicitis is an unreliable symptom, even in those cases where the peritoneum has become involved, and fever may not be marked, particularly if the peritonitis be septic. Pain with fever in the right iliac region is a sign of some irritative or inflammatory process; should the physician exclude appendicitis on the ground that fever is absent, he may make a serious error.

Pre-Nursing Courses

Board of Education Circular 1568

Pre-Nursing Courses in Secondary and Technical Schools
Circular 1568 : *October 29, 1941*

1. Owing probably to war-time conditions, the applications received up to the present date for approval of pre-nursing courses in secondary and technical schools under the arrangements between the General Nursing Council and the Board, which are set out in Circular 1471 of July 14, 1939, have been fewer in number than was expected. For the guidance of local education authorities and governing bodies of schools concerned in the establishment of such courses, the information given in the following paragraphs, supplementing what is said in the Circular, may prove useful.

2. The agreed arrangements embodied in Circular 1471 relate to 'Pre-Nursing Courses' in the strict sense of that term, *i.e.*, courses for students who have not already entered upon training for the nursing profession. Courses attended mainly or exclusively by student nurses or probationers who concurrently are undergoing practical training in nursing duties in hospitals wards are, therefore, outside the scope of the arrangements described in the Circular. The General Nursing Council are not prepared to extend these arrangements to courses organised on the basis (1) of practical training in hospitals wards being associated with the course instruction, or (2) of instruction in the special professional subjects of the course being given to the students together with nursing probationers at hospitals. No objection is taken to occasional visits of pre-nursing course students to hospitals for purposes of observation and explanation.

3. Paragraph 14 of Circular 1471 makes it clear that normally instruction in the special professional subjects (anatomy, physiology and hygiene) of a pre-nursing course should be entrusted either (*a*) to medical men or women with the necessary aptitude for teaching, or (*b*) to science teachers whose degree course has included anatomy and physiology, or who have taken a course for teachers in these subjects under properly qualified specialists. The General Nursing Council have agreed to add to these two classes of qualified teachers :—

(*a*) Holders of the Sister Tutor's Certificate of King's College of Household and Social Science or of Battersea Polytechnic.

(*d*) Holders of the Diploma of the Anstey, Bedford, Bergman-Osterberg or Chelsea Physical Training Colleges, or the Physical Training Diploma of London University, or the Certificate of the Chartered Society of Massage and Medical Gymnastics, provided that in each case the Teachers' Certificate of the latter Society is held in addition.

(*e*) Holders of the Teacher's Certificate of the Chartered Society of Massage and Medical Gymnastics if in addition they hold the qualification of Registered Nurse.

Holders of the Teacher's Certificate of the Chartered Society of Massage and Medical Gymnastics who do not hold any of the additional qualifications mentioned above will be accepted as qualified to teach the subjects of anatomy and physiology only. Holders of the diploma of the Anstey, Bedford, Bergman-Osterberg or Chelsea Physical Training Colleges, or the Physical Training Diploma of London University who do not hold in addition the Teacher's Certificate of the Chartered Society of Massage and Medical Gymnastics will be accepted as qualified to teach hygiene only.

(*Continued on opposite page*)

Nursing Recruitment

By D. M. SMITH, S.R.N.
Matron, Middlesex Hospital, W.2

Miss Smith, author of this article, with members of her staff and visitors from America, watching her nurses on the tennis court

It is a long time since I was asked to write an article on some ways of building up and keeping in existence a list of nurses waiting to train. This is always a very great problem from the matron's point of view. She certainly has a worrying time if she has no waiting list; she is very concerned as to how the patients are to be nursed if she has not a steady stream of student nurses pouring into the hospital. It is difficult to reject rather doubtful candidates if there are no others waiting to take their place. A long waiting list always gives a tremendous amount of work; in fact, it is rather like an incubator which needs watching nearly morning, noon and night until the candidates are ready to enter the hospital.

Endless Time and Trouble

I am afraid the time is long past when a hospital can, as it were, sit still and expect suitable candidates to drop like plums into the matron's lap. We need to spend time and trouble on this part of our work, endless time and trouble. If we are invited to speak at schools, to Girl Guides or other bodies of young women, we should welcome this opportunity, no matter how much we dislike the sound of our own voices. A valuable help for recruitment is the practice of showing different groups of people round the hospital, letting them come into contact with the sisters and nurses. It helps to let them know what a cheerful, human place a hospital is. They are usually thrilled to have a peep at a ward, but we are, perhaps, all of us rather against taking too many strangers round the wards. They will be interested to see the inside of a theatre, more especially if stress is laid on the efficiency side, such as the usefulness of a shadowless light, rather than on any suggestion of major surgery. The chapel is a favourite place and many people are specially interested in the arrangements made for nurses to attend their own place of worship. The kitchens, with all their labour-saving appliances, are an endless source of interest. The preliminary training school, lecture and practical class-rooms, are a revelation to most people and there is need for stress to be laid on the theoretical side of training.

If the whole tour can be rounded off with tea in the nurses' home (not possible in time of rationing) your visitors can see the conditions under which the nurses live as well as work. Of course, it is very important that the hospital should be able to offer good conditions for nurses, a well-run nurses' home and facilities for amusement and recreation. There may not be an immediate addition to your waiting list after such a visit, but I should be very surprised if your afternoon will have been spent in vain. Some of the visitors are bound to broadcast news to those who may be interested. In the past, I think, we were too much inclined to open our doors only to allow patients and their friends to enter or leave. It was, with few exceptions, only at Christmas or a prizegiving that the hospital kept open house. I had always longed to go round a hospital, but I had to wait until I became a nurse.

Some hospitals do not advertise for nursing staff and their candidates usually write for particulars or sometimes call at the hospital. I think we all of us aim at having a syllabus which gives as much information as possible and it is usual to send an application form and a medical examination form and times of interview at the same time. Some matrons do not encourage candidates to apply until about a year before they are old enough to enter, others interview them much earlier, often while they are still at school. They advise them, according to their circumstances, as to what they should study during their last years at school or how they shall fill the gap. This latter way may certainly take up time, more especially if the matron really takes an interest in the candidate and hears of her plans and successes and writes to congratulate her. I do not think many people realize what a good advertisement a candidate can be when she is still at school.

To Suit Their Convenience

I think we all of us realize that, in these difficult times, interviews must be given to fit in with all sorts of arrangements. So far, my earliest have been at 9 a.m. and my latest at 10 p.m. Excepting for those people who live within easy distance of the hospital, it would not appear reasonable to ask them to keep to official times.

We in London are fortunate in having the Nursing Recruitment Centre, as Miss Edwards and her staff know the length of waiting list, educational standard, and the conditions of service of the various hospitals. If for various reasons we cannot accept a candidate we refer her to the Centre and there is no reason why she should be lost to the nursing profession. I sincerely hope that there will be nursing recruitment centres all over the country, so that candidates can have the best advice and will thus enter the hospital for which they are most suited.

Pre-Nursing Courses (*continued from opposite page*).

4. The Council have also agreed to accept as qualified to give instruction in hygiene to pre-nursing course students, teachers holding a science degree.

5. Where teaching staff arrangements on the lines referred to in the preceding paragraphs are not found possible, the General Nursing Council, as a temporary measure for the period of the war, have agreed to give provisional approval to pre-nursing courses in which the instruction in anatomy and physiology is to be given by science teachers holding a degree in biology or zoology. This provisional approval will be reviewed by the Council shortly after the end of hostilities.

6. The General Nursing Council consider that girls of 15 years of age are too young for entry upon a pre-nursing course, but are prepared to approve a minimum age of admission of 15½ years in the case of part-time pre-nursing courses of two years' duration.

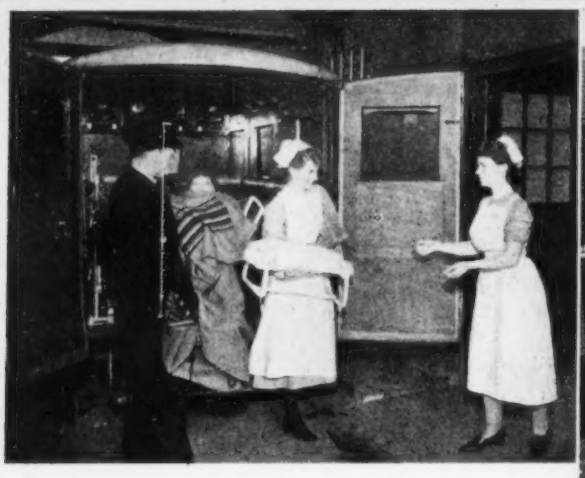
7. The General Nursing Council have taken powers under which, for the duration of the war, Part I of the preliminary examination will be held twice a year, in April and September, instead of three times a year as stated in paragraph 4 of Circular 1471, with effect from April, 1941.

EXAMINERS NOT OGRES

I am not going to say anything on the threadbare subject of examinations. They are a necessary nuisance, but you must not allow yourselves to be hag-ridden by them, as women students are apt to be even more than men. Try to regard them as sporting events, and don't take an occasional failure too tragically. Above all, don't think that examiners are ogres who would rather fail you than not; it is really quite unjust to the poor creatures.—*Sir Robert Hutchinson, Bt., M.D., writing in the 'British Medical Journal.'*

SPEEDY CURE NEEDED

In view of the prevalence of scabies at the present time and the very heavy pressure on all hospital beds, it is obviously essential to obtain the speediest possible cure.—*Timothy Maurice, writing to the 'British Medical Journal.'*



Left : the courtyard in the centre of one block with flowers and fountains overlooked by the balconies. Sister F. R. Sc matron, with group of nurses and patients, enjo the sunshine this shelt

Above : *bringing a patient for admission to the hospital together with the plaster bed in which the child has been nursed*

Below : *all the wards open on to either the garden or a balcony. This picture shows women patients wheeled out on to their balcony*

Right : asphalt terr outside women's w Headsho fixed to head of beds and, wh necessary, rears to en the patients cannot up to see is going

Below : *the children's ward opens on to this asphalt terrace in the garden. Here the children spend their time in fine weather and have lessons from the teaching staff so that their education is not neglected, as their stay may extend over many months or even years*

Studies in Cheerfulness

The Royal C

THE work of a cripples' hospital to-day has little of the pathos which characterized it 40-50 years ago. Then pitiful, stunted, deformed limbs and bodies came to the hospitals —the late results of tuberculosis of spine and joint or of anterior poliomyelitis. To-day these cases are diagnosed early in the school medical or infant welfare clinic. They come for the prevention rather than the cure of kyphosis, talipes and similar conditions. It may take from six months to three years or more to arrest disease and send out patients free from severe deformities. During this time, their minds need splin teach ment disab Su schoo to ov disea room

Left : ward the new b have this into which patients' beds be brought the doing dressings making it ble to minim infection through dust

Right : the day departm is also part recent a tion to hospital and beautifully equipped with the necessary stem plant dences

Left: the courtyard in the centre of the old block where flowers and fountains are overlooked by the ward balconies. Miss F. R. Smith, matron, with a group of her nurses and patients, enjoying the sunshine in this sheltered spot

Above: *in one of the new departments this bath has been opened recently by the Minister of Health. Here, with the water supporting them, the children can exercise their weak limbs and lessen the crippling effect of disease. The staff, in waders, encourage them*

Right: the asphalt terrace outside the women's ward. Headshades are fixed to the head of the beds and, where necessary, screens to enable the patients who cannot sit up to see what is going on

Above: *occupational therapy forms an important part of the treatment in such a hospital, as the patient's progress is slow. Here is a group of Belgian patients engaged in weaving*

Below: *a corner of the nurses' pleasant sitting room*

ulness

The Royal Cripples Hospital, Birmingham

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need treatment as well as their bodies. The plaster and splint rooms care for limbs and trunk. Nurses, school teachers and occupational therapists maintain the cheerful mental outlook which enables the patient to overcome his disability and prevents a crippling of the mind and personality.

Such hospitals form an excellent bridge for the gap, between school leaving and training, for young girls who want to help to overcome the scourge of tuberculosis and other crippling diseases. Our pictures do not show the plaster and splint rooms, as these will be the subject of special articles.

Left: *ward in the new block have this windows which the patients' beds be brought for the doing dressings thus making it easier to minimize infection through dust*

Right: *the physiotherapy department is also part of the recent addition to the hospital and is beautifully equipped with all the necessary modern plant and appliances*

Vitamins. —II*

By ROSE SIMMONDS, S.R.N.,
Dietitian, Hammersmith Hospital, W.12

THE anti-rachitic **vitamin D** is necessary to the assimilation of calcium and phosphorus in the development of bone and the prevention of rickets. Its function is to regulate the metabolism of calcium and phosphorus. The natural sources are cod liver oil, other fish oils, live egg yolk; lesser amounts are found in fat of milk and butter.

Rickets was for many years known as the English disease, because it was first described by an Englishman named Glisson in 1650. He called it rickets from rachis, the spine, because spinal deformity is often a feature of the disease. The rachitic child is perspiring, irritable and sleepless, with white unhealthy face and pendulous abdomen. The bony deformities depend upon the degree of stress put upon the limbs. In the crawling stage the forearms are bent outwards. The toddler may develop bow legs or knock knees. The chest, drawn out of shape by the respiratory muscles, results in the so-called pigeon breast. The rachitic rosary is due to swellings at the junction of the cartilage and bone of the ribs. Children born in autumn are said to be more susceptible than those born in spring. Animals in captivity develop rickets, especially puppies. At one time the lion cubs born in the London Zoo all developed rickets. These animals and their mothers were fed almost exclusively on horse flesh, until a change of diet was suggested which consisted of the addition of pounded bones, cod liver and milk. On this change of diet the animals lived and grew straight bones.

No Rickets in the Hebrides

Rickets was supposed alternatively to be due to lack of sunlight and faulty feeding. Bottle fed babies are more prone to the disease than breast fed babies, but breast fed babies may develop the disease if the maternal diet is not sufficiently protective. Dental caries is common in rachitic children, but it does not necessarily develop in osteomalacia, which is adult rickets. Osteomalacia develops in women, and occasionally in men who live in seclusion on faulty diets, or it may be due to ideo-pathic steatorrhoea. The people of the Hebrides possess beautiful teeth and are never known to have had rickets. They live in tiny houses, with no chimneys, and the interior is always smoky. Their babies seldom get any sunshine until they can walk, as until they do they are never taken out of doors. The food of these people consists of fish and eggs. Fish liver mixed with oatmeal and milk and baked in a cod's head is their favourite dish.

In Starving Vienna

In 1919 Mellanby proved by experiments on puppies that rickets was a food deficiency disease. At about the same time Huldchinsky, a German physician, cured children by exposing them to ultra-violet light by means of a mercury vapour lamp. Shortly afterwards Hess in the United States of America successfully treated rickets in children by exposing them to sunlight.

In 1920, the British Medical Research Council sent Dr. Chick and Dr. Hume to Vienna where they worked with Professor Picquet in his famous *Kinderklinik*. Vienna after the last war was full of starving people, and most of the children had rickets. Professor Picquet thought that it was due to infection, but he allowed Dr. Chick to make her experiments. She took two groups of babies. The first group were fed on the hospital diet, which consisted of milk of poor quality and sugar. The second group were fed upon full cream dried milk with cod liver oil. All the babies in both groups were exposed to sunlight on the roof of the hospital, and during the summer they all appeared to be well, but during the winter thirteen developed rickets. All of these were from the first group; not one from the second.

During her research, which lasted for several years, Dr. Chick observed that there were three ways of treating rickets, all equally effective:—(1) By the administration of cod liver oil. (2) By exposure to sunlight. (3) By exposure to mercury vapour lamp. These experiments have since been repeated in schools.

In the experimental work on rats it was discovered that the relation of the balance between calcium and phosphorus was an important factor. On low calcium, normal phosphorus, or low phosphorus, normal calcium, rats would develop rickets, but in both cases could be cured by cod liver oil.

The following interesting table will illustrate this:—

Blood serum (milligrams per 100 c.c.)

	Calcium	*Phosphorus*	*Product*
Normal	10.5	5.4	57
Rickets	9.8	3.2	31
Rickets and tetany	5.5	4.8	26
Healing rickets	9.5	5.5	52
Healing	10.5	4.5	47

A product of 30 or less shows active rickets; 40 and more, that healing is taking place.

Not Always a Poverty Disease

Rickets is a more widespread condition than is generally supposed. It is said that 80 per cent. to 90 per cent. of children have some touch of rickets. Experimental work shows that it may be caused by faulty diet in which three factors are deficient, calcium, phosphorus and vitamin D, or it may be caused by lack of calcium assimilation or calcium absorption, or changes in the intestinal wall.

Rickets is usually a poverty disease, though it has often been found in the children of well-to-do parents who are improperly fed. These children are often the product of nervous excitable mothers who hover over them. Such children normally can be cured in hospitals or nursing homes. They are sometimes given diets lacking in milk, or given skim milk and no fat or cod liver oil because these are supposed to predispose them to acidosis. The so-called "acidosis" child may develop rickets.

In Birmingham, in 1932-33, some experiments were made upon three groups of school children. The children of Group I received a daily dose of treacle in addition to their ordinary diet; those of Group 2 received olive oil; in Group 3 they received cod liver oil, or Radiostol which is a commercial preparation of irradiated ergosterol or vitamin D. The teeth of these children were examined with great care, the object being to discover the percentage of carious teeth in each group.

The groups started off fairly equally, about one tooth in every five showed decay. Two years later it was discovered that the percentage of decay had increased in all three groups, but the spread of decay was much less rapid in the vitamin D group. Latterly it has been suggested that vitamin C assists in the metabolism of calcium, and thus may play an important part in the prevention of dental caries.

Osteomalacia, or adult rickets, is associated with improper feeding, and is usually found in child-bearing women. It may develop during the first pregnancy, or after several successive pregnancies. Amongst women living in purdah there is a high incidence of this disease which is associated with terrible deformities of pelvis and limbs, or curvature of the spine.

A Case of Osteomalacia

Some years ago a dramatic incident occurred at the London Hospital, where calcium balance research tests were being carried out in relation to bone diseases. An evening newspaper had reported this research work, and on the following Sunday a man arrived in the metabolism ward, having pushed all the way from King's Cross station an odd-shaped perambulator in which sat a grotesque figure, his wife, aged 33, who, he said had borne four children normally after which she had never left her bed. The husband was a porter on the railway station at Durham, and in addition to his usual work did all the cooking and housework, including the care of the children. He said that he very much hoped his wife could be cured, as the accumulation of work was altogether too much for him.

The patient was admitted, and on examination proved to have a 'shamrock,' or flattened pelvis, curved spine, and bow legs. Her height had diminished by two inches. She stated that she had not walked unaided for about four years. The radiograms of the bones showed multiple spontaneous fractures, and that

of the skull severe osteoporosis. The patient was given a high calcium diet with added calcium lactate, and Radiostol (vitamin D). Within three months the pain disappeared from the bones and she began to walk, and within six months she could do her house work. She again became pregnant and was re-admitted to a ward for metabolic observation where she remained under treatment until full time. She was delivered of a normal child by Caesarean operation, which was followed by sterilization. This patient, though crippled, remained in comparatively good health on continued treatment consisting of a high calcium diet with added vitamin D.

Vitamin E, of which the chief sources are wheat germ and lettuce, was for some time considered to be specifically concerned with reproduction. Later research suggests that muscular atrophy occurred in animals whose diet was deficient in vitamin E. Clinical studies of the therapeutic effect of this vitamin are still in their early stages.

Vitamin K comes chiefly from green leaves, (alfalfa, cabbage, spinach), strawberries, ripe tomatoes, soya beans, wheat germ and potatoes. It is essential for the maintenance of a normal concentration of prothrombin in the blood, and animal experiments have shown that a low plasma prothrombin content is the result of a vitamin K deficiency. This leads to certain haemorrhagic tendencies. This deficiency may occur in conditions where extensive intestinal lesions interfere with absorption, or in conditions in which bile is excluded from the intestine because of obstruction of the bile duct. In such cases the administration of vitamin K, phylloquinone, will restore the normal prothrombin

CHART SHOWING THE KNOWN VITAMINS

VITAMIN	FAT SOLUBLE				
	A	D_2 Calciferol	D_3 Natural	E Tocopherol	K Phylloquinone
Biological method of assay	Growth—young rats	Cure of rickets in young rats	Cure of rickets in young rats and chickens	Restoration of fertility in rats	Restoration of blood-clotting (deficient chicks)
Has been synthesised	Yes	No	No	Yes	No
Average daily requirements of a young child	6,000—8,000 I.U. 2.5 mgm.	2,000 I.U. .05 mgm.	2,000 I.U. .05 mgm.		20,000 (?) 1mgm.
Average daily requirements of adult	4,000 I.U.	500 I.U.	500 I.U.	?	50,000 (?)
Deficiency disease	Xerophthalmia Toad skin. Night blindness	Rickets	Rickets	Loss of fertility	Loss of blood-clotting power
The best food sources	*I. U. per gm.* Milk 3—5 Butter 20—50 (average 40) Egg yolk 50 Spinach 50 19 carrots 9 cabbage 6 runner beans } Fresh or cooked		*I. U. per gm.* Milk 0.01 Butter 0.4—4.0 Cream 0.5 Egg yolk 1.5—5.0 Calf liver 0 Olive oil 0	Wheat germ + Lettuce +	*I. U. per gm.* *Green leaves:* Alfalfa 200—400 Cabbage 400 Spinach 550 *Fruits:* Strawberry 15 Tomato, ripe, 50 *Seeds:—* Soya bean 25 Wheat germ less than 5 *Roots:—* Potatoes 10

VITAMIN	WATER SOLUBLE					
	B_1 Aneurin	B_2 Riboflavine	P.P. Nicotinic acid	B_6 Adermin	C Ascorbic acid	P Hesperidin
Biological method of assay	Cure of polyneuritis (pigeon), brachycardia (rat)	Growth of young rat	Cure of black tongue in dog	Cure of dermatitis (deficient rat)	Cure of scurvy in guinea pig	
Has been synthesised	Yes	Yes	Yes	Yes	Yes	No
Average daily requirements of a young child	200—500 I.U. 1—2 mgm.	1,000 gamma	20 mgm. ?	+	1,000 I.U. 50 mgm.	? 10 mgm.
Average daily requirements of adult	700 I.U.	1,500 gamma	20—30 mgm.	?	500 I.U.	5 mgm.
Deficiency disease	Beri-beri	Cheilosis Lack of growth in animals Cataract Neural degeneration	Pellagra	Dermatitis in rats	Scurvy	Capillary fragility
The best food sources	*I. U. per gm.* Meat 0.2—1.9 Roast pork 32 Ham 22 Fish 0.3—0.6 Milk 0.2 Cheese 0.3 Egg 14 Vegetable 0.3—1.6 Fruits 0.4 Nuts 0.5—2 Whole wheat 23—34 Wheat germ 85—187 Oatmeal 3 Dried oatmeal 6—23	*Mgm. per 100 gm.* Cows' milk 0.1 Hens' eggs: Yolk 0.5—0.6 White 0.4—0.5 Cod 0.05 Ox liver .012—2.4 Ox kidney 0.8—1.6 Yeast 1.8—3.6	*Mgm. per 100 gm.* Yeast 60 Liver 12.5 Skimmed milk powder 10.5 Whole wheat 5.3 Dried peas 1.0	Yeast + Liver + Fish +	*Mgm. per 100 gm.* Lemon juice 25—70 Orange juice 20—60 Black currant 130—220 Rose hips 250—4,800 Red currant 40—50 Marmalade 6—14 Tomatoes 12—25 Lettuce 3—8 Onions 2—10 Cabbage 20—40 Spinach 30—70 Milk 1—2	Lemon juice +

Adapted from the chart "The Known Vitamins, 1939" by kind permission of the Crookes Laboratories.
I.U.—International Unit

level. Bile salts must be given with the vitamin to cases in which bile is not present in the intestine, as the absorption of vitamin K depends upon the presence of bile salts. Recent work has shown that the haemorrhagic disease of newborn infants can be prevented and cured with vitamin K.

Vitamin P (hesperidin), of which the chief sources are lemon juice and red pepper, is associated with the permeability of the capillary wall. Capillary fragility may be due to vitamin C deficiency. Research work on vitamin P is still in its early stages.

In giving this series of only three lectures, it has been impossible to do more than touch upon the fringe of nutritional research work, and its effect upon dietary conditions. I would like to emphasise the great need for nurses to take an interest in diets as a form of nursing treatment. By means of a good protective diet, in which many food factors are involved, it is possible to improve the condition of almost any patient, no matter from what disease he may be suffering.

Surely a hospital is not the place in which patients should develop dietary deficiency diseases. This sometimes happens, particularly in the chronic wards of hospitals, and in mental institutions.

Much can be done now, and in the future, by means of education in this subject, which should begin in the schools, develop in the universities, and become more and more the object of research work in welfare clinics and hospitals. The future well-being of humanity may depend to some extent upon whether it is decided to apply our present knowledge of food factors to the welfare of expectant and nursing mothers, children, adolescents, and the industrial workers.

**This is the third of a series of lectures given by Miss Rose Simmonds, S.R.N., dietitian of the Hammersmith Hospital, W.12. References.—" Food the Deciding Factor " by Frank Wokes, published in the Penguin Books; " Food, Health, Vitamins," by R. H. A. and V. G. R. Plimmer, published by Longmans, Green & Co. Ltd.; " Vitamins and Other Dietary Essentials," by W. R. Aykroyd, published by William Heinemann Ltd.*

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION

Medicine and Medical Nursing Treatment

QUESTION 2.—*What are the symptoms of exophthalmic goitre and what is its medical treatment?*

Exophthalmic goitre is characterized by increased rate of metabolism and a highly nervous mental state. The patient's appearance is typical: she is thin, restless and excitable and flushes easily. Enlargement of the neck may or may not be noticeable but the exophthalmos is striking. The eyes appear prominent and the white of the eye may be visible above the iris; in sleep the lids may be unable to cover the eyes completely. The brows may be habitually raised giving the typical worried expression.

The patient is warm even in cold weather and finds hot weather very trying; she perspires easily and may be seen to wipe her hands frequently as they are always hot and moist. If she is asked to extend the arms and separate the fingers a fine tremor will be noticed. The temperature is not raised but the pulse is found to be very rapid, and may be irregular if auricular fibrillation has resulted from the toxic condition. The patient may complain of palpitations, respirations may be rapid, and breathlessness from pressure of the gland on the trachea may occur not only on exertion but also at night, the patient waking suddenly with the sensation of asphyxiation. The appetite is usually good but in spite of this the patient will have noticed a loss of weight; she may also complain of attacks of diarrhoea and in some cases excessive menstruation, though this may be followed by amenorrhoea. A specimen of urine may be found to contain sugar.

Treatment.—Medical treatment entails complete physical and mental rest over a period of weeks or months, with the administration of sedatives, and the patient should be given a high carbohydrate diet with a low protein content. In conjunction with this treatment radio-therapy may be used in early cases and in others surgical treatment may be considered necessary, in which case iodine is administered by mouth for a short period immediately prior to operation. The patient should be nursed in quiet pleasant surroundings, out of doors if possible, and must have confidence in her nurse. She should remain in bed, supported comfortably to prevent breathless attacks, and the bed-clothes must be very light; in warm weather a bed cradle and an electric fan are invaluable.

The patient must be persuaded to enjoy her diet and should take extra high calorie drinks; she should be weighed at regular intervals provided this does not become a source of anxiety but serves to encourage her to persevere with the diet. Sedatives, such as luminal, gr. ½ b.d., may be ordered to relieve the nervousness and induce sleep if this cannot be achieved by nursing measures such as cool sponging, a warm drink, and careful arrangement of the pillows and bedclothes. A four hourly pulse chart must be kept and if auricular fibrillation is present the apex beat rate should be charted also; digitalis may be ordered in this case. If iodine treatment is used the iodine may be given in the form of liquor iodi simplex, t.d.s., starting with five minims and increasing by one minim per dose to 60 minims; or as Lugol's solution, five to 10 minims, or mistura iodi, 60 mgm., t.d.s. In either case the iodine should be given in a glass of milk and may be taken through a straw. If possible the basal metabolic rate may be tested before and during the treatment, but clinical evidence is usually sufficient to demonstrate the progress of the case.

State Examination Questions (Sept., 1941)

FINAL SUPPLEMENTARY FOR MENTAL NURSES

Morning Paper

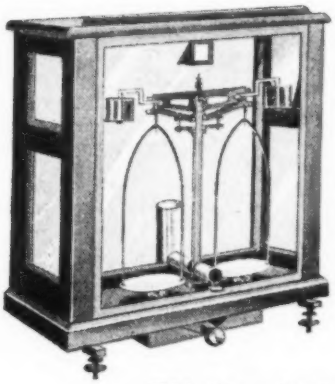
(*Questions 1 and 2 are compulsory. Questions 3, 4, 5 and 6 are alternative. You must answer four questions, and not more than four. Time allowed, two hours.*)

1. What physical factors may play a part in the causation of mental illness? How do states of acute confusion arise and how may they terminate?
2. Distinguish between an obsession and a delusion. Describe a case of obsessional neurosis and indicate how a nurse may help in the treatment of a severe example of this disorder.
3. State the general signs and symptoms of a fracture; and indicate the points of distinction between a fracture and a dislocation.
4. What abnormal behaviour may be shown by a deluded (paranoid) patient? Outline the general management of such a case.
5. Describe a case of dysentery. What steps should be taken to prevent the occurrence of this disease?
6. Write short notes on the following: (*a*) the pons varolii; (*b*) the solar plexus; (*c*) the cerebellum; (*d*) nystagmus; (*e*) herpes.

Afternoon Paper

(*Questions 1 and 2 are compulsory. Questions 3, 4, 5 and 6 are alternative. You must answer four questions, and not more than four. Time allowed, two hours.*)

1. Indicate the general type of diet suitable for a patient suffering from: (*a*) gastric ulcer; (*b*) influenza; (*c*) diabetes.
2. How would you treat a depressed patient who was sleepless and restless at night, apart from the use of drugs?
3. What preparation would you make in readiness for the doctor to (*a*) open an abscess of the neck; (*b*) tap an abdomen.
4. Describe the post-operative nursing care of a case of intestinal obstruction.
5. Enumerate the methods of artificial feeding, and describe in detail the apparatus and general preparation for any one method.
6. How would you judge a patient's fitness to: (*a*) attend divine service; (*b*) attend a dance; (*c*) go for a country walk; (*d*) go out on week-end leave.



Balanced Feeding

FOR infants exhibiting fat intolerance, the balance of fat, protein and carbohydrate in cow's milk and full cream milk foods, is unsuitable.

Even in the absence of actual vomiting, fat passes through the digestive tract without assimilation. The result of this is under-nourishment. The solution of the problem is adjustment of the balance of the food. Such an adjustment has been made in COW & GATE HALF CREAM MILK FOOD, as may be seen from the accompanying analytical figures. The suitability of the balance achieved has been proved by the ever-increasing use of the food over many years.

COMPOSITION

	Powder	Reconstituted Milk (1 in 9)
Fat ...	15.0%	1.7%
Proteins ...	20.0	2.2
Lactose ...	58.0	6.4
Mineral Salts ...	4.5	0.5
Moisture ...	2.5	89.2
	100.0	100.0
Calorific Value per oz.	129.0	14.3

In view of the difficulty in obtaining the usual orange juice to supplement infant feeding, Vitamin C (ascorbic acid) is now incorporated in this food. The addition is equivalent to the following daily orange juice intake :—

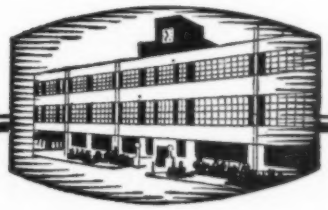
At age 1 month—
2 teaspoonfuls of orange juice

At age 8 months—
4 teaspoonfuls of orange juice

Cow & Gate
Milk Food
HALF CREAM

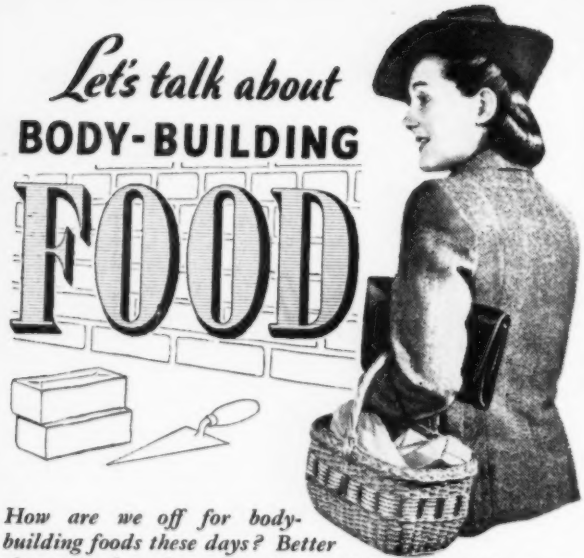
OTHER COW & GATE PRODUCTS

FULL CREAM : A complete food for normal infants
HUMANISED : For reduced protein intake
HEMOLAC : For nutritional anæmia
LACIDAC : For gastro-intestinal disturbance
ALLERGILAC : For milk allergy
FRAILAC : For prematurity
PRENATALAC : For use during pregnancy and lactation



©3065

Let's talk about BODY-BUILDING FOOD



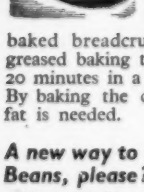
How are we off for body-building foods these days? Better than we've been for a long time. We've been getting more cheese and we have two additions *to our body-building foods: Fresh-Salted Cod from Iceland and small white haricot beans from across the Atlantic. Both have arrived in plenty. And they are cheap. Fresh-Salted Cod, ready prepared by your fishmonger, is only 9d. a lb.*

QUESTIONS YOU ASK

How do I cook Fresh-Salted Cod?

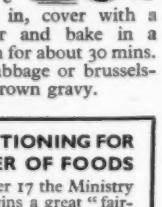
Your fishmonger should by now have recipe leaflets to give away. If not, write to Room 626, Ministry of Food, London, W.1. In the meantime, here is a useful recipe:

Baked Fish Cakes. Simmer 4 ozs. Fresh-Salted Cod for about 40 minutes in enough water to cover. Drain, and flake well with a fork or put through a mincer; mix with 1 lb. mashed potatoes, two large well-mashed carrots, a teaspoonful of mixed sweet herbs, a dessertspoonful of worcester sauce and, if liked, a chopped-up rasher of bacon. Make into small round cakes, roll in each fine, well-baked breadcrumbs, put in a greased baking tin and cook for 20 minutes in a moderate oven. By baking the cakes no frying fat is needed.



A new way to cook Haricot Beans, please?

Your family will readily enjoy this ***Canadian Bake*** instead of meat for dinner. Soak 1½ lbs. small white haricots for 24 hours then simmer till quite soft (about 1½ hours). Mash well and mix with 1 lb. mashed potatoes and ¼ lb. chopped boiled American fat bacon. Flavour with a dessertspoonful of sage, teaspoonful of sugar and some pepper. If too stiff, add a little bean water. Sprinkle sides and bottom of a greased pie-dish with breadcrumbs. Press the mixture well in, cover with a greased paper and bake in a moderate oven for about 30 mins. Serve with cabbage or brussels-sprouts and brown gravy.



POINT RATIONING FOR A NUMBER OF FOODS

On November 17 the Ministry of Food begins a great "fair-shares" scheme for helping the housewife. It will put some valuable *new* foods into the market, and bring back others. Better still, the scheme will ensure that they are shared out fairly. It will give the housewife who goes to work a proper chance with her shopping basket.

The first foods to come into this new scheme are all body-builders—Canned Meats, Canned Fish and Canned Beans

To get your Points Ration Book all you have to do is simply to present your Main Ration Book at *any* Food Office, or at *any* of the Local Distribution Offices which have been arranged throughout the country. Posters giving addresses of these Food Offices are displayed in all Post Offices, and elsewhere.

Issued by The Ministry of Food (S26)a

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The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.

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OXO LABORATORY PREPARATIONS

VITAMINS

"OXOID" Brand

VITAMINS 'A' & 'D'

Capsules

A safeguard against infection and a prophylactic against the Common Cold. Also prescribed for rapid adaptation of vision in semi-darkness. Supplies anti-rachitic or "Sunshine" vitamin during Pregnancy and Lactation, or for Infants.

In tins of 25 Capsules. Also in bottles of 250, 500 and 1,000.

"OXOID" Brand

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Tablets and Ampoules

For the treatment of Polyneuritis, Neuralgia, Sciatica, Nervous Debility, Loss of Appetite, Gastric Intestinal Disorders, &c. Specially useful in cases of B_1 deficiency in Pregnancy and Lactation.

In bottles of 25, 100, 250 and 500 tablets of 1 mg. and 3 mg. Also supplied in ampoules of 5 mg. and 25 mg.

Literature supplied on application.

OXO LIMITED, Thames House, London. E.C.4

OXO LABORATORY PREPARATIONS

Comprehensive Training and the Male Nurse*

By FREDERICK A. MACE, S.R.N., R.M.N.,
Sister Tutor's Certificate, Battersea Polytechnic

THE suggested schemes for comprehensive training published in the *Nursing Times* of July 7, and August 9, 1941, make interesting thought provoking reading, but, save for a brief mention that some modification in the training of male nurses would be probable, no concrete suggestion applicable to them has yet been formulated.

The nursing world and general public are gradually becoming "male nurse conscious"; it was but a few weeks ago that a question concerning them was asked in Parliament. After this war the male nurse will undoubtedly occupy a more important place in hospital life. He will become an integral part of the public health services of this country, and his women colleagues should be prepared to recognise this fact. It is gratifying to know that the more enlightened leaders of our profession already do so.

Lacking Unity

At present the whole of the nursing profession lacks unity. We have voluntary hospital trained nurses and those trained in municipal hospitals, mental hospital trained nurses and those trained in general hospitals, male nurses and women nurses, not to mention the special branches, such as tuberculosis and fever nursing, and the nursing of the mentally defective. Each section of our profession strives for the betterment of its individual members, often with no thought of the other sections, and, until the whole of the nursing services are co-ordinated and brought together under one recognised governing authority no real progress will be made; this co-ordination is only likely to come about under State control.

What, then, of the male nurse ? We know from Biblical and nursing history that man has always been in the fore-front in the fight against disease and that Moses made rules for personal hygiene and communal sanitation, that the Knights Hospitallers, Knights of St. John, the Franciscans, St. Vincent de Paul, and in more recent days John Howard, Pastor Fliedner and others devoted their lives to the care of the sick and afflicted. The spirit of nursing burned bright in these men; that spirit has not died, for more men are wishful to nurse than ever before and there are not enough training schools for them.

It is essential that male nurses should receive as full and as comprehensive a training as their women colleagues; in fact, there should be *no* difference in the curriculum of training for *all* nurses, save only in the field of midwifery and this, being a specialised branch, does not in any case come into the training of a general nurse. The male nurse, too, should be trained in executive and administrative work. The same thought and detailed care should be devoted to his training as that given to the woman student nurse.

In my opinion all nurses should receive an adequate basic training both in general and mental nursing. A sound knowledge of psychology is as important in the nursing of the physically sick as it is in the care of the mentally afflicted, and at present this fact is insufficiently recognized. Miss Calder suggests one month's training in mental nursing for the general trained nurse, a period which all trained mental nurses will agree is totally inadequate. At present, a nurse desiring to take double training may do so in five years, that period being accepted by the General Nursing Council.

A Revolutionary Suggestion

The following suggestion may be revolutionary, but it would ensure that all nurses of either sex received a sound basic training in the two most important branches of nursing, namely, general and mental nursing. It would also do away with the spirit of antagonism which at present exists between these two branches of nursing. Most important of all, it would do away with the registered mental nurse, as such, and create a uniform standard of training throughout the country. A State-registered nurse would thus come to mean some one who had received an adequate training in both branches of the profession.

A similar curriculum to that suggested by Miss Calder would be spread over four years in approved general and special hospitals. During this period a student nurse would be required to pass a preliminary and an intermediate examination in general nursing. The syllabus would be the same for all nurses, save that special genito-urinary training would be taken by men and gynaecology by women. At the end of this period the successful student would take one year's training at an approved mental hospital. At the end of this year he, or she, would take a final State examination in general and mental nursing. If successful the candidate would be graded as a fully qualified State-registered nurse, capable of holding the post of ward sister or its equivalent in a general or a mental hospital.

The double standard of proficiency existent in our mental hospitals, namely, the State examination for mental nurses and the examination of the Royal Medico-Psychological Association would no longer be a cause of contention, for the Royal Medico-Psychological Certificate could become the standard of training for mental nurses who do not desire to become State-registered nurses and this certificate would permit its holders to work under the ward sister, or her equivalent, as staff nurses. Conversely, a nurse in a general hospital who failed to take the mental part of his, or her, training would be barred from taking any post in a general hospital above the grade of staff nurse.

Those desiring to specialize in children's, tuberculosis or fever nursing, or the nursing of the mentally defective would have to take further qualification in the branch desired *after* their four years' training for State-registration. With regard to post-graduate training, an advanced course would be instituted for those who wished to qualify for the higher administrative posts, such as matron, supervisor, tutor, housekeeper and health visitor. These post-graduate courses should be open to *all* State-registered nurses irrespective of sex.

** This article was written by Mr. Mace as an expression of his personal opinions before he was selected to represent the Society of Registered Male Nurses on the Royal College of Nursing Reconstruction Committee.*

Book Reviews

INSTRUMENTS, APPLIANCES AND THEATRE TECHNIQUE.—*By Evelyn Pearce. (Faber and Faber, Ltd., 24, Russell Square, W.C.1; price, 6s.)*

MISS PEARCE, as a sister tutor of long and varied experience, knows exactly what nurses need in the way of text books, and gives them information to the point and without stint. This latest book is sure to be popular. It is well illustrated, the paper and type are particularly good for these days, and—which is important—the book is a small one and easily carried about.

It is a handbook of reference, written mainly in note form, giving lists of instruments for various operations, with suitable explanation, where necessary, as to the use and care of the different types. The arrangement is methodical and economical and the names of the instruments in the lists can readily be checked up in the illustrations. There are chapters on theatre technique, or the training of theatre nurses in their duties, and on the methods of sterilization.

All this is written in detail. If some of the points arouse critical comment this is all to the good and quite understandable in the light of the varied technique of surgeons of different schools. There are full descriptions of the modern anaesthetic apparatus, the iron lung, different types of cautery, splints and orthopaedic apparatus, as well as instruments required for the special surgery of the eye, ear, throat, and so on. A nurse working in the theatre will not find her money wasted if she buys this useful text-book.

H. M. G., S.R.N., D.N. (University of London).

✦ ✦ ✦

The Blind Man's House
By Sir Hugh Walpole. (Macmillan, 8s. 6d.)

SIR HUGH tells of the undercurrents of a blind man's emotional life with great understanding, of his jealousies and the play beneath the social surface of a small English town.

Correspondence

Never Give In

I agree with the correspondent, "Queen's Nurse," in your issue of November 1, but wish to put forward a further plea that this defeatist word 'chronic' be banished from both medical and nursing dictionaries. Is not the condition a challenge rather than a fact to be accepted by our profession with its growing capabilities?

The cruelty of labelling almost any prolonged illness in elderly people as chronic, instead of patiently seeking the cause of a persistent condition, has been made evident in some cases through evacuation *e.g.*, one woman for a few years had suffered a great deal of pain and discomfort, and her doctor said nothing more could be done. She was transferred to a hospital where her condition was found to indicate an operation. Since then she has enjoyed good health. Another, well over 73, had suffered the discomforts of a hernia for years. She had an operation and now considers herself a new woman. We all know of many so called 'chronic' and 'incurables' who have been marvellously restored to health. Let us, as our Prime Minister would say, "fight and fight and never give in!"

COLLEGE MEMBER 37166.

On Shock

In Mr. Pennell's article published on September 27, he gives an account of the cause of sweating in shock which is surely physiologically inaccurate. The passage to which I refer is this "Furthermore, the cold clammy and sweating skin in shock is easily explained when we think of the tissues swollen with water beneath the skin."

To start with it is not beneath the skin that there is stagnation of fluid. Secondarily it is due to stimulation of the sympathetic nerves and extra activity of the sweat glands that the extra sweat is due, and it remains on the skin because in shock the skin arterioles are constricted and therefore there is no heat to vaporize the sweat.

It seems to be that in an attempt to simplify a difficult subject much accuracy has been lost.

JOAN BOCOCK,
Sister Tutor.

ROYAL MANCHESTER CHILDREN'S HOSPITAL

Would former members of the nursing staff of the Royal Manchester Children's Hospital, Pendlebury, who wish to join in a gift to Matron, Miss M. R. Walker, on her retirement, please send contributions as soon as possible to Sister L. M. Hyde.

(*Continued from next column*)

brooke's Hospital, Cambridge; Miss E. P. Dougal, Bolingbroke Hospital, S.W.; Miss M. H. Millar, Southern General Hospital, Glasgow; Miss W. Stubberfield, Royal Berkshire Hospital, Reading; Miss G. P. Roberts, Royal Infirmary, Cardiff.

Dr. J. B. Cook, M.D., D.P.H., of the West Middlesex Hospital, took the chair. He made an entertaining speech, which the student nurses greatly appreciated, saying he had presided over many and various gatherings of nurses, but never before at a nurses' speech-making contest. Miss D. S. Coode, Chairman of the Council of the Royal College of Nursing, presented the trophy. Miss F. G. Goodall, Secretary of the Royal College of Nursing, told the audience how much she always looked forward to the annual reunion and speech-making contest because of the enthusiasm that the student nurses brought with them to the College. Votes of thanks followed to those who had helped to make the afternoon so successful. Tea ended a very enjoyable day for student nurses from all parts of the country; it began with visits to various places of interest in the morning and was admirably arranged by Mrs. Stocken, Secretary to the Student Nurses' Association and the Sister Tutor Section of the Royal College of Nursing.

Student Nurses' Speech-making Contest

A large gathering of members of the Student Nurses' Association filled the Cowdray Hall of the Royal College of Nursing to capacity on November 7, for the annual reunion and speech-making contest. In spite of war-time difficulties members came from parts of the country as widely separated, and as far from London, as Glasgow, Plymouth, Cardiff, Bradford and Kings Lynn.

Twelve competitors entered. The subject of the contest was :—" Post-war reconstruction in the nursing profession is being widely discussed at the present time. What replanning is necessary in your opinion to benefit student nurses ? " It gave the speakers considerable scope and was not beyond their personal experience, so that they were able to speak with authority and some conviction.

The opinions of many speakers corresponded as to hours of duty, the desirability of State control to obtain uniformity in conditions, the necessity of having time for leisure that was not encroached upon by lectures or study, and that hospital kitchens and nurses' homes would be better run by lay housekeepers rather than by trained nurses. "Why waste trained sisters ? " asked one. Most of their arguments had been heard before, but several speakers stressed the desirability of introducing the block system of training and emphasized the point that in replanning the nursing world the patient must be kept in view. One said that if there were no patients there need be no nurses—that the nurse was for the patient, not the patient for the nurse.

The Cates shield went to Miss N. W. Gardner, of St. George's Hospital, S.W.1, the runner-up, Miss M. K. Dickson, from the General Infirmary, at Leeds, being only a half mark behind. Mrs. Rahman, Leicester Royal Infirmary, also made an outstanding speech. The other competitors were: Miss D. M. Balkwill, Prince of Wales's Hospital, Plymouth; Miss D. Pearson, Royal Infirmary, Bradford; Miss M. G. Jones, County Hospital, Lincoln; Miss E. R. Pennington, City Hospital, Plymouth; Miss E. M. Egremont, Adden-

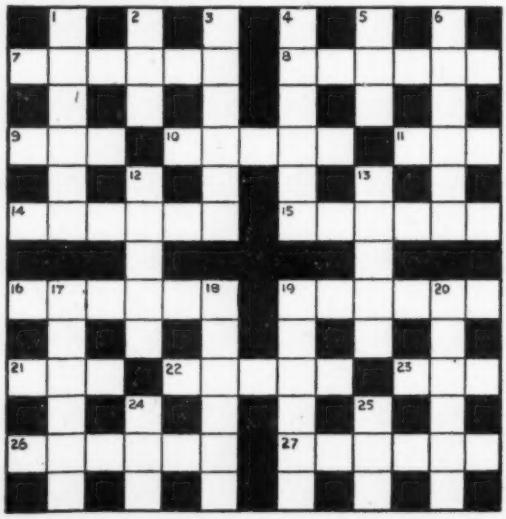
(*Continued in previous column*)

Crossword Puzzle No. 507

SOLUTIONS must reach this office not later than the *first* post on Wednesday, November 19, addressed to 'Crossword Puzzle No. 507,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided.

Prizes will be awarded to the senders of the two correct solutions first opened on November 19; first prize, 10s. 6d.; second prize, a book.

Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

7. Simon was without guile or intelligence.
8. There is one to every question.
9. He "walked by himself" according to Kipling.
10. This island bears its own cross.
11. Without a tail he would be a monkey.
14. Province.
15. A quick reply can turn to a "bad egg."
16. Prickly headed plant.
19. Choice appears to be exclusive.
21. The out-going tide.
22. Contempt has an edible end.
23. A species of antelope.
26. We conclude an intellectual.
27. This acquaintence has a final conclusion.

Clues Down

1. A light opera recalls a foreign ruler.
2. He would gladly listen to careless talk.
3. Keep in confinement.
4. Mind is superior to this we are told.
5. Balaam's was talkative.
6. The loss of this is something to be angry about.
12. Untrue begins with a Cornish river.
13. Macaroni is not the only thing here beginning with an M.
17. The leek is this as well as the rose.
18. Can be an insect or a date-like seed.
19. A saint at the start of trouble.
20. This settlement started with a punctuation mark.
24. A spirit can be a trap.
25. The loser can do anything but this.

Solution to Puzzle No. 506

Across.—3, Scene. 8, Inert. 9, Salmi. 10, Addle. 11, Under. 12, Noose. 13, Tonic. 14, Bad. 15, Rap. 18, Repine. 20, Static. 21, Average. 22, Cart. 23, Menu. 24, Extreme.

Down.—1, Circumference. 2, Decided. 3, Sluarts. 4, Evident. 5, Essence. 6, Glamour. 7, Disrespectful. 16, Dilate. 17, Raceme. 19, Elect. 20, Stage.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss M. H. Fox,
Blockley, Gloucs.

and a book prize to :—

Miss S. M. Somerset,
Lincoln.

Their solutions to Puzzle No. 505 were respectively the first and second correct ones opened on November 5.

Name.....

Address.....

SELIX

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A new type of dressing adhesive, simple and cleanly in use and permitting of easy and rapid fixing of all types of dressings in all positions.

Selix possesses also the following advantages :

1 Dressings can be securely fixed with it in awkward positions, such as on the knuckles, heels etc.

2 It is effective on wet as well as on dry surfaces.

3 Selix can be removed merely by rubbing with the finger.

4 Dressings can be removed easily, leaving the site clean and free from residues.

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★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, haemorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and Gonococci.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasopharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

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vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

Clinical Samples and Literature from :

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Suggested Standing Orders for Sister Tutors*

THE sister tutor is appointed by the board of management or equivalent body. The appointment is held during the pleasure of the board and may be terminated at any time by three months' notice on either side or by payment of a quarter's salary in lieu of notice. The sister tutor shall receive such salary and emoluments as the board upon her appointment may determine. She is required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory) or, in the case of a local authority, the appropriate superannuation scheme. She shall retire from office on reaching the age of 55 years, but, by special resolution of the board, her services may be retained during a further period.

The sister tutor is directly responsible to the matron for the school of nursing within the hospital. It is her duty to see that all student nurses in her care receive the necessary theoretical and practical instruction laid down by the General Nursing Council.

The sister tutor is responsible for the arrangement of all courses of lectures given by the medical staff of the hospital. She should discuss with the lecturers the subject matter to be covered by the lectures.

The sister tutor is responsible for giving lectures on the theory and practice of nursing throughout the nurses' training. Practical demonstrations and practice classes should be arranged in conjunction with these lectures.

The sister tutor should arrange visits of professional interest, within and outside the hospital, in order to make the nurses' training as varied and practical as possible.

The sister tutor is responsible for the drawing up of the weekly time-table of lectures and classes. She should keep a record of the teaching done by the ward sisters as recorded on the nurses' charts. She should be able to discuss with the matron the allocation of the nurses to the different wards and departments.

The sister tutor is responsible for keeping a record of attendance at lectures and examinations passed. She is also responsible for the conducting of all examinations in the hospital and for the preparation of the application forms for the State examinations.

The sister tutor should act as secretary to the education committee of the nursing school.

The sister tutor should act as librarian of the nurses' library of medical books. She should keep the library up to date and keep the accounts of grants and expenditure.

The sister tutor should visit the wards frequently in order to keep her knowledge up to date and to discuss matters of mutual interest with the ward sisters. She should avail herself of opportunities to attend post-graduate courses of lectures.

The sister tutor is responsible for the cleanliness and good order of her department and equipment.

The sister tutor should be allowed one week's holiday in the spring and a month's holiday in the summer; also three months' holiday after seven years' work as a sister tutor. She should be allowed every other week-end from Friday evening to Monday morning, or every week-end from Saturday mid-day to Monday morning.

N.B.—The Council of the Royal College of Nursing realizes that these standing orders will have to be adapted according to the special requirements of each hospital, but would ask the boards of management of hospitals to note the following points :—

1. That the sister tutor holds an important and responsible position which demands special qualifications in addition to a wide experience in every branch of nursing. It is recommended that when appointing sister tutors, selection committees give preference to possessors of qualifications recognized by the Royal College of Nursing, *i.e.* : (*a*) Nurse Teacher Certificate, Royal College of Nursing; (*b*) Sister Tutor Certificate, King's College of Household and Social Science; (*c*) Sister Tutor Certificate, Battersea Polytechnic; (*d*) Diploma in Nursing awarded by the University of London or University of Leeds and, in addition, a special course to cover methods of teaching and elements of educational psychology.

2. That the sister tutor should have assistants according to the number of nurses under her care. She should have a well-equipped office and clerical assistance as required.

*(*Drafted by the Chairman of the Central Sectional Committee, Sister Tutor Section, August 22, 1941.*)

Appointments

STEVENS, MISS E. D., S.R.N., matron, Royal Manchester Children's Hospital.

Trained at Gloucester Royal Inf. and Eye Institution and Cheltenham Children's Hosp. Diploma in Nursing, London University. Sister tutor certificate of King's College of Household and Social Science (with distinctions). Staff nurse, Gloucester Royal Inf. Private nursing. Children's ward sister, London Jewish Hosp., E.1. Assistant superintendent, Nurses' Hourly and Private Service Ltd., London, W.2. Sister tutor (and second assistant matron), Royal Liverpool Children's Hosp. Assistant matron, Redhill County Hosp., Surrey. Member, Royal College of Nursing.

BARON, MISS A. J., S.R.N., R.M.N., assistant matron, City Mental Hospital, Fulford.

Trained at Halifax General Hosp. Night sister, sister tutor, ward sister and assistant matron, Sunderland Mental Hosp.

NUTTING, MISS T. M., S.R.N., S.C.M., R.F.N., sister tutor, Warren Road Hosp., Guildford.

Trained at St. George-in-the-East Hosp., E.1; East End Maternity Hosp., E.1.; Fazakerly Hosp., Liverpool. Sister Tutor's Certificate, Battersea Polytechnic. Ward sister, assistant sister tutor and night sister, St. George-in-the-East Hosp., E.1. Sister tutor, Boro' Isolation Hosp., Derby.

PEGG, MISS K. C., S.R.N., S.C.M., R.F.N., sister tutor, Royal Infirmary and Children's Hosp., Sunderland.

Trained at East Suffolk Hosp., Ipswich (gold medal). Staff nurse, Dudley Road Hosp., Birmingham. Holiday sister, the Knight Memorial Hosp., Blyth. Ward sister, St. Chad's Hosp., Birmingham. Ward sister, Royal Inf., Sunderland.

LEWIS, MISS A. L., S.R.N., S.C.M., sister-in-charge, Chesterfield and North Derbyshire Royal Hospital, Chesterfield.

Trained at West London Hosp. and Royal Inf., Dundee. Housekeeping certificate. Medical and surgical ward sister, Royal Sussex County Hosp., Brighton. Temporary housekeeping sister, junior administrative sister and out-patients' sister, Royal Cancer Hosp., S.W.3.

KEOGAN, MISS M., S.R.N., S.C.M., children's ward sister, Dewsbury and District General Hospital.

Trained at Clayton Hosp., Wakefield (general), the Crumpsall Hosp., Manchester (midwifery). Staff nurse, Crumpsall Hosp., and the Victoria Hosp., Keighley. Staff nurse, the General Hosp., Dewsbury.

LLOYD, MISS C. E., S.R.N., S.C.M., home sister, Croydon General Hospital, Croydon.

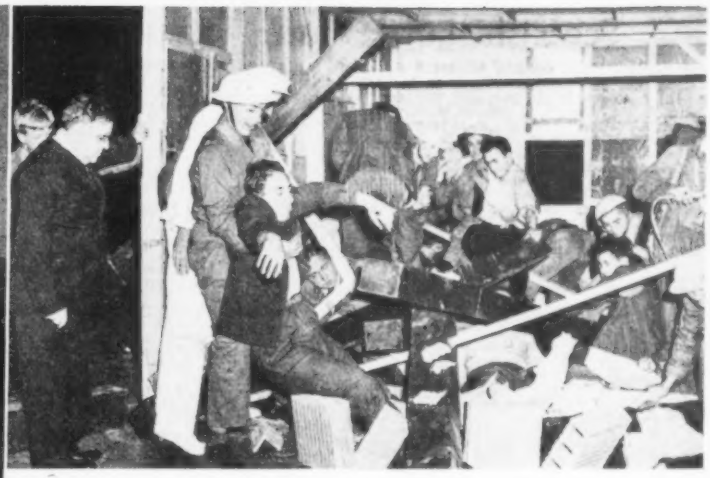
Trained at the Royal Berkshire Hosp., Reading (general), Dellwood Maternity Home, Reading (midwifery), West London Hosp., Hammersmith (housekeeping). Staff nurse, Royal Berkshire Hosp., Reading. Ward sister, Kent and Sussex Hosp., Tunbridge Wells. Ward sister, West London Hosp., Hammersmith, W. 6.

BROUGH, MISS K., S.R.N., S.C.M., sister, women's surgical ward, Dewsbury and District General Infirmary.

Trained at the General Inf., Dewsbury (general) and Elsie Inglis Hosp., Edinburgh (maternity). Staff nurse and children's ward sister, the General Inf., Dewsbury. Member, Royal College of Nursing.

QUEEN'S NURSES

Among the appointments of the Queen's Institute of District Nursing on October 4 were :—Miss May Stoddart to Saltley, Birmingham, as superintendent; Miss Edna M. Bailey appointed to Kesteven, Lincs., as assistant superintendent; Miss Mary W. Crofton appointed to Herefordshire as deputy superintendent; Miss May Lawton appointed to Surrey as assistant superintendent; Miss Emily M. Thomas to Somerset as second assistant superintendent.



Left : market day at the Elizabeth Garrett Anderson Hospital : the matron, Miss D. M. Merrikin, welcomes gifts of birds and eggs which are to be auctioned for the hospital

Above : realistic air-raid practice in New York : wardens remove a 'body' from a 'bombed' building

News in Brief

New Tube Shelters

THE first of London's new tube shelters, which will hold about 9,000, will be opened next month.

Appointment of Midwife

MRS. E. I. HARDWICK, S.R.N., S.C.M., has been appointed midwife at Brighthouse, Yorkshire, as from October 20.

Pink Books For Canned Foods

To make it easier to collect the new pink ration books for canned foods, distribution points will be set up in many parts of the country.

Canadian Hospital Fire

NURSES and orderlies safely evacuated all patients in the 600-bedded hospital at Camp Borden, Ontario, when six buildings of the military hospital were destroyed by fire.

York Matron to Retire

MISS M. K. STEELE, matron of York County Hospital, will shortly be retiring. Miss Steele trained at St. Bartholomew's Hospital, London, and has held her present position since 1917.

MISS DARLING'S THANKS

Miss H. M. Darling wishes to express her thanks and keen appreciation to the matron and past and present members of the Croydon General Hospital for their very generous gift of a note-case and notes, which they gave her on her retirement from the post of home sister and sister tutor.

INSTRUCTION IN ANALGESICS

The Central Midwives Board has amended its regulations governing the instruction of midwives in the administration of nitrous oxide and air analgesia, as follows :—

"Hitherto the regulations have required that the course of instruction for midwives and pupil-midwives in nitrous oxide and air analgesia shall include the administration, by means of a recognized apparatus, of nitrous oxide and air analgesia to at least 20 patients in labour.

After consultation with the Royal College of Obstetricians and Gynaecologists the Board has decided to amend the regulations, for a trial period, by reducing the minimum number of patients to whom analgesia has to be administered from 20 to 15."

The Queen's Nurses

WE heartily congratulate the 104 Queen's nurses whose appointments, from October 1, Her Majesty Queen Mary was graciously pleased to approve.

Compensation for Injury

A FORMER nurse of the Canterbury Public Assistance Institution who injured her ankle when putting up the black-out, recently received £200.

Improved Salary Scale

THE trustees of St. Bartholomew's Hospital, Rochester, have decided to adopt the proposals of the British Hospitals Association regarding nursing salaries.

Hull Hospital Fund

AN appeal was made recently by the Lord Mayor to the people of Hull to help the Hospital Sunday Fund reach £10,000 this year.

Supplies to Unoccupied France

THE British Government has agreed to the United States' request to allow a cargo consisting mainly of dried milk and medical supplies to pass to unoccupied France.

Two-Day Sale at Brighton

OVER £60 was raised on the first day of a two-day sale last week at the Sussex Eye Hospital, Brighton.

Girl Guide—V.A.D.'S Gallantry

THE Bronze Cross, the Girl Guides' highest award for gallantry, has been posthumously awarded to Miss Heather Barnes, captain of the 1st Colgate (Sussex) Company and a V.A.D., who was killed after helping to rescue an injured nurse from a crater during an air raid.

Red Stars for Auxiliaries

THE Minister of Health, Mr. Ernest Brown, announces that nursing auxiliary members of the Civil Nursing Reserve who have given two years' satisfactory whole-time service will be eligible for a second "red star" to be worn with that granted for the first year's good service over "N.A." badges on indoor uniform.

From Scotland

Not Enough Queen's Nurses

THERE is a serious decrease in the number of Queen's nurses in training in Scotland.

Edinburgh Nurses' War Effort

THE staff of Edinburgh Royal Infirmary—comprising almost 95 per cent. nurses—have saved £3,245 for the purchase of National War Savings certificates.

Prevention is Better

A NEW drive to immunise children against diphtheria, to prevent an epidemic during the third war winter, is to begin soon in Scotland under the direction of Sir Alexander Russell.

In Scottish Gardens

SCOTLAND'S Gardens Scheme this year raised £5,110 for Queen's nurses; this included a donation of £50 from the King. The total raised since the inception of the scheme 11 years ago is £57,625.

Railway Contributory Scheme

LONDON, Midland and Scottish Railway Hospital Fund vouchers are to be accepted as other vouchers connected with the British Hospitals Contributory Schemes Association. A flat payment of 30s. per case will be made on the vouchers by the Fund.

Plan to Aid Perth Infirmary

A NEW scheme to aid Perth Royal Infirmary, which has a deficit of £7,000, is to be launched shortly. The project, on contributory lines, will assure free hospital treatment to all contributors of two or threepence per week. Non-contributors, excepting necessitous poor, will be expected to pay something towards the cost of their treatment.

For Reconsideration

RECENTLY a Banffshire supervisor of midwives, Miss Farquhar, applied for and was refused an increase in salary. Provost Merson of Buckie regretted his absence from the meeting that passed the decision; he said that teachers had had a six per cent. bonus and were applying for a 10 per cent. Nursing was at present the meanest paid profession. It was unanimously agreed to remit the question of remuneration for nurses to the public health committee.

Scottish Final State Examination Results, October, 1941

General Nurses

Royal Inf., Edinburgh.—Abernethy, M. E.; Alexander, W. M.; Borthwick, E. M.; Buchanan, M.; Burns, M. K.; Coutts, A. W.; Diston, J. I.; Drife, M. M.; Drysdale, J. M.; Gerrard, A.; Gibson, S.; Grossert, M. M.; Halliday, J. W. P.; Hamilton, J. M.; Hogge, D. B.; Inglis, M. S.; Leslie, E. A.; Littlewood, E. M.; Logan, S.; MacDonald, C. A.; Macdonald, F. M. M.; Macdonald, M. C.; Macdonald, M.; MacGilchrist, E. W.; McGuffie, I.; McIntosh, J. D.; Mackay, A. B.; McKendrick, M. E.; Maclennan, W.; MacLeod, G. W.; MacLeod, M.; Macnaughton, M. S. A.; McPherson, J. G.; Main-Ellen, M.; Maxwell, J. B. M.; Miller, M. N.; Murray, C.; Murray, S.; Neilson, M. S.; Rattray, E.; Redpath, E. H.; Riach, C. J.; Robertson, M. A.; Ross, H. R.; Start, E. B.; Stewart, B.; Taylor, H.; Twaddle, J. R.; Wilson, M. R.; Wilson, S. Y.; Wright, E. T. S. **Astley Ainslie Inst., Edinburgh, affil. with Royal Inf., Edinburgh.**—Colville, M. M.; Coupland, J. H.; Deans, E.; Steele, M. G. **Western General Hosp., Edinburgh.**—Gibson, M.; Macdonald, C.; McGregor, M. **General Hosp., Leith.**—McLennan, M. M.; Meade, E. I.; Urquhart, C. R. S. **Chalmers Hosp., Edinburgh.**—Mackenzie, H. M.; Tait, W. R.; Thomson, E. A. **Royal Inf., Falkirk.**—McPherson, J.; Sanderson, I.; Sless, E. **General Hosp., Kirkcaldy, affil. with City Hosp., Edinburgh.**—Blackadder, E. S.; Elewes, J. D.; Poelman, I. D. **Royal Inf., Dundee.**—Collins, M. M.; Gerrard, A. T.; Jamieson, M.; Lawson, A. M.; Main, J. G. M.; Mulligan, G.; Proctor, E. M.; Reid, J.; Stewart, A. E. **Maryfield Hosp., Dundee.**—Bain, M. J.; Carbery, M.; Flett, B. C.; Smith, H. I.; Wilson, G. C.; Duffy, M. **The Inf., Arbroath.**—Duffton, S. F. **Royal Inf., Perth.**—Cant, J. M.; Gillanders, J. T.; Minty, A. C.; Morrice, A. S.; Robertson, C. C.; Scott, A. D.; Symington, B. B.; Turner, E. H. **Royal Inf., Aberdeen.**—Anderson, G.; Chrystie, M. S.; Davidson, E. I.; Dewar, M. L.; Donald, F. J.; Duguid, M. J.; Fraser, I. J. L.; Fraser, M. J. Greig, J. A.; Haine, N. E.; McLeod, B. I.; Mathieson, E. S.; Menmuir, I. M.; Murdoch, I. C.; Robertson, C. M.; Robertson, M. B.; Ross, A.; Tatham, F. K.; Thomson, M. E.; Tulloch, A.; Noble, R. B. **Woodend Hosp., Aberdeen.**—Brown, J. C.; Cruickshank, A.; Hugson, M. J.; Cattanach, H.; Morrison, E. A.; Murray, E. L. M. K. **Royal Northern Inf., Inverness.**—Edwards, E. T. H.; Macdonald, S. E.; Mackay, I. F.; Munro, E. A. H.; Patience, M.; Steven, M. J. **Gray's Hosp., Elgin.**—Robertson, A. T.; Ross, M. **Deaconess Hosp., Edinburgh.**—Ballantyne, I. H. **Royal Inf., Glasgow.**—Allan, E. P.; Cargo, A.; Henderson, M. B.; Lawrence, M. C.; MacEwan, J. M.; MacGregor, J. C.; McKenzie, M.; MacKenzie M. C.; McLean, F. A.; McLean, J. C ; Mcleod, F.; Murphy, M. K.; Niblock, J. J. M.; Robertson, M. I. S.; Rodger, M. C.; Smith, C.; Vendrell, C. F.; Williamson, M M ; Wilson, M. T. H.; Wyllie, E. W.; Young, M. A M **Western Inf., Glasgow.**—Adair, A. L.; Anderson, E. F. R.; Anderson, J. E.;Burgess, I. F.; Campbell, E. M. R.; Dunne, M.; Fernie, J. P.; Green, M. E.; Harris, I.; Hutchison, W.; Jaap, E. P.; Jackson, M.; Johansen, A. F.; Lorimer, C.; Mackie, M. B.; Macleod, M.; McNie, M. I.; Martin, J.; Morrison, C. K.; Munro, I. M.; Murison, B. B.; Ogg I.; Riddle, J. T. E.; Robb, A. W.; Stewart, M. Y.; Wilson, M. **Victoria Inf., Glasgow.**—Cameron, J.; Carpenter, A. L.; Christie, D. B.; Crouch, A. F.; Gillespie, J. C.; Hamilton, G. W.; Henderson, J. R.; Holman, H.; Law, M. L. D.; Lindsay, K. S.; McGreal, M.; McMillan, M. M.; MacRae, C.; Milne, A. S.; Moir, E. A.; Morrison, M. A.; Walker, J. M. **Stobhill Hosp., Glasgow.**—Anderson, D. M.; Anderson, E. O. R.; Angus, A. K.; Beveridge, M. A. D.; Chisholm, A. S.; Corbett, A. H.; Denholm, L. R.; Drew, J. C.; Gatt, R.; Harwood, F. D.; Holm, M. G. C.; Hunter, M. A. C.; Ledwidge, J. M.; McColl, J. F.; McCracken, A. C. G.; Macfarlane, C. J.; McKinnon, C.; More, D. M.; Ramsay, E. K.; Smith, R.; Walker, K. D.; Wilson, H. M.; McKinnon, A. **Edinburgh Hosp. for Women and Children, affil. with Stobhill Hosp., Glasgow.**—Hutchison, I. J.; McLaren, A. S.; MacRitchie, A. **Robroyston Hosp., Glasgow, affil. with Stobhill Hosp., Glasgow.**—Begg, M. W.; Dover, B.; Maidland, M.; Paul, J. M.; Quinn, H. **Royal Samaritan Hosp., Glasgow, affil. with Stobhill Hosp., Glasgow.**—Brown, J.; Smith, E. E. S. **Robroyston Hosp., Glasgow, affil. with Eastern District Hosp., Glasgow.**—Lyons, C.; Wilson, A. W. **Royal Samaritan Hosp., Glasgow, affil. with Craw Road Hosp., Paisley.**—Bain, K. A.; Birrell, A. B.; Turner, L. **Craw Road Hosp., Paisley, affil. with Royal Samaritan Hosp., Glasgow.**—Currie, E. V.; Leggat, J. M.; Wallace, A. S. **Southern General Hosp., Glasgow.**—Brodie, A. G.; Carter, M.; Cotts, A. F.; Hamilton, M. W.; King, J. M.; Maclean, J. S.; McMaster, S.; Ogilvie, L. C.; Sandison, C. D.; Ward, M. T.; Donaldson, C. K. L.; McKeown, M. B. **Eastern District Hosp., Glasgow.**—Brown, S.; Hutchison, M. M.; Rodger, M. M. **Western District Hosp., Glasgow.**—Brown, J. M.; Mennie, I. B. **Royal Inf., Stirling.**—Burd, P. M. E.; Fairbairn, J. T.; Leask, M.; MacMillan, T.; Smith, J. M. **Royal Alexandra Inf., Paisley.**—McCallum, M.; McGeorge, A.; MacKinnon, A. M.; Pinkerton, S. A.; Poole, M. M.; Ross, C. **Royal Inf., Greenock.**—McGuffie, M.; McKelvie, S. I. F.; Ross, C. F.; Taylor, A.; Bonnar, M.; McFadden, M. J. **The Inf., Kilmarnock.**—White, J. **County Hosp., Ayr.**—Fullarton, A.; Macdonald, M.; McGregor, M. D.; McKie, A. W. W.; Sprott, A. M.; Williamson, I. M.; Wise, M. K. **Royal Inf., Dumfries.**—Biggar, G. H.; McKie, B.; Blacklock, R.; Little, M. K.

Male Nurse

Royal Air Force Medical Training Establishment, Harrogate.—Hardman, T. Cpl., R.A.F.

Sick Children Nurses

Royal Hosp. for Sick Children, Edinburgh.—Adams, H. G.; Armstrong, E. J.; Barclay, M.; Beagrie, L. A.; Butcher, C. M.; Clark, M. A.; Glover, W. D.; Robson, J.; Ross, J.; Sawyers, M.; Taylor, I. M. A.; Taylor, O. M. **Royal Hosp. for Sick Children, Aberdeen.**—Durward, J. R.; Neilson, Mrs. M. I.; Nicoll, L. R.; Norrie, V. A.; Shearer, E. J **Royal Hosp. for Sick Children, Glasgow.**—Campbell, E. S.; Carrick, D. M.; Dick, C. M.; Galbraith, J. C.; Goodwin, A. B.; Gray, A. M.; Lavery, M. H.; McCallum, M. C; McKenzie, J.; Manson, H. B.; Mason, E. M.; Mercer, M. B. M.; Orr, A. M.; Park, M. M.; Ross, J. S.; Wilson, M. W.; Winter, E. M. **Stobhill Hosp. (Sick Children's Wards), Glasgow.**—McIntyre, J. M.; Ross, J. A.

Fever Nurses

City Hosp., Edinburgh.—Bacon, Beulah; Henderson, A. M.; Jameson, M. I.; Milligan, K. D.; Simpson, H. C. **Sanderson's Hosp., Galashiels, affil. with City Hosp., Edinburgh.**—Chisholm, M. F. I. **West Fife Infectious Diseases Hosp., Dumfermline.**—Baird, G. M. C.; Harrower, C. B.; Brown, I. A. **City Hosp., Aberdeen.**—Clark, G.; Duncan, R.; Forbes, D. M. V.; Gray, J. A. C.; McRae, W. M.; Minty, N. W.; Philip, C.; Reid, H. B.; Walker, M. M.; Sinclair, E. **Ruchill Hosp., Glasgow.**—Boyd, C. S. M.; Brownlie, W. S.; Cleland, M. L.; Fairbairn, A. J.; Gillies, J. S.; Hume, C. M.; Lang, E. W.; Linton, M. R.; McCallum, A. A.; McCorquodale, J. M.; Macdonald, E. A.; McLarty, J. F.; Meikle G. J.; Provan, J. Y. W.; Robertson, M. T.; Steele, M. M.; Tweed, A. M. H.; Telfer, M. **Belvidere Hosp., Glasgow.**—Campbell, A.; Coyle, B.; Frew, A. R.; Stanger, A. E.; Sutherland, A. G. C. **Kirklandside Hosp., Kilmarnock, affil. with Belvidere Hosp., Glasgow.**—Kerr, M. M. **County Hosp., Bannockburn, affil. with Belvidere Hosp., Glasgow.**—Burns, E. **Knightswood Hosp., Glasgow.**—Gillies, M.; Graham, M. G.; Grant, J. B.; Kennedy, S.; **Lightburn Joint Hosp., Glasgow.**—McNamee, R. F.; Nisbet, S. M. **Combination Hosp., Johnstone.**—Hammond, E. E. B.; Murdoch, J. **Heathfield Hosp., Ayr.**—Gatenby, J. M. M.; Thomson, A. B. P.; Dean, M. L.; **Burgh Hosp., Falkirk.**—Boyd, J. **County Hosp., Strathpeffer.**—Bodell, A. E.; Mackay, I. O.; Murray, E. **Burgh Hosp., Hawkhead Road, Paisley.**—Baird, C. M.; Docherty, M. N.; Fergus, E. M.

Mental Nurses

Royal Edinburgh Hosp., for Mental Disorders, Morningside—Connolly, R. A.; Fagan, M. C.; Gillooly, M. A.; MacLean E.; MacLean, M. H.; Morgan, S. M.; Quillingan, A. E.; Russell, J. J.; Topping, J. C.; Williams, H. D.; Maguire, M. B. **James Murray's Royal Asylum, Perth.**—Cook, D. J.. **Fife District Asylum, Cupar, Fife.** — Taylor, J. T. **Mental Hosp., Inverness.**—Berry, W. A.; Callum, A. S.; Maclennan, F. M. **Royal Mental Hosp., Glasgow.**—Boyle, B.; Cook, W. J.; Leahy, E.; McHugh, M.; McSherry, J. **Stobhill Hosp. (Mental wards), Glasgow.**—Smith, M. H.

Mental Defective Nurse

Cogarburn Certified Inst., Corstorphine, Edinburgh.—Johnson, M. M.

DO YOU WALK WITH Liberty

Liberty Shoes are made in the largest factory in Leicester. They are made to the exclusive designs of the most skilled designers—men who build gracefulness into comfort. They please and satisfy the anatomist whilst delighting the stylist. It is a rare accomplishment. It has made the slogan "Walk with Liberty" a godsend to tens of thousands of women. They know by experience that they can walk with liberty whilst wearing shoes that express to-day's style in contour and line. Liberty models are comfortable, hard-wearing, exclusive and, because of these qualities, very economical. They cost no more coupons than inferior shoes.

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Designers & Manufacturers

LIBERTY SHOES LTD. - LEICESTER

From All Quarters

"Considerably Understaffed"

RETURNING a verdict of 'death from suffocation' at the inquest on a baby of three months old at a Cornish public assistance hospital, the jury added a rider that they were of opinion that the hospital was considerably understaffed, that there should be at least one trained nurse on duty at night, that the children's ward should be visited at least once an hour and that 3.30 a.m. was too early to call patients to be washed. The coroner said that a post mortem examination showed that the cause of death was suffocation through the child inhaling its own vomit. There were about 80 patients and neither of the two young nurses on night duty was qualified or trained. The baby was fed at 6.30 p.m. and was seen several times between then and 2 a.m., but at 6 a.m. he was found dead in his cot. The young nurse had to start washing patients at 3.30 a.m., make 33 beds, give the patients their first morning feed and help with breakfasts. She had to visit 10 separate wards, five on the ground floor and five on the top floor. It was stated that, of the total nursing staff of eight, only the sister in charge was trained. This sad story is a grim comment on the general shortage of nurses. In these circumstances young nurses cannot be held responsible when things go wrong. It is the girls who are not nursing, and should be, who must bear the blame.

"Hitler versus Health"

"IT is Hitler *versus* Health and we have to see that the citadel of health is strongly held" said Miss Florence Horsbrugh, making an appeal the other day at Swansea for more mobile nursing auxiliaries. The Civil Nursing Reserve numbered 105,000 nurses, but of these only 12,000 were mobile, immobile 36,000 and part-time 57,000. She would like to see these figures reversed.

The nursing auxiliaries totalled 76,000, but again the mobile numbered 6,000 only, the immobile 20,000 and the part-time 50,000. In Wales full time nursing auxiliaries numbered 1,250, but there were only 307 mobile. She wanted 6,000 more mobile nursing auxiliaries quickly and she appealed to women to give up home life for the time being, and to go where there was urgent need of them.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

A three months' industrial nursing course will start on January 8, 1942. Application should be made to the Director in the Education Department.

Branch Reports

Ayrshire Branch.—Members and their friends held a very successful whist drive at Heathfield Hospital, Ayr, on the evening of November 5. The prizes, which were gifted, were presented by Mrs. Murray, and a hearty vote of thanks was accorded her by Miss Cameron. Mrs. Murray then thanked Miss Cairns for all the trouble she had taken to make the meeting so enjoyable; £16 was made, which will be used to buy wool to knit comforts for the Services.

Buckinghamshire Branch.—The next meeting will be held at 2 p.m. on Saturday, November 22, at the Health Centre, High Wycombe. Speaker, Dr. Janet Vaughan, on "Recent Advances in Blood Transfusion." A most successful week-end course of lectures for teachers of home nursing was held at High Wycombe from October 31—November 2. The High Wycombe members provided the College members with hospitality and good fellowship was enjoyed by everyone. Commandants of the Red Cross and superintendents from the St. John Ambulance Brigade joined the course. Miss Armstrong, Editor of the *Nursing Times*, gave three lectures. These were on :—1. "Recent advances in surgical technique and oxygen administration." 2. "The sulphanilamide group drugs, their uses and precautions necessary in their administration." 3. "Recent advances in the treatment of shock and burns." Mrs. Mackenzie, educational psychologist, gave two lectures on "Teaching methods." Both lecturers enthused their audiences, and gave them much knowledge of teaching and nursing.

Chesterfield Branch.—A silent film entitled "Modern Methods on Oxygen Therapy" will be given by a representative of the British Oxygen Company at 6 p.m., on Wednesday, November 19, at the Public Library. Members and friends are cordially invited.

Dorset Branch.—A meeting was held at the Yeatman Hospital, Sherborne, by kind permission of the matron, Miss Peile. The Dorset branch representative, Miss Shields, gave a very interesting account of the Branches Standing Committee meeting. A most enjoyable afternoon was spent visiting the new wing of the hospital. Afterwards Matron entertained us to a delightful tea.

Glasgow Branch.—A meeting was held on November 1, in the Victoria Infirmary. Miss Hamilton, superintendent of Queen's Nurses, gave a very interesting lecture, her subject being "District Nursing as a Career." Added interest was lent to the lecture by one of Miss Hamilton's candidates giving a demonstration of the dressing of a wound in a patient's home. The next meeting will be held at 7 p.m., on Friday, December 4. Subject, "Nursing in the Urological Department."

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Thursday, November 20, at the Victoria Home, Cheltenham. The agenda includes our representative's report of the Branches Standing Committee meeting held on October 20. At 3.15 p.m. Mrs. Pite, M.A., vice-principal of Cheltenham Ladies' College, has kindly consented to give a talk on "The Pre-Nursing Course." Non-members welcomed.

Hastings and District Branch.—On November 6, members and friends spent a very pleasant afternoon at the Bexhill Hospital by kind invitation of the matron, Miss Healey. Mr. N. L. Shepperd, F.R.C.S., gave a lecture on "A Peep into the Past," which was much appreciated. A very excellent tea followed, after which Miss Miller presented her interesting report on the October meeting of the Branches Standing Committee. Branch subscriptions from founder and compounded members are now due and may be sent to the hon. treasurer, Miss Miller, 2, Clifford Road, Bexhill-on-Sea.

Oxford Branch.—On November 28, at 6 p.m., a whist drive will be held. On December 9, at 3 p.m., Professor Chassar Moir will lecture on "First Abdominal Operations." Both fixtures will be held at the Radcliffe Infirmary Oxford.

Paisley Branch.—A luncheon on November 3 took the place of the usual monthly meeting. Among the guests were the following ladies, Doctors Strathie, Knight, Gibson and Miss Taylor, regional nursing officer to the Civil Nursing Reserve. Miss Buchan, the president, received and welcomed the guests and members. After lunch, Miss Stewart, Area Organizer, gave a short account of the activities of the Scottish Board and of the recent meeting of the Branches Standing Committee. Members were interested and gratified to hear that, there being a surplus after providing and presenting an ambulance to the Department of Health for Scotland, a further gift was to be made of a service van for mobile canteens. A brisk 'bring and buy' sale brought the afternoon to a close.

Portsmouth Branch.—There will be a general meeting at 3 p.m., on Thursday, November 27, at St. Mary's Hospital. The meeting to be followed by tea. All members are invited and non-members wishing to join may do so.

Swindon and District Branch.—An open meeting will be held at 6.30 p.m. on Friday, November 21, at the Swindon and North Wilts Victoria Hospital. Mrs. H. M. Blair-Fish will speak on "Reconstruction of the Nursing Profession." College members and members of the Student Nurses' Association will be admitted free on presentation of membership card, nurses in training on payment of 6d., and other visitors on payment of 1s.

Wakefield and District Branch.—A very interesting open meeting was held in the Music Salon, Wakefield, on October 25, to discuss the proposed changes in the general training of nurses. Miss I. Charley spoke upon the College plans for the reconstruction of the nurses' training. The Mayor, Ald. Mrs. T. Stott, president of the branch, gave a speech of welcome. Dr. Pott, medical officer of health for West Riding, was chairman. Interesting discussions followed and a resolution was proposed by members present. It was pleasing to note the presence of members from other branches including members from Manchester, York, Sheffield, Leeds and Dewsbury. Afternoon tea was served.

SISTER TUTOR SECTION, PUBLIC HEALTH SECTION AND LONDON BRANCH MEMBERS PLEASE SEE BOX, PAGE 923, FOR THIS WEEK'S FIXTURES

OBITUARIES

Miss C. L. Rymer

We regret to record the death on October 26, as a result of a motor-bicycle accident, of Miss C. L. Rymer. Miss Rymer, who was in her first year of training at the Bristol Royal Infirmary, was returning to the hospital after a day off duty when she was thrown from her bicycle. She died the same day.

Miss F. Kinnear

We regret to announce the death on October 31, at Darlington, of Miss Flora Kinnear, R.R.C. Miss Kinnear trained at the Royal Salop Infirmary, Shrewsbury. She was appointed deputy matron of Darlington Fever Hospital in 1922, and matron in 1926, retiring from that position in September last year. During the last war Miss Kinnear served with Queen Alexandra's Imperial Military Nursing Service, was mentioned in despatches and was awarded the Royal Red Cross. She was a member of the Royal College of Nursing.

Miss Charley, Council member, and Miss A. E. Merry, matron, Royal Infirmary, Bradford, (centre) with other branch members at the recent open meeting

Nation's Fund for Nurses

Two weeks ago we told you that if we were to attain £6,000 by the end of the year, we must get approximately £22 per week. We appealed to your kindness of heart and keenness of imagination. We have not been disappointed and we send heartfelt thanks for this encouraging fulfilment of our hopes. May this generous example bring more such totals. We need your remembrance and your support and we will pass it on to those needy nurses. They are rather anxious but very brave and we do not want to fail them.

Donations for Week Ending November 8

	£	s.	d.
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
Matron and nursing staff, Ramsgate General Hospital (monthly donations)		18	0
Nursing staff, Royal Lancaster Infirmary (monthly donation)		16	6
Matron and nursing staff, Louth and District Hospital	2	0	0
Matron and nursing staff, G. W. R. Hospital, Swindon	1	10	0
Bath and District branch of the Royal College of Nursing (sale of matches)		6	6
Miss E. Debenham, Nursing Home, Harpenden, (collecting box)	1	0	0
Miss R.	3	0	0
"M.J." (for Christmas)		5	0
"A.S.P."	1	0	0
"S.R.N. Devon" (monthly donation)		1	0
"O.M.F." (monthly donation)		5	0
"F.M."		5	0
"From a Royal Free Hospital nurse"		2	0
Miss J. Dick Murray (for coal)	1	10	0
Miss Stuttard (coal and winter comforts)	10	0	0
	£23	9	0
Total to date	£5,845	11	0

We are very grateful to Miss C. Hallan, G. W. R. Hospital, two anonymous donors and to the Children of Plas Dolydd and the Children of Roe Wen Village for most helpful and welcome parcels of *tinfoil*; to Miss Brooks for *clothing* and Miss F. E. Price for *Christmas gifts, sweets and sugar.*

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Special Donations

To the Royal College of Nursing, November 7

	£	s.	d.
Jones, M.		10	0
Ross, F. K. G. S.		3	6
New Zealand Registered Nurses' Association	20	0	0
Piper, M. E.		10	0
Manchester Branch	25	0	0
Gemmell, J. M.		1	0
Peeke, M. E.		1	0
	46	5	6
Canadian Trained Nurses' Association (received in February)	223	8	8
	£269	14	2
Total	£1,438	4	3

COMING EVENT

Reunion of St. Mary's Hospital Nurses.—The autumn meeting of the Past and Present Nurses' League, St. Mary's Hospital, W.2 will be held at 2.30 p.m. on Saturday, November 29, in the nurses' new home. All members are cordially invited.

At Malvern Link

To mark the opening of their preliminary training school for nurses at Malvern Link, several members of the board of management and staff of the Birmingham Children's Hospital spent a happy afternoon at the school with the sixteen students, now in residence, and their parents. In welcoming the students and their parents the chairman spoke in glowing terms of the part played by the nurse in the life of the community and said he hoped that the hospital's effort in establishing a well-equipped training school, in a famous Worcestershire beauty spot, would prove a very real help to those contemplating making nursing their life's work.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

BOROUGH OF CHEPPING WYCOMBE
WYCOMBE AND DISTRICT MATERNITY HOME

Applications are invited for the appointment of two resident **Midwives** at the above Home. Applicants should be State-registered and must possess the Central Midwives Board Certificate.

Salary scale £100 per annum rising by annual increments of £5 to £115. Commencing salary according to experience, uniform allowance, board and laundry provided.

The appointment is subject to the Local Government Superannuation Act, 1937, and the general conditions of service of the Council, and the successful applicants will be required to pass a medical examination. Applications stating age, qualifications and experience, accompanied by copies of three recent testimonials, should reach me not later than 19th November, 1941.

PHILIP B. BEECROFT,
Town Clerk.

Municipal Offices,
High Wycombe.
8th November, 1941. (1069)

ROYAL INFIRMARY, WIGAN

Staff Nurses required for Out-Patients Department. Orthopaedic Ward. Salary £90 per annum and uniform. Federated Superannuation Scheme in force. (1103)

THE LLANDRINDOD WELLS HOSPITAL AND COUNTY WAR MEMORIAL, LLANDRINDOD WELLS, RADNORSHIRE

Staff Nurse required for night duty. S.R.N. and S.C.M. Salary £95 p.a. Uniform allowance £5.
Apply to Matron. (1228)

ISLES OF SCILLY HOSPITAL, ST. MARY'S, SCILLY

Staff Nurse required to take alternate day and night duty. Also experience in Theatre work. 16 beds. Salary £90.
Apply Matron. (1216)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 BEDS)

Theatre Staff Nurse required. Commencing salary £90 or £95 if holding S.C.M. Federated Superannuation Scheme in force. Apply, stating age, experience and references to Matron. (1276)

BIRKENHEAD GENERAL HOSPITAL
(172 BEDS)

Staff Nurses required at once. Salary £90 per annum with uniform. Federated Superannuation Scheme in force.
Apply to Matron. (1202)

ALDERSHOT HOSPITAL

Staff Nurse required, S.R.N., Salary £90 per annum, rising by £5 to £100 plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (1198)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Trained **Staff Nurse** required to relieve on night duty and Medical Ward. Must be State-registered. Salary £90 per annum. Uniform allowance £8 8s. per annum. Apply Matron. (1185)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (758)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurses required:—
(a) **Fully trained, commencing salary £85 per annum**
(b) **Partially trained, commencing salary £50 to £60 according to experience.**

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (52)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District
121 BEDS—CIVIL AND E.M.S. WORK

Required: (1) **Senior Staff Nurse,** S.R.N., S.C.M., for night duty; initial salary £100, full uniform provided; F.S.S. in force. (2) **Staff Nurse,** S.R.N., S.C.M.; £95 per annum rising annually by £5 to £110; full uniform provided; F.S.S. in force. (3) **Two Staff Nurses,** S.R.N.; salary £90 per annum rising annually by £5 to £105; full uniform provided; F.S.S. in force. (4) **Two Staff Nurses,** S.C.M., for Maternity Wing; salary £90 per annum rising annually by £5 to £105, full uniform provided; F.S.S. in force. Apply to Matron. (850)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted: **Staff Nurses.** State-registered. S.C.M. an advantage. Willing to take day and night duty. Salary £100 per annum and uniform material.

Federated Superannuation Scheme in force. Apply with names for reference (matron's essential) to the Matron. (778)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (18)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancy for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (21)

NORTH DEVON INFIRMARY BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

Staff Nurse, S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (42)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Staff Nurses required for one years' training in the nursing of Infections Diseases. Must be General Trained and State-registered. Commencing salary £70 rising by one increment of £10 and thereafter by two increments of £5 to £90 per annum plus 10 per cent. bonus.

Board, lodging, uniform and holiday board allowance are provided.

Apply to Matron for forms of application. (822)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 per annum. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £65 per annum. Candidates must be registered nurses on the General Register.

Apply to Matron. (64)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (22)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited from State-registered Nurses for the Private Patients' Wing. Salary according to experience, minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (29/17)

THE CLINIC,
20, DEVONSHIRE PLACE, W.1

Staff Nurses required. Salary £90 per annum. F.S.S. paid. Apply giving full particulars and matron's name for reference to the Matron. (1151)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Senior **Theatre Staff Nurse** required with good Theatre experience, able to deputise for Sister when required.

Orthopaedic Staff Nurse required, preferably with Orthopaedic Certificate, but good Orthopaedic experience essential.

Apply with full particulars, including matron's name for reference to the Matron. (629)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Staff Nurses required. Applications are invited from candidates for the posts of Theatre Staff Nurse and Surgical Ward Staff Nurse. Salary £95 p.a. with annual increments of £5 to £115 p.a. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1146)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Two **Theatre Staff Nurses** required, must be State-registered. Salary to commence £85 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (1177)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Required, fully trained State-registered **Nurse** with C.M.B. Certificate for night duty on a Gynaecological Ward, and to act as relief Night Sister.

Salary according to experience. Superannuation Scheme. Apply with full particulars to Matron. (1183)

HUNTS COUNTY COUNCIL
EMERGENCY MATERNITY HOSPITAL, ST. NEOTS

Required: **Midwife,** S.R.N., salary £115, S.C.M. only, salary £100.

Nursing Staff Nurse, S.R.N. with nursing experience, salary £100.

Assistant Nurses, salary according to amount of hospital experience.

Full residential emoluments.

Apply with particulars of experience, etc., to the County Medical Officer, County Offices, Huntingdon. (1138)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Staff Nurse required, ophthalmic experience essential. Salary £75. All uniform provided. F.S.S. in force.
Apply Matron. (1132)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Staff Nurses required. S.R.N., S.C.M. Salary £95 per annum.

Staff Nurses required, S.R.N. Salary £90 per annum. Uniform provided.

Federated Superannuation Scheme in force.

Apply, with particulars, to the Matron. (1091)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required: **Staff Nurse** to live in. Salary £95 rising by annual increments to £105. Uniform, board, laundry, etc., provided. Superannuation Scheme in force.
Apply to Matron. (1083)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
CHILDREN'S NURSERY, THE RED HOUSE, OVERBURY, **GLOUCESTERSHIRE**

Staff Nurse required. Children's training with nursing experience preferred.

Salary £85—£5—£95 per annum plus emoluments.

Apply, sending full particulars, to the Matron, Red House, Overbury, Gloucester. (1072)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
(50 BEDS)
AFFILIATED TRAINING SCHOOL

Staff Nurse required for Private Wards and Theatre. Salary £90 p.a.
Apply with full particulars to Matron. (1055)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Theatre Staff Nurses (resident) required at Warren Road Hospital, Guildford.

Candidates must be State-registered Nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. p.a. plus war bonus.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th November, 1941. (1301)

Harpenden's new Auxiliary Hospital requires **Two State-registered Nurses** and **Midwife.** Salaries on revised scale. Very comfortable Nurses Home. Apply with recent testimonials to Secretary, 40, Luton Road, Harpenden. (793)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurse required. Salary £90 rising £5 per year to £100. An additional amount of £5 paid for Diplomas such as C.M.B., etc. Must be State-registered. Superannuation Scheme in force.
Apply Matron. (938)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (626)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (36)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Staff Nurses required, S.R.N. Commencing salary £90 per annum and uniform. Superannuation Scheme in force. Apply Stating age, with particulars to the Matron. (1014)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
111 BEDS PLUS 47 E.M.S. BEDS

Required: State-registered **Staff Nurse.** Salary commences £90 per annum. Federated Superannuation Scheme in force.

Also **Assistant Nurse,** at least two years hospital experience necessary. Ophthalmic certificate an advantage. Salary paid will be according to experience. Board, uniform and laundry found.

Apply, with full particulars to Matron. (62)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, N.12
(CLASS 1A CASUALTY HOSPITAL)

Nurses required: (a) fully trained. Commencing salary £90 per annum. (b) Partially trained. Commencing salary £50 to £60 per annum according to experience. Federated Superannuation Scheme in force. Uniform provided.
Apply to Matron. (1045)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Staff Nurses required, Fever Trained and State-registered. Salary £85 to £95 plus war bonus. Apply giving full particulars to Matron. (1036)

SOUTH MIDDLESEX HOSPITAL OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted: **Assistant Nurses** for the Casualty side of the Hospital. Salary £70 per annum rising by two half-yearly increments to £75, with uniform.
Apply Matron. (731)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

The County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the Matron, Orpington Institution, Orpington, Kent, to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (40)

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (15)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

Assistant Nurses required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (306)

PLAISTOW MATERNITY HOSPITAL

Assistant Nurse required for General District Nursing. Previous experience not essential. Salary £50—£60 per annum. Apply Matron, Nurses Home, Howards Road, Plaistow, E.13. (1154)

RIVERSDALE MATERNITY HOME, ILFRACOMBE

Applications are invited for the post of resident **Assistant Nurse** at a salary of £80 p.a. at the above home. Applications stating age, qualifications and experience should be forwarded together with not more than three recent testimonials to the undersigned by November 21st.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (1193)

COUNTY BOROUGH OF OLDHAM

STRINESDALE SANATORIUM

Assistant Nurses required at the above Sanatorium, with nursing experience, tuberculosis experience preferred, but not essential.

Applicants must not be over 45 years of age. Salary £78 4s. 6d. per annum, with board, uniform and laundry.

Any person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Applications should be made upon forms to be obtained from the Matron, Strinesdale Sanatorium, Oldham.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
5th November, 1941. (1196)

SHIELDHALL HOSPITAL, GLASGOW

Probationer Nurses required, must be well educated and not under 17 years; three years training given; candidates prepared for General Nursing Council examinations.

Apply in writing to the Matron. (1195)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8

FULLY RECOGNISED TRAINING SCHOOL FOR NURSES

There will be an unexpected vacancy for a **Probationer** in December. Three or four years training according to any previous nursing experience. Salary rates £30—£35—£40—£50. Uniform provided. Part of training taken at Base Hospital in the country. Apply to Matron for application form and particulars. (1194)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE

(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training.

Certificates granted for two years' work. Candidates must have good health and be well educated.

Salary, first year, £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1210)

ALDERSHOT HOSPITAL

Probationers required, age not under 17 years; salary £30 per annum plus £6 uniform allowance for duration of war. Apply Matron. (1199)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(118 BEDS)

RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1270)

BETHLEM ROYAL HOSPITAL

(For Mental and Nervous Disorders), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of educated young women between the ages of 18 and 30 who wish to train as **Mental Nurses.** The Hospital is recognised as a Training School by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their Certificate in Mental Nursing. Commencing salary 25s. per week (no deduction for board, lodging and laundry); ration allowance paid during periods of annual leave; hours of duty 54 per week.

Apply the Matron. (1258)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

REQUIRED FOR OUR COUNTRY BRANCH AND CITY ROAD

Probationer Nurses. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (29/14)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS PROBATIONERS

The above Board invite applications for the post of **Probationers** at their Infectious Diseases Hospital, Hayley Green, Halesowen. Candidates must be strong and healthy. A good standard of education is desirable. The training is for two years and a trial period of three months. The nurses are coached in the training for the State Examination. Salary £40 per annum rising to £45 per annum, plus a war bonus of 6 per cent. and holiday allowance of £1 1s. per week. Living accommodation, washing rations and uniform are provided and the appointment will be subject to and with the benefit of the Superannuation Scheme now in force.

For further particulars apply to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,

FRANCIS H. GROVE,
Clerk.

10th November, 1941. (1294)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL

(NEW HOSPITAL—475 BEDS)
COMPLETE TRAINING SCHOOL

Student Nurses required. Good standard of education essential. Age 17-30 years. Salary: 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £50.

Application forms and particulars may be obtained from the Matron. (1208)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9

(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (979)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD

Probationer Nurses wanted 17 to 26 years of age. Two year's training in Fever Nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus 5 per cent. war bonus on salary and value of emoluments. Residence, board, uniform and laundry provided.

Apply to Matron.

H. H. TOMSON, Town Clerk.
(1290)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four **years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.**

Apply by letter, or personally any morning to Matron. (17)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS

Probationer Nurses required. Training 2 years and 3 months. Age from 17½ years.

Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRID CARR,
Secretary.
(1128)

GROVELANDS HOSPITAL, SOUTHGATE

BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General Training. Salary £30 per annum plus £5 outcounty expenses, with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age should apply to the Matron, Grovelands Hospital, Southgate, N.14. (1144)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

(RECOGNISED TRAINING SCHOOL)

There are vacancies for **Probationer Nurses** for three-and-a-half year's training. Age 18-35.

Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor.

Some of the period of training will be spent at the base hospital in the country.

For particulars apply to Matron. (1164)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform.

Apply for full particulars to Matron. (33)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually Nurses' Home and strong shelter. Apply to Matron. (989)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

PRELIMINARY TRAINING SCHOOL

Probationer Nurses required. Salary £30, £35, £40.

Apply to the Matron. (73)

GUARANTEED RELIEF

to sufferers from

BUNIONS

Dispel at once the maddening pain of bunions by applying "Radian A" spirit, which gets right to this root of the trouble, also Arthritis and enlarged joints. It continues to do its good work long after the pain has gone. For your protection, there is a guarantee bond card with every package. Send a 2/6 Postal Order for a flask with brush for application, to

N.T.62., STEVENS & CO.,

78, Upper Richmond Road, S.W.15

WILTSHIRE COUNTY COUNCIL

Applications are invited for:
DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.
A War Bonus of 6 per cent. paid on cash salary of above appointments.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (1360

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS
Probationer Nurses wanted, to fill immediate vacancies. Girls over 18 years and of good education to take full training by Medical Staff and Sister Tutor in Mental Deficiency Nursing. Commencing salary £50 per annum, plus War Bonus and emoluments of board, lodging, laundry and uniform. Apply to the Matron, Cell Barnes Colony, St. Albans, Herts. (70)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.
Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (65)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (7)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES
There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (43)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (206)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
There are vacancies for **Student Nurses.** (18—30 years). Salary £30—£70.
Apply Matron. (1347)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
Probationers with good general education required. Age 16 to 18 years. Salary £30—£35—£40, with usual residential emoluments.
Apply Matron. (1323)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE
Applications are invited from women aged between 18 and 30 years, with a good general education, to train as Nurses at Whipps Cross Hospital, Leytonstone, E.11, where a new Nurses' Home containing separate bedrooms has recently been erected.
Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.
The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a Training School for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters.
Form of application can be obtained from the Public Assistance Offices, Union Road, Leytonstone, E.11, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.
7th October, 1941. (551)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Probationers. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of training for the C.M.B. examination.
Apply to the Matron for full particulars. (67)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5
Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (38)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.
Apply Matron. (13)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (11)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.
Salary—£30 first year, £35 second year; £40 third year, £50 fourth year nurses and £70 on gaining State-registration.
Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (342)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX
Wanted **Probationer Nurses,** two years' fever training, £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (29)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
One day off a week.
For particulars, apply to Matron. (133)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Probationers wanted at ance, age 18 years to 30 years. S.R.F.N. accepted for two years training.
Apply for particulars to Matron. (587)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (47)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.
Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District
121 BEDS—CIVIL AND E.M.S. WORK
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL
STUDENT NURSES WANTED
Girls of good education, not under 18 years of age. Lectures given by Honorary Medical Staff and by resident Sister Tutor. Special revision and coaching classes in preparation for the State Examination. (100 per cent. successes last year). Individual attention when required.
Salaries first year, £40; second year, £45; third year, £50 with full uniform provided. F.S.S. in force.
Annual holiday three weeks with pay and holiday board allowance £1 weekly. Terms of service have been modernised and home is comfortable.
For application form apply to Matron. (851)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.
Applications are invited from well-educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.
Applications to Matron. (865)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training.
Apply to the Matron. (759)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital, for **Student Nurses.**
Two years course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (20)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
Student Nurses are required at the above Hospitals for training in general nursing for a period of three years.
Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.
Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.
A superannuation scheme is in force. All nurses receive three week's annual holiday.
There is a good Nurses' Home with all modern conveniences at each of the Hospitals.
Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (39)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Probationer Nurses required, age 18 to 30. Must be well educated, strong and healthy. Uniform supplied.
Salary £40, £45 and £50 per annum. Lectures given by resident Sister Tutor and Honorary staff.
Full particulars may be obtained from the Matron. (1337)

THE ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(135 BEDS)
Affiliated Training School recognised by the General Nursing Council for England and Wales
Vacancies occur for **Probationers** aged 18 to 25. Salary £30 to £35 per annum. Applicants must be well educated. Lectures by medical staff and sister-tutor. Uniform provided.
Application to be made to the Matron. (1343)

NURSES WANTED

***20** words 4/- and 1/- for every additional 5 or part of 5 words*

Assistant Nurse required. Salary £60 p.a. plus War Bonus £5 15s. Superannuated post Apply with reference, Matron, Isolation Hospital, Hinckley, Leicestershire. (1350)

Assistant Nurses wanted for Sanatorium. Fever or Tuberculosis experience necessary. Salary £70, rising to £75, plus £3 18s. war bonus. Holiday allowance 15s. weekly. Uniform provided. Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (1007)

Assistant Nurses required. Salary £60 per annum rising to £70 plus 10 per cent. war bonus. Superannuation Scheme in force. Apply Matron, Robroyston Hospital, Glasgow. (1207)

District Nurse Midwife required, cyclist, rural Cornish district, salary according to experience. Apply Secretary, Lealholme, Fraddon, Cornwall. (1285)

Fully trained **Nurses** required for Nursing Home. For particulars apply 31, Brunswick Road, Hove, Surrey. (1319)

Industrial Nurse, S.R.N., S.C.M., required immediately for Works Surgery, heavy industry, North London, age limit 38. £208 per annum with additional remuneration to R.C.N. scale for special qualifications. Successful applicant will be required to live near works. Enfield area. Full particulars to Box No. 1255, The Nursing Times, St. Martin's Street, London, W.C.2. (1255)

Night Sister, S.R.N., S.C.M., for hospital 32 beds (8 maternity). Salary £110. Superannuation would be paid. Matron, Moreton-in-Marsh District Hospital, Glos. (1181)

Nurses required for new convalescent home for women and young children, Byfleet. Good salaries according to responsibility. Applications to Wood, 2, Warwick Crescent, W.2. Phone CUN. 7451. (1236)

Nursing Trainees for a two year course for Assistant Nurses. Secondary education not necessary Salaty £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1297)

Probationer Nurses required. Salary £45–£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (27)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £30 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1256)

Probationer Nurses wanted. Altrincham Corporation Isolation Hospital; salary £40, rising to £50 per annum (plus bonus 10 per cent.) and uniform allowance. Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (1213)

Queen's Nurse Midwife, south Cornwall, motorist, salary according to scale, own living arrangements. Apply County Superintendent, 22, The Crescent, Truro. (1286)

Queen's Midwife required. Part 2 training school. Salary to scale. Apply Matron, County Nurses' Training Home, Beachcroft Road, Leytonstone, E.11. (997)

Queens.—Assistant Superintendent required with Health Visitor's Certificate, interested in training candidates. Salary according to experience. F.S.S. Cyclist. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (1209)

Queen's Midwife required as Municipal Midwife. Commencing salary £120 rising by £10 p.a. to a minimum of £150 p.a. plus the usual emoluments provided in the Home. Apply Superintendent, 28, King's Road, Wimbledon, S.W.19. (1251)

Queen's Nurses for the following districts: Lea, near Blackpool, second nurse, cyclist and motorist, general and midwifery, nicely furnished rooms. F.S.S. Litherland, second nurse, general nursing, furnished rooms, F.S.S. Chorley, third nurse, general nursing, nicely furnished house, F.S.S. Whalley, second nurse, cyclist, general and midwifery, nicely furnished rooms, F.S.S. Radcliffe, third nurse, general nursing, nicely furnished home. Queen's emergency nurses for County Staff, cyclists or motorists. Salary according to service £95 rising to £135, plus £10 uniform allowance, F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1283)

Queen's Nurse Midwives (a) chiefly midwifery and maternity, (b) normal midwifery, maternity and general, (c) County relief staff. County Nursing Superintendent, New Shire Hall, Dorchester. (1282)

Queen's.—Stirlingshire, for headquarters staff additional relieving nurse, cyclist, motorist. Falkirk, increase of staff, combined duties, cyclist. Campsie, increase of staff, general, maternity and public health in rotation, cyclist motorist. Kilsyth, public health and maternity in alternating periods. Muiravonside, general and maternity in alternating periods, cyclist. Salaries to scale. Applications, by November 29th to Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (1281)

Queen's Nurses required for Isle of Wight. Two single districts, combined work. Inclusive salaries new scale. Ventnor, own living arrangements. F.S.S. Niton, furnished cottage. Motorists or willing to learn. County Nursing Superintendent, Nodgham Lane, Carisbrooke, I.W. (1217)

Queen's Nurse required for country town and surrounding rural area. Midwifery and General nursing undertaken. Salary £194 to £221 according to experience. Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (1215)

Queen's. State-registered **Nurses** required to train as Queen's Nurses for the staff. Salary £90 p.a., after six months £95 p.a., rising £5 p.a. Superannuation. Uniform. Holiday allowance £4 p.a. Apply Superintendent, Central Home, 9, Lovell Street, Leeds 7. (906)

Queen's Nurse wanted for Cumnock, Ayrshire. Double district. Combined duties undertaken. Motorist. Comfortable Home. Salary to scale. Apply by 19th November to County Superintendent, 18, Wellington Square, Ayr. (1293)

QUEEN'S NURSES WANTED

Malden, Surrey. Senior of three. General nursing and midwifery. Cyclist. Salary £120, uniform £10, share furnished house, housekeeper provided.

Newton Heath, Manchester. Senior of three. General nursing and relief mid. Capable of taking charge of small Home. Cyclist. Salary according to experience.

Belton, near Doncaster. Single district. General nursing and midwifery. Motorist. Inclusive salary.

Brierley, nr. Barnsley. Single district General nursing and midwifery. Cyclist. Salary £230—£250. Rooms.

Criccieth, Caernarvonshire. Single district. Combined duties. Motorist. Scale salary, rooms. Welsh speaking preferably.

Edenbridge, Kent. Single district. General nursing and midwifery. Motorist.. Salary £210—£10—£250, uniform and laundry £16 10s., own living arrangements.

Hanley, Staffordshire. One of two. General work only. Accommodation in Home. Cyclist. Salary according to scale. F.S.S.

Maltby, W. Riding. One of four. General and midwifery. New scale salary. Cyclist. Share comfortable furnished house.

Malvern, Great, Wells and Christchurch, Worcs. Single district. General and midwifery. Cyclist. Inclusive salary, rooms.

Ombersley, Worcs. Single district. Combined duties. Cyclist and motorist. Inclusive salary, rooms.

Oughtibridge, near Sheffield. Double district, one required. General and midwifery. Motorist preferred. Scale salary, share furnished house.

Penn, Bucks. Single district. Combined duties. Cyclist. Motorist. Inclusive salary, furnished house.

Rhyl, Flintshire. One of three. General and midwifery. Cyclist. Scale salary. Home.

Shepley, near Huddersfield. Single district. General and midwifery. Motorist. Small modern bungalow furnished. Rent and rates free. New scale salary, grant for own car.

Somerset County Nursing Association. County Staff. Experienced nurse midwives as Emergency Nurses. Salary £210 rising by annual increments of £8 to £250, plus 10 per cent. war bonus. Federated Superannuation Scheme. Valuable experience for administrative posts. Cyclists and able to drive a car. Opportunity for tuition.

Keynsham, near Bristol. General, midwifery and public health work. Motorist. Inclusive salary £200 to £240, plus 10 per cent. war bonus. Federated Superannuation Scheme. Rooms available.

Wiveliscombe. General, midwifery and public health work. Cyclist. Inclusive salary £200 to £240, plus 10 per cent. war bonus. Federated Superannuation Scheme. Furnished flat available.

Stanwell, Middlesex. Single district (relief nurse employed). General and midwifery. Motorist, with own car preferred. Inclusive salary, Furnished cottage.

Surbiton, Surrey. General nurse for staff. Cyclist. Scale salary, Home.

Thundersley, Essex. Two employed, one required. General nursing and midwifery. Motorist or willing to learn. Scale salary, rooms at first.

Todmorden, West Riding. One of four. General and midwifery. Scale salary, share furnished house.

Willenhall, Staffs. Whole-time midwife. One of two. Cyclist. Industrial district. Salary £200 rising £10 to £240. War Bonus £18 4s. Uniform £8. F.S.S. £20. Accommodation in comfortable Home at reasonable charge.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1335)

Queen's Home, Wakefield. Two **Nurses** required for general nursing. F.S.S. and holiday allowance. Apply Superintendent, 10, South Parade. (1062)

Queen's. State-registered Nurses required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, the Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (1147)

Sister, S.R.N., for treatment block. Experience in modern treatment of pulmonary tuberculosis essential. Duties to include work in X-ray Room and Ultra Violet Light Department. Good salary according to experience. Uniform provided. Apply Matron, Creaton Sanatorium, Northampton. (877)

S.R.N.'s (temporary post). General district nursing. Salary £90 p.a. S.R.N.'s (permanent post) to train as Queen's nurses. Salary to scale. Superintendent, Croydon Nursing Service, 17, Chepstow Road, Croydon. (1073)

Staff Nurses required, General or Fever trained. Salary £90 rising to £95 per annum, plus 10 per cent. bonus. Superannuation Scheme in force. Apply Matron, Robroyston Hospital, Glasgow. (1208)

State-registered Nurses required for Industrial Nursing Staff. Experience in Hospital Casualty Department or Industrial Nursing an asset. Apply Labour Manager, Samuel Fox and Co., Ltd., Stocksbridge Works, near Sheffield. (1289)

Two District Nurse Midwives required for general district nursing and relief midwifery in Harpenden. Applicants should be State-registered Nurses and State-certified Midwives, cyclists and able to drive car. Accommodation provided in Home. Salary according to qualifications and experience. Applications to be sent to Miss Brown, County Nursing Superintendent, County Hall, Hertford. (1262)

Wanted: **Assistant Nurse,** Fever Trained. Salary £65 p.a., plus £7 10s. uniform allowance. Write, with references, to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (742)

Wanted by Dr. Barnardo's Homes, **Sister,** S.R.N., or Children's Hospital experience, to take charge of Sick Bay and supervise general health large home in Sussex for babies and toddlers. (Nursery Training School). Salary according to experience. Apply Miss Chavasse, 26, Stepney Causeway, London, E.1. (1223)

NURSERY NURSES

10/- per inch or set solid as "Nurses Wanted."

Probationers of 15 to 18 years required for training in work with babies and children up to 5 years of age. The course is for two years and provides a good training. Residence in a Hostel is provided and salary at £2 per month. Applications to be addressed to the County Medical Officer, County Offices, Aylesbury, Bucks, as soon as possible. (1061)

MALE NURSES

10/-per inch; minimum charge 8/-

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Male Nurse or Trained V.D. Orderly required. Non-resident. Apply stating full particulars and salary required to House Governor. (705)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (78)

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (23)

MIDWIFERY

10/- per inch; minimum charge 8/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (28)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training
Associated with

PLAISTOW DISTRICT NURSES' HOMES

Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (32)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (198)

GENERAL LYING-IN-HOSPITAL

Emergency Address

DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS

(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (59)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

MIDWIFERY TRAINING

(for Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD OF TRAINING.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (35)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES. LOWER CLAPTON ROAD, CLAPTON E.5

HOSPITAL FUNCTIONING AS USUAL
MIDWIFERY TRAINING SCHOOL
(50 BEDS)

Transferred to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available. Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (41)

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery Training. Vacancies for 1942. Part I at Southmead Hospital, Bristol. Part II at the Mary Stanley Home, Bridgwater. The Somerset County Nursing Association offers free training in Midwifery to State-registered Nurses. Laundry and uniform provided and from two to three weaks' holiday with 30s. per week between taking part II and part I. During Part I pocket money at the rate of £1 per month and during Part II salary of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for one year under the S.C.N.A. after the completion of their training, during which year salary will be £170 inclusive (Queen's Nurses £200) and thereafter at the rate of £178 rising by annual increments of £8 to £200 (Queen's Nurses £208 rising to £240). Plus 10 per cent. war bonus.

Apply, Miss Nobes, Health Department, County Hall, Taunton. (1232)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (24)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(56 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (31)

MASSAGE

10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, LONDON, W.1

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Students prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (14)

GUY'S HOSPITAL, S.E.

SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (29/8)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Cook wanted. Must have had institutional experience. Wages according to experience. Apply Matron. (1186)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Daily **Domestic Workers** required. Apply to Matron. (1273)

A Voluntary Hospital in outer London requires resident **Head Cook** for patients and staff. Numbers approximately 200. Must have had previous experience in a Hospital kitchen. Salary £112 per annum. Uniform supplied. Holiday one calendar month yearly. Reference essential.—Write Box 945, c.o. Street's, 8, Scarle Street, W.C.2. (659)

Assistant Cook, £52 per annum. With residence and uniform. Apply the Matron, Saint Mary's Hospitals, Whitworth Park, Manchester, 13. (1047)

BUCKS COUNTY COUNCIL

SLOUGH WAR-TIME NURSERIES

Applications are invited for the post of **Resident Cook Housekeeper** at a Hostel for 8 probationer nurses, salary £100 per annum. Duties include ordering and preparing meals, and general management of Hostel.

Application forms to be obtained from the County Medical Officer, County Offices, Aylesbury, and to be returned not later than 18th November, 1941. (1060)

WILSON HOSPITAL, MITCHAM, SURREY

Housemaid required. Salary £40 per annum and uniform provided. Apply, giving name for reference, to Matron. (843)

ROYAL HOSPITAL, RICHMOND, SURREY

Required immediately **Ward Maid** for Children's Ward at £35 per annum. Also **Housemaid** at £40 to £45 per annum. All uniform supplied. Reference essential. Apply Matron. (60)

HUDDERSFIELD ROYAL INFIRMARY

Ward, Kitchen, House and Dining Room Maids wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (205)

Assistant Lady Cook required at Brompton Hospital Sanatorium, Frimley. Salary according to experience. Apply Matron, Brompton Hospital, London, S.W.3. (1134)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Assistant Cook, experienced, required. Temporary post. Must be able to take charge in absence of cook. To live in. Apply to Matron. (1272)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Housemaid required to assist in dining room at the above Institution. Wages commencing £40 p.a. Morning uniform found. Apply Matron. (1187)

NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET

(106 BEDS)

Senior Lady Cook required. Commencing salary £90 p.a. Apply giving two names for reference to Matron. (1230)

WORCESTERSHIRE COUNTY COUNCIL

Cook wanted for the Lucy Baldwin Maternity Hospital, Olive Grove, Bewdley Road, Stourport-on-Severn (20 patients). Commencing salary £65 per annum.

Application to Matron. (V.31.) (1224)

COUNTY BOROUGH OF SOUTHPORT

NEW HALL HOSPITAL

Applications are invited for the resident posts of **Kitchen Superintendent** at the above Hospital at a salary of £78 4s. 6d., rising by annual increments of £5 to £98 4s. 6d., and **Assistant Cook** at a salary of £60 14s. 6d. rising by annual increments of £5 ta £70 14s. 6d.

Both appointments are resident posts, but until accommodation which is in the course of preparation is ready, the successful applicants will be required to live out, for which an allowance of £1 per week will be made.

Applications, stating age and experience, with copies of two recent testimonials, should be sent immediately to the Matron, New Hall Hospital, Southport. (1238)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Experienced **Housemaid** also **Ward Maid** required, both to live in.

Apply to the Matron. (1271)

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL, CHICHESTER

Applications invited for the appointment of **Assistant Cook.** Salary £115 per annum, less £26 for meals, if non-resident; or £70 per annum together with board and lodging if resident. Uniform provided in both cases.

Apply to the Matron at the Hospital. (1260)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD, 5

Assistant Cook required. Wages £81 14s. 6d. rising by annual increments of £2 10s. to £85 14s. 6d. per annum.

Kitchenmaid required. Wages £55 14s. 6d. rising by annual increments of £2 10s. to £60 14s. 6d. per annum.

Residence, board, uniform and laundry provided. Wages include a variable bonus. Apply with references to Matron.

H. H. TOMSON, Town Clerk. (1291)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Kitchenmaid required. Salary £45 to £55, uniform and residence provided.

Dining Room Maid, salary £45 to £55, uniform and residence provided.

Apply to Matron. (1324)

Vacancy for **Second Lady Cook,** resident, salary £90 a year. Apply, giving names for references to Matron, General Hospital, Birmingham. (1353)

Required, Southport Emergency Hospital **Nurses' Home Maid** also **Kitchen Maid.** Apply with particulars to Matron's Office. (1354)

TOO LATE FOR CLASSIFICATION

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

Applications are invited for the post of **Radium Staff Nurse** for twelve months post graduate work in the Radium Department. 42-hour week. Four weeks holiday. Previous experience in radium work not essential. Salary £70 per annum. Federated Superannuation Scheme in force. Apply the Matron. (1362)

BOROUGH OF TOTTENHAM EDUCATION COMMITTEE

SCHOOL NURSE

Applications are invited for the appointment of **School Nurse** under the Borough of Tottenham Education Committee.

Applicants must be general trained and State-registered Nurses, Certified Midwives and must possess the new Health Visitor's Certificate approved by the Ministry of Health.

The salary will be at the rate of £228 per annum rising by annual increments of £12 to a maximum of £360 plus a uniform allowance of £6 per annum, and temporary increased cost of living bonus, which on the present commencing salary is at the rate of 10 per cent.

The successful candidate will be required to pass a medical examination and to contribute to the Authority's Superannuation Scheme. The engagement will be subject to one month's notice on either side.

The person appointed will be subject to the directions of the Medical Officer of Health, from whom a form of application may be obtained at the School Medical Department, Municipal Medical Centre, Lordship Lane, N.17. Completed forms of application together with copies of three recent testimonials must be returned to the undersigned with envelope endorsed "School Nurse" not later than 3rd December, 1941.

Canvassing directly or indirectly will be considered a disqualification.

C. F. STRONG,
Director of Education.

Education Offices,
Philip Lane,
Tottenham, N.15.
11th November, 1941. (1363)

Nursing times

Journal of the Royal College of Nursing

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The
ANNEXE CLOAK

A stylish tailored cloak, very popular with smart nurses

An ideal garment for nurses to "slip on" when going on and off duty and between wards during inclement weather. Various styles and lengths available, with or without hoods; with arm slits or slings; lined or unlined. Patterns and quotations for quantities willingly sent to Matrons who inform us of the colour and quantity required. Write

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Manchester.....36, King Street
Birmingham.....3, Ryder Street
Newcastle-on-Tyne.....26, Northumberland Street
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A rash in the napkin area of baby's buttocks is not always due to lack of cleanliness, insufficient drying of the skin or some caustic substance added to the water in which the napkins are washed. A common cause is acidity in the stools and urine, and in order to avoid 'napkin rash' these must be rendered alkaline. One or two teaspoonfuls of Dinneford's given 2-3 times a day will be found effective.

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DINNEFORD'S pure fluid MAGNESIA

1/5 and 2/10 a bottle *including Purchase Tax.*

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WRIGHT'S COAL TAR SOAP PROTECTS WHILE IT CLEANSES

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THE WOMAN OF 40-50 & *Insomnia*

Why they suffer more than others, and the remedy

Your experience has probably told you that women between 40-50 often "sleep badly." This, during these years, is often due to the Climacteric—the natural phase through which all women must pass. Pain, suffering and inconvenience at this time of life are caused by the system not being able rapidly to adjust itself to the sudden shock to the glandular balance.

Menopax—the most up-to-date specialists' treatment for Climacteric conditions—will rapidly restore the sound sleep of earlier years, and is, at the same time, a specific treatment for **"HOT FLUSHES" OF THE FACE AND NECK, PERSPIRATION, HEADACHES, NERVES, HYPERTENSION, IRRITABILITY, DEPRESSION, PALPITATION, PRURITUS (Itching), PAINS IN MUSCLES AND JOINTS, etc.,** having been specially compounded to restore upset glandular balance by supplementing the deficient ovarial hormones.

All aspects of the Climacteric are dealt with in an interesting little Book entitled "The Crisis in a Woman's Life," written by a prominent gynaecologist. This book can be taken free from most chemists' counters.

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A compound Oestrogenic Sedative for Women in the Forties

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All Nurses are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, also FREE copy of the Book "THE CRISIS IN A WOMAN'S LIFE."

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a popular tonic

IN illnesses indicating the need for glucose Doctors are prescribing LUCOZADE—for this is a refreshing, most delightful glucose-containing tonic beverage. It is readily taken, well tolerated and enjoyed by those in extreme weakness. Great difficulty is frequently experienced in getting children and others to take ordinary solid glucose. In these cases you will find LUCOZADE a great help—for in addition to its power to nourish and invigorate it is a very palatable drink which, once tasted, will always prove attractive.

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And, above all, it provides energy to muscles and nerves, hence its marked value during times when all normal foods are refused.

From all chemists
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THE PROFESSIONAL DEPARTMENT, LUCOZADE LIMITED, GREAT WEST ROAD, BRENTFORD, MIDDLESEX